

## PROVINCE OF QUEBEC

## MINUTES OF THE REGULAR MEETING OF THE COUNCIL OF COMMISSIONERS OF THE SIR WILFRID LAURIER SCHOOL BOARD HELD ON 2001-06-27

A Regular meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemere, QC on Wednesday, 2001-06-27 at 19:30 hours, at which were present:

Steve Bletas, Chairman; William Pollock, Vice-Chairman; Natalie Auclair, Carolyn Curiale, Nazario Facchino, Walter Fogel, Linda Gagnon, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, Nancy Rupnik, Morten Schrier, and Edward Turchyniak, Commissioners; and Ghislaine Tanner, Parent Commissioner; and Dominic Martini, Director General.

Also present were: Robert Vallerand, Deputy Director General; Lorraine Archambault, Director of Financial Resources; Laiq Hanafi, Director of Educational Services; Jean-Guy Messier, Director of Information Services; Agostino Santini, Senior Advisor to Management; Michael Stirrup, Director of Human Resources; Raymond Thivierge, Director of Material Resources; and Jocelyne Thompson-Ness, Recording Secretary. Several other persons were also in the audience.

Absent: Glen Haines, James McDougall, Mary Sotelis, Commissioners; and Linda Iaconetti, Parent Commissioner.

The Chairman called the meeting to order at 19:34 hours.

**1.0 INTRODUCTION**

The following additions and changes to the agenda were proposed:

**5.0 BUSINESS ARISING:**

5.4 Letter from Trudeau Foundation.....INFO

**7.0 EDUCATIONAL SERVICES:**

7.2 Violence in Schools.....INFO

In response to a request from Walter Fogel, the Chairman indicated that item 5.2 would remain as such on the agenda and that any questions concerning the issue could be asked during the second question period of the evening.

**010627-CA-0224**

Nancy Rupnik MOVED THAT the agenda be accepted as amended in document #2001/06/27-CA-001.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Edward Turchyniak

**ABST:** Walter Fogel

**2.0 APPROVAL OF MINUTES**

The Chairman reviewed the following corrections submitted by Walter Fogel and indicated that he believed that Mr. Fogel was present in the Council chambers when the resolution requesting that the Ethics Review Committee investigate his outburst:

**0570**

In a verbal notice Walter Fogel advised that on page 0550 of the minutes of the adjourned meeting of the Council of Commissioners held on 2001-05-23 the following paragraph should appear prior to the fourth paragraph: *“On a point of order, Walter Fogel noted that the Chairman was revoking his right to speak for the allotted five minutes as per the rules of order of the Sir Wilfrid Laurier School Board”*.

Mr. Fogel also noted that in the fourth paragraph on page 0550 should be corrected by inserting the following words after the word “erupted” – *“over the point of order”*.

Mr. Fogel further noted that on page 0551 the notation *“Walter Fogel excused himself for the evening.”* should appear before resolution #010523-CA-0190 and the time should be changed to 21:28 hours.

The Chairman asked that the resolution be moved then questions could be presented.

*Natalie Auclair MOVED THAT the minutes of the REGULAR meeting of the Sir Wilfrid Laurier School Board held on 2001-05-23, having been received by all members prior to this meeting, be approved as corrected.*

The Council entered into discussion and Natalie Auclair accepted the corrections submitted by Walter Fogel except for those on page 0551.

#### **010627-CA-0225**

Natalie Auclair MOVED THAT the minutes of the ADJOURNED meeting of the Sir Wilfrid Laurier School Board held on 2001-05-23, having been received by all members prior to this meeting, be approved as corrected with the exception of those corrections suggested for page 0551.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Edward Turchyniak

**NAY:** Walter Fogel

**ABST:** Linda Gagnon, Nancy Rupnik, Morten Schrier

#### **010627-CA-0226**

Peter Haldimand MOVED THAT the minutes of the REGULAR meeting of the Sir Wilfrid Laurier School Board held on 2001-05-23, having been received by all members prior to this meeting, be approved as written.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Walter Fogel, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Morten Schrier, Edward Turchyniak

**ABST:** Linda Gagnon, Nancy Rupnik

### **3.0 QUESTION PERIOD**

In response to a question from Chris Arnaoutelis, the Chairman indicated that he might entertain questions on item 5.2 once the item had been presented to the Council and discussion of the item by the Council had been concluded.

#### 4.0 CHAIRMAN'S REPORT

The Chairman thanked Mrs. DaSilva, mother of Grace Nesi, for the lovely painting of the new Administration Centre.

0571

The Chairman referred to several incidents that occurred at the meeting of 2001-05-23 and read into the record a letter, Document #SWLSB-2001/06/27-CA-001, that he sent to Walter Fogel concerning an incident that transpired during a brief recess of the Council.

#### 5.0 BUSINESS ARISING

##### 5.1 *Ethics Review Committee:*

The Chairman called upon Walter Fogel to withdraw his ill-advised remarks towards the Chairman of the Council of Commissioners, fellow Commissioners and members of the Directorate as per resolution #010621-CA-0223 adopted at the Special meeting of the Council of Commissioners held on 2001-06-21.

Walter Fogel read a letter of apology that he has sent to each member of the Council.

When asked by the Chairman for a clarification, Mr. Fogel agreed that his apology was extended to all Commissioners, including the Chairman.

##### 5.2 *Reconsideration of Souvenir Kindergarten at Hillcrest Academy:*

The Director General advised that several meetings had been held by the Commissioners and parents to discuss this issue. He reviewed the terms of the resolution, which was under consideration.

He noted that the proposed resolution would permit all students presently at Hillcrest Academy to continue to attend if they so desire.

The Council entered into discussion.

On a "point of order", Edward Turchyniak pointed out that it is the prerogative of the Council of Commissioners to determine the attendance zones of its schools.

#### 010627-CA-0227

Walter Fogel MOVED THAT the resolution be amended by removing the third "I" which refers to the re-affirmation of resolution #010124-TS-0109 regarding the attendance zone for Hillcrest Academy.

THIS MOTION WAS DEFEATED ON THE FOLLOWING DIVISION:

YEA: Walter Fogel, Steve Kmec, Morten Schrier

NAY: Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Edward Turchyniak

#### 010627-CA-0228

Walter Fogel MOVED THAT the resolution be amended by removing the second "I" which refers to the re-affirmation of resolution #010124-TS-0108 regarding the housing of Souvenir Elementary School kindergarten at Hillcrest Academy.

THIS MOTION WAS DEFEATED ON THE FOLLOWING DIVISION:

YEA: Walter Fogel, Morten Schrier

**NAY:** Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino,  
Linda Gagnon, Pierre Garofano, Peter Haldimand, Peter MacLaurin,  
Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Edward  
Turchyniak

**ABST:** Steve Kmec

**0572**

**010627-CA-0229**

WHEREAS the Council of Commissioners at its meeting of 2001-05-23 at the request of parents from Hillcrest Academy, agreed to reconsider resolution #010124-TS-0109 modifying the Hillcrest attendance zone, and resolution #010124-TS-0108 regarding the housing of Souvenir Elementary School kindergarten at Hillcrest Academy;

WHEREAS the Sir Wilfrid Laurier School Board received a letter from Maître Julius Grey on behalf of Hillcrest Academy dated 2001-06-04 advising the board that unless it retains the status quo for the next school year appropriate legal proceedings will be undertaken;

WHEREAS the Sir Wilfrid Laurier School Board received notice dated 2001-06-11 that Hillcrest Academy Governing Board represented by Randi Cerone, Joyce Wells, Christine Covell, Kathryn Griffin, Anna Tutino, Osvaldo Baccalaro and Maria Sorbo have filed a motion in Superior Court requesting that resolutions #010124-TS-0109 modifying the Hillcrest Academy attendance zone and creating the attendance zone for "Duvernay" Elementary School, and resolution #010124-TS-108 regarding the housing of Souvenir Elementary School kindergarten at Hillcrest Academy; be declared null and void;

WHEREAS in response to the request for the reconsideration, a group of Commissioners met parents at Hillcrest Academy on 2001-06-18 in order to give them an opportunity to express their objections and concerns, and in fact a significant number of parents attended said meeting and expressed their views;

WHEREAS the Council of Commissioners has taken into consideration the representations of the parents who have requested the reconsideration of the aforementioned resolutions;

WHEREAS the Council of Commissioners has given due consideration to the rights and interests of those who have requested the reconsideration of the aforementioned resolutions as well as the rights and interests of the entire student population under its jurisdiction;

WHEREAS the Council of Commissioners remains committed to removing the prefabs attached to its schools in Laval;

WHEREAS the Council of Commissioners must create an attendance zone for its new school in Duvernay;

WHEREAS the Council of Commissioners has carried out an extensive consultation in a transparent manner;

WHEREAS the governing board of Hillcrest Academy is prepared to accept that all available classrooms at Hillcrest Academy be used;

WHEREAS the Council of Commissioners has adopted resolution #010124-ED-0104 on enrollment criteria after having consulted the Parents' Committee;

WHEREAS the Council of Commissioners is committed to having a long term plan for the rezoning of the Laval elementary schools and has mandated the Consultative Committee on Attendance Zones to submit its recommendations by June 2002;

WHEREAS the Hillcrest Academy Governing Board has advised the Council of Commissioners that the kindergarten enrollment be limited to a maximum of sixty students;

WHEREAS after due consideration, consultation, reflection and discussion by the Council of Commissioners;

Peter MacLaurin MOVED THAT the Council of Commissioners:

**0573**

- authorize a school organization for Hillcrest Academy based on three kindergarten classes and fifteen homeroom groups for grades 1 to 6;
- re-affirm resolution #010124-FR-0108 regarding the housing of Souvenir Elementary School kindergarten at Hillcrest Academy;
- re-affirm resolution #010124-TS-0109 regarding the attendance zone created for Duvernay Elementary School, thereby modifying the attendance zone for Hillcrest Academy.
- confirm the application of the enrollment criteria in accordance with resolution #010124-ED-0104;

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Edward Turchyniak

**NAY:** Walter Fogel

**ABST:** Morten Schrier

The Chairman exceptionally permitted Chris Arnaoutelis, representing Hillcrest Academy parents, to address the Council.

In response to questions from Mr. Arnaoutelis, the Director General advised that parents have the right to choose where their child should go to school but that this right was limited to those parents who accept to transport their children when out of zone and subject to the availability of space in the school.

The Chairman called for a ten-minute recess.

**TIME: 20:27 hours**

The meeting resumed.

**TIME: 20:49 hours**

### **5.3 Unpaid Taxes:**

In response to a previous request from Steve Kmec, the Deputy Director General advised that the revenue received from the interest on unpaid taxes is in the neighbourhood of 225 000\$ annually and that 10 736 tax accounts, approximately 30%, remain outstanding.

### **5.4 Letter from Trudeau Foundation:**

The Director General advised the Council that the Trudeau Foundation has granted the Sir Wilfrid Laurier School Board permission to use the name of the late Pierre Elliott Trudeau for the new elementary school in Blainville.

In response to a request from Walter Fogel concerning item 7.2 on page 0553 of the minutes of the meeting held on 2001-05-23, the Director General advised that the construction of the administration centre was within budget and that the Director of Financial Resources would send him a copy of the expenses related to its construction.

**6.1 By-law: Summer Delegation of Functions & Powers to Executive:**

The Director General commented on the need for the Council of Commissioners to delegate its functions and powers to the Executive Committee for the period from 2001-07-01 to 2001-08-22 noting that any decisions taken which would normally be taken by the Council would be brought to the Council for ratification at its regular August meeting.

**0574**

The Council entered into discussion.

**010627-CA-0230**

Walter Fogel MOVED THAT the resolution be amended by adding after the last paragraph "AND THAT all resolutions passed by the Executive Committee be ratified by the Council of Commissioners in September".

**THIS MOTION WAS DEFEATED ON THE FOLLOWING DIVISION:**

**YEA:** Carolyn Curiale, Walter Fogel, Steve Kmec, Morten Schrier

**NAY:** Natalie Auclair, Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Peter MacLaurin, Grace Nesi, William Pollock, Nancy Rupnik, Edward Turchyniak

**ABST:** Nick Milas

**010627-CA-0231**

WHEREAS under section 1.1 of By-law #2000-CA-01: Delegation of Functions and Powers to the Executive Committee delegates all functions and powers of the Council of Commissioners to the Executive Committee for the period of July and August annually;

WHEREAS the next regularly scheduled meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board is scheduled for 2001-08-22;

WHEREAS there may be issues requiring resolutions prior to 2001-08-22;

Edward Turchyniak MOVED THAT, in accordance with by-law BL2000-CA-01: Delegation of Functions and Powers to the Executive Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board delegate its functions and powers for the period 2001-07-01 to 2001-08-22 to the Executive Committee of the Sir Wilfrid Laurier School Board.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Edward Turchyniak

**NAY:** Walter Fogel

**ABST:** Morten Schrier

**6.2 By-law #2000-CA-05: Date Time & Place of Council Meetings 2001-2002:**

**010627-CA-0232**

Nick Milas MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board approve that the Council meeting for the month of December be set for 2001-12-12, in accordance with by-law #BL2000-CA-05: Date, Time and Place of Regular Meetings of the Council of Commissioners of the Sir Wilfrid Laurier School Board.

**Carried unanimously**

**010627-CA-0233**

Carolyn Curiale MOVED THAT, on the recommendation of the Directorate, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve that the regular meeting of the Council of Commissioners for the month of September be held instead on Tuesday, 2001-09-25 due to the Jewish holiday of Yom Kippur.

**Carried unanimously  
0575**

**010627-CA-0234**

Peter MacLaurin MOVED THAT regular meetings of the Council of Commissioners of the Sir Wilfrid Laurier School Board be held at 19:30 hours in the Boardroom of the Administration Centre located at 235 montée Lesage, Rosemère, Québec on the following dates for the 2001-2002 school year:

2001-08-22	2002-01-23
2001-09-25	2002-02-27
2001-10-24	2002-03-27
2001-11-28	2002-04-24
2001-12-12	2002-05-22
	2002-06-26

**Carried unanimously**

**6.3 Procedure #P2000-CA-08: Standing Committee Procedures:**

The Director General commented on the procedure for standing committees noting that it would be advisable to re-institute the Transportation Committee.

**010627-CA-0235**

Nazario Facchino MOVED THAT, on the recommendation of the Directorate, the Council of Commissioners of the Sir Wilfrid Laurier School Board amend *section 2.0: Establishment of Standing Committees*, of Procedure #P2000-CA-08: Standing Committee Procedures, by amending sub-section 2.6 and adding sub-section 2.7, as follows:

Sub-section 2.6 Use of Schools & Other Facilities (~~including Transportation~~)  
Sub-section 2.7 Transportation

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA: Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Edward Turchyniak**

**ABST: Walter Fogel**

**6.4 Naming of "Duvernay" Elementary School:**

The Director General presented the choices of school names received from the Provisional Governing Board for the "Duvernay" Elementary School.

The Council entered into discussion.

**010627-CA-0236**

WHEREAS Provisional Governing Board of "Duvernay" Elementary School conducted a contest for the naming of their school;

WHEREAS the Provisional Governing Board of "Duvernay" Elementary School, in accordance with the terms of its mandate, has recommended the following names:

Jules Verne Elementary School  
Duvernay Elementary School  
Iris Park Elementary School

**0576**

Morten Schrier MOVED THAT, on the recommendation of the Committee on the Use of Schools & Other Facilities, the Directorate and the Executive Committee; the Council of Commissioners of the Sir Wilfrid Laurier School Board assign the name of **Jules Verne Elementary School** to its school situated at 1701 rue de l'École, Laval (Québec).

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Walter Fogel, Linda Gagnon, Pierre Garofano, Peter Haldimand, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Edward Turchyniak

**NAY:** Steve Kmec

The Chairman turned the chair over to the Vice-Chairman and left the meeting.

**TIME: 21:10 hours**

#### **6.5 Deeds of Establishment & Three-Year Plan:**

The Director General commented on various corrections and additions to the Deeds of Establishment and the Three-Year Plan based on the consultation of schools.

The Council entered into discussion.

#### **010627-CA-0237**

WHEREAS section 211 of the Education Act (R.S.Q., chapter I-13.3) requires the school board each year establish a three-year plan of allocation and destination of its immovables;

WHEREAS section 211 also requires the school board to draw up, in accordance with the plan, a list of its schools and of its vocational training and adult education centres and issue a deed of establishment to them;

WHEREAS the Sir Wilfrid Laurier School Board has carried out the required consultation in conformity with sections 40 and 193 of the Education Act (R.S.Q., Chapter I-13.3);

Pierre Garofano MOVED THAT, on the recommendation of the Committee on the Use of Schools and Other Facilities, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve policy #2001-CA-02: Deeds of Establishment and Three Year Plan for Allocation and Destination of Immovables.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Edward Turchyniak

**NAY:** Walter Fogel

Walter Fogel left the meeting.

**TIME: 21:19 hours**

## **6.6 Pay Equity Negotiations:**

The Director General reviewed the concerns expressed with respect to the teacher workload.

The Chairman returned to the meeting and assumed the chair.

**TIME: 21:20 hours**

Walter Fogel returned to the meeting.

**TIME: 21:21 hours**

**0577**

**010627-CA-0238**

WHEREAS the Government of Québec and its Treasury Board representatives have attempted to arrive at a negotiated settlement with the teachers union cartel on an objective assessment of the working time of teachers;

WHEREAS these studies recognize the work done by teachers as being essential to the development of the children attending our schools;

WHEREAS to this end, the Government of Québec and its Treasury Board representatives have agreed upon the deadline of 2001-09-30 with the teachers union cartel;

Linda Gagnon MOVED THAT, on the recommendation of the Executive Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board support the Government of Québec and Treasury Board attempts to arrive at a negotiated settlement with the teachers union cartel by the agreed upon deadline of 2001-09-30.

**Carried unanimously**

## **6.7 Sale of Land – Rosemere:**

The Director General advised that the Mayor of Rosemere has asked the school board to delay considering this resolution as the Ville de Rosemere wishes to discuss other scenarios for this project with its promoters.

*WHEREAS the Sir Wilfrid Laurier School Board has received a conditional offer from Garderie de la Petite Ardoise to purchase parts of lots 26-40 to 26-42 and 27-132 (25 383sq/ft) in the Parish of Sainte-Thérèse;*

*WHEREAS parts of lots 26-40 to 26-42 and 27-132 are required for the purpose of building a non-profit day care;*

*WHEREAS the Garderie de la Petite Ardoise has offered 90 000\$ for the lot;*

*WHEREAS the Garderie de la Petite Ardoise as a guarantee of its good faith has deposited 5 000\$ in trust with their notary.*

*WHEREAS the Directorate, the Material Resources Committee and the Executive Committee support this transaction;*

*\_\_\_\_\_ MOVED THAT, on the recommendation of the Directorate, the Material Resources Committee and the Executive Committee; the Council of Commissioners of the Sir Wilfrid Laurier School Board proceed with the sale of parts of lots 26-40 to 26-42 and 27-132 in the Parish of Sainte-Thérèse to the Garderie de la Petite Ardoise as per the agreement negotiated by the Sir Wilfrid Laurier School Board and the following conditions.*

- ❖ Garderie de la Petite Ardoise accepts parts of lots 26-40 to 26-42 and 27-132 in its present condition.*
- ❖ Garderie de la Petite Ardoise obtains the necessary building permits from the Ville de Rosemère, the required government authorization and the financing required from a financial institution.*

- ❖ *Garderie de la Petite Ardoise agrees not to sell parts of lots 26-40 to 26-42 and 27-132 for at least 15 years unless there is an agreement with the Sir Wilfrid Laurier School Board.*
- ❖ *Garderie de la Petite Ardoise accepts all legal and notarial fees related to the sale.*

*AND THAT the Chairman, and in his absence or with his knowledge the Vice-Chairman, as well as the Director General, and in his absence or with his knowledge the Deputy Director General, be authorized to sign all documentation concerning this sale.*

**0578**

**010627-CA-0239**

Ghislaine Tanner MOVED THAT the proposed sale of land to Garderie de la Petite Ardoise be tabled.

**Carried unanimously**

**6.8 Performance Bonus:**

The Chairman reviewed the process followed for the annual evaluation of the Director General, commented on various events within the departments during the 2000-2001 school year, and expressed the board's appreciation of the job performance of the Director General, noting that the performance bonus recommended was equal to the maximum permitted by the regulation.

**010627-CA-0240**

WHEREAS the Treasury Board announced on March 10, 1999 its decision to lift, as of 1998-99, the moratorium on the payment of lump sum bonuses to recompense the performance of management staff in the public and parapublic sectors in effect since 1992;

WHEREAS the Minister of Education, by order-in-council dated August 12, 1999, amended the regulation respecting the conditions of employment of management staff of school boards with respect to the payment of lump sum performance bonuses to directors general and assistant directors general;

WHEREAS the Council of Commissioners adopted policy #2000-HR-03: Annual Evaluation of the Director General;

WHEREAS the procedures outlined in the policy have been followed;

Grace Nesi MOVED THAT, on the recommendation of the Chairman, the Council of Commissioners grant the Director General a performance bonus for 2000-2001 in accordance with the regulation to amend the regulation respecting the conditions of employment of management staff of school boards in an amount equal to 6% of his salary on June 30, 2001.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Edward Turchyniak

**NAY:** Walter Fogel

**ABST:** Steve Kmec, Morten Schrier

The Director General presented his evaluation of the Deputy Director General and noted that the performance bonus recommended was equal to the maximum permitted by the regulation.

**010627-CA-0241**

WHEREAS the Treasury Board announced on March 10, 1999 its decision to lift, as of 1998-99, the moratorium on the payment of lump sum bonuses to recompense the performance of management staff in the public and parapublic sectors in effect since 1992;

WHEREAS the Minister of Education, by order-in-council dated August 12, 1999, amended the regulation respecting the conditions of employment of management staff of school boards with respect to the payment of lump sum performance bonuses to directors general and assistant directors general;

WHEREAS the Council of Commissioners adopted policy #2000-HR-03: Annual Evaluation of the Director General;

**0579**

WHEREAS the procedures outlined in the policy have been followed;

William Pollock MOVED THAT, on the recommendation of the Director General, the Council of Commissioners grant the Deputy Director General a performance bonus for 2000-2001 in accordance with the regulation to amend the regulation respecting the conditions of employment of management staff of school boards in an amount equal to 5% of his salary on June 30, 2001.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

<b>YEA:</b>	<b>Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Edward Turchyniak</b>
<b>NAY:</b>	<b>Walter Fogel</b>
<b>ABST:</b>	<b>Steve Kmec, Morten Schrier</b>

**7.0 EDUCATIONAL SERVICES**

**7.1 ACE / AMT Contract:**

The Deputy Director General reviewed the contract between the ACE Program at Lake of Two Mountains High School and the Agence Métropolitaine de Transport (AMT).

Peter Haldimand left the meeting.

**TIME: 21:40 hours**

The Council entered into discussion.

Peter Haldimand returned to the meeting.

**TIME: 21:41 hours**

In response to questions from Steve Kmec, the Deputy Director General advised that the ACE Program would receive 75% of the fee per card sold.

Peter MacLaurin left the meeting.

**TIME: 21:42 hours**

Several questions were raised. Since Jack Fitch, Coordinator of the ACE Program, was in attendance, the Chairman exceptionally invited him to respond.

Mr. Fitch advised the Council that the school will be bound by the contract for the photo identification service and would take the appropriate measures to secure the blank cards and all money received. He also noted that the students who will operate this program would be carefully selected and supervised.

Peter MacLaurin returned to the meeting.

**TIME: 21:46 hours**

In response to a request from Edward Turchyniak, the Deputy Director General agreed to rewrite section 13 of the contract and approach the AMT for its support of the change.

**010627-ED-0242**

WHEREAS the ACE Program at Lake of Two Mountains High School has developed an expertise in multimedia production;

WHEREAS the ACE Program has the technology to produce multi-media identification cards;

WHEREAS the Agence Métropolitaine de Transport (AMT) is prepared to contract to the ACE Program a project to produce identification – Train passes for the community in Two Mountains;

**0580**

WHEREAS the Chairman of the Governing Board of the Lake of Two Mountains High School has completed preliminary discussions with the AMT in preparation for a contract with the ACE Program;

WHEREAS the AMT has provided a draft contract agreement between AMT and Sir Wilfrid Laurier School Board;

WHEREAS the draft contract has been examined by the Deputy Director General;

WHEREAS the Educational Services Committee has studied the concept and recommends it for approval by the Council of Commissioners;

Nancy Rupnik MOVED THAT, on the recommendation of the Educational Services Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the signing of a three-year Sir Wilfrid Laurier School Board - Agence Métropolitaine de Transport (AMT) contract for a photo identification train pass project to be carried out by the ACE Program at Lake of Two Mountains High School.

AND THAT the Chairman, and in his absence or with his knowledge the Vice-Chairman, as well as the Director General, and in his absence or with his knowledge the Deputy Director General, be authorized to sign all documentation concerning this contract.

**Carried unanimously**

Carolyn Curiale and Morten Schrier left the meeting.

**TIME: 21:54 hours**

## **7.2 Violence in Schools:**

In response to a request from Steve Kmec, the Chairman noted that there is not a need to strike a committee to look at the issue of violence as it has already been assigned to the Educational Services Committee for review.

**010627-ED-0243**

Steve Kmec MOVED THAT the Educational Services Committee be mandated to discuss the issue of violence in schools and report back on their discussions and present any recommendations to the Council of Commissioners.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Steve Bletas, Nazario Facchino, Walter Fogel, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Edward Turchyniak

**NAY:** Pierre Garofano

**ABST:** Linda Gagnon

Morten Schrier returned to the meeting.

TIME: 21:55 hours

**8.0 MATERIAL RESOURCES**

**8.1 Insurance 2001-2002:**

The Director General reviewed the invitational tenders for insurance for the board for 2001-2002.

Carolyn Curiale returned to the meeting.

TIME: 21:56 hours

**0581**

**010627-MR-0244**

WHEREAS the tender for the annual insurance were reviewed by the Material Resources Committee;

Natalie Auclair MOVED THAT, on the recommendation of the Material Resources Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board, pursuant to the analysis of the tenders, authorize the administration to enter into an insurance agreement for the 2001-2002 school year for all the Sir Wilfrid Laurier School Board's insurance needs with the firm Lemieux, Ryan & Ass. for a total premium of 23 943,00\$, including taxes.

AND THAT the Chairman, and in his absence or with his knowledge the Vice-Chairman, as well as the Director General, and in his absence or with his knowledge the Deputy Director General, be authorized to sign all documentation concerning this purchase.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

**YEA:** Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Edward Turchyniak

**NAY:** Walter Fogel

**ABST:** Morten Schrier

**9.0 INFORMATION TECHNOLOGY**

**9.1 Extension of Contract – Designated Supplier:**

The Director General explained the request to extend the current contract of the board's designated supplier for computers.

**010627-IT-0245**

WHEREAS the need may arise over the summer months for the purchase of a limited number of computers;

WHEREAS at its adjourned meeting of 2000-05-31 the Council of Commissioners approved resolution #000531-IT-0281 designating Hypertec Systèmes Inc. / CIARA Technologie Inc. as computer supplier for the period ending June 30, 2001;

Peter Haldimand MOVED THAT, on the recommendation of the Information Technology Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board extend the contract of Hypertec Systèmes Inc. / CIARA Technologie Inc. until 2001-09-30.

**THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:**

YEA: **Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Edward Turchyniak**

ABST: **Walter Fogel**

## **10.0 FINANCIAL RESOURCES**

### **10.1 Employee Computer Purchase Program:**

#### **010627-FR-0246**

WHEREAS the Directorate and the Financial Resources Committee recommend that a Computer Purchase Program for Full-Time Employees be renewed for the 2001-2002 school year;

**0582**

WHEREAS the Sir Wilfrid Laurier School Board will advance to any employee a designated sum upon presentation of proof of purchase and the signing of a contract for repayment, as per document #SWLSB-2001/06/27-FR-002;

WHEREAS the employee agrees to reimburse the Sir Wilfrid Laurier School Board the advance sum plus interest calculated at **6,25%**;

Edward Turchyniak MOVED THAT, on the recommendation of the Financial Resources Committee, the Council of Commissioners approve the renewal of the Computer Purchase Program for Full-Time Employees as per the conditions set out in document #SWLSB-2001/06/27-FR-002.

**Carried unanimously**

### **10.2 Budget 2001-2002:**

The Director General reviewed the budget for 2001-2002 drawing the Council's attention to various changes and to a document received from the Ministère de l'Éducation designed to help Commissioners and Governing Boards understand the main features of the budget.

He went on to advise that the Financial Resources Committee had studied the budget and supported it.

The Council entered into discussion.

#### **010627-FR-0247**

WHEREAS in accordance with the Education Act (R.S.Q., Chapter I-13.1), the Sir Wilfrid Laurier School Board must adopt and submit to the Minister its operating, investment and debt service budget for the 2001-2002 school year;

WHEREAS the Sir Wilfrid Laurier School projects a budget where revenues are equal to or greater than its expenses;

WHEREAS the standardized assessment included in the real estate tax base which was used to prepare the budget is established in the amount of 3 242 235 714\$ in conformity with the law and the 2001-2002 budgetary rules;

WHEREAS the budget establishes the tax rate for the 2001-2002 school year at 0,35\$ per 100\$ of assessment;

WHEREAS this rate respects the limits permitted by law;

Edward Turchyniak MOVED THAT, on the recommendation of the Financial Resources Committee, the operating, investment and debt service budget for the 2001-2002 school year be adopted and submitted to the Minister of Education for approval under the terms and conditions determined by the Minister; AND THAT the tax rate be established at 0,35\$ per 100\$ of assessment.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

**YEA:** **Natalie Auclair, Steve Bletas, Carolyn Curiale, Nazario Facchino, Linda Gagnon, Pierre Garofano, Peter Haldimand, Steve Kmec, Peter MacLaurin, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Edward Turchyniak**

**NAY:** **Walter Fogel**

Edward Turchyniak extended thanks to the Directorate for the time and effort put into the preparation of the budget.

**0583**

## **11.0 QESBA**

### **11.1 QESBA Report:**

There was no report.

### **11.2 QESBA Survey:**

Carolyn Curiale asked members of the Council to complete the survey recently sent out by the Quebec English School Boards Association (QESBA) on Professional Improvement.

## **12.0 PARENT COMMISSIONERS REPORT**

Ghislaine Tanner advised the Council that the last meeting of the Parents Committee was in caucus format as the committee is currently looking to resolve several issues.

In response to a question from Steve Kmec, Mrs. Tanner advised that minutes have not been forthcoming due to lack of quorum at many meetings.

## **13.0 HUMAN RESOURCES**

### **13.1 Locally Negotiated Items & Arrangements:**

The Director General reviewed the agreement in principle.

### **010627-HR-0248**

WHEREAS the local negotiated items and arrangements between the Sir Wilfrid Laurier School Board and the Laurier Teachers Union require negotiations as a result of the new Quebec Provincial Association of Teacher's Collective Agreement;

WHEREAS the local negotiated items and arrangements have been concluded in principle;

Nick Milas MOVED THAT, on the recommendation of the Directorate and the Human Resources Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve in principle the Local Negotiated Items and Arrangements between the Sir Wilfrid Laurier School Board and the Laurier Teachers Union.

AND THAT the Chairman, and in his absence or with his knowledge the Vice-Chairman, as well as the Director General, and in his absence or with his knowledge the Deputy Director General, be authorized to sign all documentation concerning these local negotiated items and arrangements.

**Carried unanimously**

Walter Fogel thanked Michael Stirrup for his work and dedication to the board and its predecessor boards and wished him a happy retirement.

**13.2 Employee Assistance Program:**

**010627-HR-0249**

WHEREAS the Sir Wilfrid Laurier School Board has approved the implementation of an Employee Assistance Program;

WHEREAS this program has been reviewed by the Human Resources Committee;

**0584**

WHEREAS this program is being recommended by the Directorate;

Natalie Auclair MOVED THAT, on the recommendation of the Human Resources Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage Montrose Inc. as the firm for the Employee Assistance Program as per the terms of the contract, effective 2001-07-01 to 2002-06-30.

**Carried unanimously**

**13.3 Engagement – Vice-Principal :**

The Director General commented on the following engagement.

**010627-HR-0250**

Carolyn Curiale MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage **Gaetane Marquis** to the position of Vice-Principal, effective 2001-07-01, in accordance with the Regulation Respecting the Conditions of Employment of Management Staff of School Boards and the Management Policy of the Board; AND THAT she be assigned to **St-Paul Elementary School**.

**Carried unanimously**

**13.4 Engagement – Coordinator of Financial Resources:**

**010627-HR-0251**

WHEREAS the position of Coordinator of Financial resources is vacant;

WHEREAS this position is governed by the "Conditions of Employment of Management Staff of School Boards";

WHEREAS this position has been posted and a selection committee was convened, as per the "Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Section Association des cadres scolaires du Québec";

Peter MacLaurin MOVED THAT, on the recommendation of the Selection Committee, that the Council of Commissioners of the Sir Wilfrid Laurier School Board engage **Daniel Lemieux** for the position of Coordinator of Financial Resources, effective 2001-07-01 in accordance with the Regulation Respecting the Conditions of Employment of Management Staff of School Boards and the Management Policy of the Board.

**Carried unanimously**

#### **14.0 USE OF SCHOOLS / TRANSPORTATION:**

There was no report.

#### **15.0 QUESTION PERIOD**

In response to a question from Maria Olivier, a parent from Twin Oaks Elementary School, the Director General advised that he had not yet received a letter from Laval Catholic High School concerning cafeteria services.

In response to a question from David Modlin, a parent from Lewis King Elementary School, the Chairman noted that the reconsideration of Souvenir kindergarten students being housed at Hillcrest Academy was done at the request of the Hillcrest Academy Governing Board.

**0585**

#### **010627-CA-0252**

William Pollock MOVED THAT the meeting be extended until the completion of the agenda.

**Carried unanimously**

#### **16.0 CORRESPONDENCE**

There was no correspondence.

#### **17.0 VARIA**

Peter Haldimand extended gratitude to the Chairman for his guidance of the Council of Commissioners for the past three years.

The Chairman thanked the Director General, the Deputy Director General and the Directors for their efforts during the past school year and extended special gratitude to Michael Stirrup and wished him a happy and healthy retirement.

#### **18.0 ADJOURNMENT OF MEETING**

Nazario Facchino MOVED adjournment of the meeting.

**Carried unanimously**

**TIME: 22:20 hours**

**NEXT MEETING ⇒ REGULAR ⇒ 2001-08-22**

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**Robert Vallerand, Secretary General**

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**Steve Bletas, Chairman**