

PROVINCE OF QUÉBEC
Ville de Rosemère

A **Regular meeting** of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, QC on Wednesday, February 26, 2020 at 19:30 hours, at which were:

Present: Paolo Galati, Chairperson; Vicky Kalitziakis, Vice-Chairperson (via telephone); Bob Pellerin, Vice-Chairperson Alternate; Commissioners James Di Sano, Peter MacLaurin (via telephone), Emilio Migliozi (via telephone), Melissa Wall and Parent Commissioners Tara Anderson and Stéphane Henley and Gaëlle Absolonne, Director General.

Also present were: Frédéric Greschner, Assistant Director General; Anna Sollazzo, Director of Corporate Affairs and Secretary General; Robin Bennett, Director of Information Technology; Florence Delorme, Director of School Affairs and School Organization; Michel Dufour, Director of Material Resources and Transportation; Geoffrey Hipps, Director of Pedagogical Services; Stephanie Krenn, Director of Human Resources; Chao Ling Pan, Director of Financial Resources; and Jocelyne Thompson-Ness, Administration Officer.

Absent: Commissioners Anick Brunet, Guy Gagnon, Anne McMullon, and Parent Commissioner Anthony Beliotis

The Chairperson called the meeting to order and verified quorum with the Secretary General.

TIME: 19:33 hours

The Director of Corporate Affairs and Secretary General confirmed quorum.

Commissioners Vicky Kalitziakis, Vice-Chairperson; Peter MacLaurin and Emilio Migliozi are participating in the meeting via telephone

0.0 Presentation and Recognition

0.1 2018-2019 Annual Report

The Chairman introduced the 2018-2019 Annual report highlighting appointments and elections, the normalization of school taxes, the signing of the teachers' local arrangements, the launch of the Commitment-to-Success Plan, a Town Hall to listen to the concerns of Laval parents on various issues, the establishment of 18 pre-kindergarten by the Ministère de l'Éducation et de l'Enseignement supérieur (the "MEES") at this school board and various recognitions and celebrations of success. He invited the Director of Pedagogical Services to present the Commitment-to-Success Plan.

The Director of Pedagogical Services presented the Commitment-to-Success Plan (CTSP) noting:

- The CTSP was adopted in October 2018;
- The graduation rates are based on a 7-year cohort;
- Objective 1: By 2030, reduce the gap in success rates between various groups of students by 50% - the school board gaps are below the provincial gaps;
- Objective 2: By 2030, reduce to 10% the proportion of students starting public secondary school at age 13 or older – the school board reports 3.2% which is below the provincial rate of 10.8%;

- Objective 3: By 2030, have 85% of students under the age of 20 obtain a first diploma (SSD or DVS), and 90% obtain a first diploma or qualification – this is the actual graduation rate, 84.5%, which is above the provincial average. The provincial average also includes private schools;
- Objective 4: By 2030, increase to 90% the success rate on the composition component of the Elementary 6 (Cycle 3, Year 2) language of instruction ministerial examination in the public system. English Language Arts reports 93.6%.

The Director of Material Resources and Transportation continued the CTSP presentation noting that at this time the school board has completed improvement projects at Hillcrest Academy, Franklin Hill, Laurentian and Souvenir Elementary Schools; and Laval Junior Academy and Rosemere High School, which aligns with CTSP Objective 5: By 2030, ensure that all school buildings are in good condition.

The Director of Financial Resources advised that there was a \$105,000.00 surplus in 2018-2019 or less than 1% of the overall school board budget. The school board is currently updating its budgets more often as this assists the schools in monitoring spending.

The Director General noted that she is pleased with the annual report as the numbers, graduation and financial, are very good and that the dedicated and passionate employees of the school board are to be congratulated.

The Chairman thanked the Council of Commissioners for its commitment and dedication to the school board and that it should be very proud of these results.

0.2 SWLSB Recruitment Video

The Chairman advised that this evening four exceptional teachers are being recognized for their participation in a teacher recruitment video for the McGill University Recruitment Fair. All three regions of the school board are recognized in this video and Communications and Public Relations are to be congratulated on this initiative.

Teachers Kirsten Diachidos, Laval Junior Academy; Vicki Fraser, McCaig Elementary School; and Carolanne Gravel and Nathalie Korb of Rawdon Elementary School; are being recognized this evening for their participation in the recruitment video in which they expressed their love of teaching and their experiences working for the Sir Wilfrid Laurier School Board.

Commissioner Emilio Migliozi disconnected and entered the meeting physically.

TIME: 19:45 hours

The recruitment video is available online and on social media.

Commissioner Vicky Kaliozakis entered the meeting via telephone.

TIME: 20:04 hours

1.0 Opening of Meeting

1.1 Acknowledgement of the Land

"We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Kanien'keha:ka or Mohawk nation. The Mohawk Nation is also known as the "Eastern Door Keepers" and is a member of the Haudenosaunee Confederacy, which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.

All those who gather here are counted as esteemed stakeholders in our community and most importantly friends."

2.0 Approval of the Agenda

Approval of the Agenda

Parent Commissioner Tara Anderson MOVED THAT the agenda be approved as presented in document #SWLSB-2020/02/26-CA-001.

CC-200226-CA-0071

Carried unanimously

3.0 Approval of Minutes

3.1 January 29, 2020:

Approval of Minutes
January 29, 2020

Commissioner Melissa Wall MOVED THAT the minutes of the regular meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board held on January 29, 2020, having been received by all members prior to this meeting, be approved as written.

CC-200226-CA-0072

Carried unanimously

3.2 February 11, 2020:

Approval of Minutes
February 11, 2020

Commissioner James Di Sano MOVED THAT the minutes of the special meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board held on February 11, 2020, having been received by all members prior to this meeting, be approved as written.

CC-200226-CA-0073

Carried unanimously

4.0 Question Period

There were no questions.

The Director of Corporate Affairs and Secretary General reminded those present that any questions raised in the second question period must pertain to items on the agenda and must not exceed five minutes.

5.0 Report from the Chairperson

The Chairperson extended special appreciation to Parent Commissioner Tara Anderson for reminding the Commissioners that today is "Pink Shirt Day", which represents standing up to bullying.

He went on to present his monthly report noting the following events attended:

- January 30, 2020 – Soirée bénéfice de la 55e finale des Jeux du Québec – Laval 2020 – attended with Commissioner Bob Pellerin, the Director General, the Assistant Director General and the Director of Material Resources and Transportation. The school board encourages sport and healthy lifestyle and supports the Jeux du Québec;

- January 31, 2020 - attended discussions on Bill 40 at the Quebec English School Boards Association (QESBA) with Commissioner Peter MacLaurin;
- January 31, 2020 – Pasta Night at Laurier Senior Academy with Commissioners James Di Sano and Vicky Kaliozakis and Adam Gordon, Chairman of the Parents' Committee. The students, staff and parents are to be congratulated for this lovely evening;
- February 3, 2020 – attended the APELLE press conference on its intention to proceed with the court challenge on Bill 40, with Adam Gordon, Chairman of the Parents' Committee;
- February 3, 2020 – Our Lady of Peace ES Open House – the evening included a tour of the school and demonstrations of the amazing technology available to students of the school. Commissioner James Di Sano was also in attendance;
- February 6, 2020 – Mountainview ES read for Fun with Rocket Laval – in 2018-2019 the Laval Rocket hockey team visited over 800 students in 7 schools to encourage students to read. The program with the Laval Rocket continues in this current school year;
- February 12, 2020 – QESBA Special Council Meeting – at this meeting the decision was taken to proceed with the Bill 40 court challenge;
- February 12, 2020 – Pedagogical Committee meeting – CDC Vimont hosted the meeting and a tour of the centre was given;
- February 13, 2020 – Joliette High School Community Breakfast – Congratulations to Ruby Emond, Administrative Technician at the school, and her organizing committee for a wonderful morning. He had the pleasure of addressing the students of Joliette High School, and Joliette and Rawdon Elementary Schools at the event. Several community organizations were also present along with the school's SQ Officer and Commissioner Bob Pellerin;
- February 17, 2020 – Lancement lavallois des Journées de la persévérance scolaire

Teachers Appreciation Week was held February 3 – 7, 2020 and the Chairperson and the Director General made a short video of appreciation that was sent to all teachers of the Sir Wilfrid Laurier School Board.

6.0 Report from the Director General

The Director General presented her monthly report noting the following:

- January 30, 2020 – Collège Montmorency Fundraising evening for the Jeux du Québec 2020 – Laval Junior Academy will be hosting athletes this coming summer as part of a partnership with the Jeux du Québec and the Ville de Laval;
- January 31, 2020 – Coffee with the DG at Lake of Two Mountains High School – this is a very community based school and all students have their own Chromebook, which assists students with learning;
- February 3 – 7, 2020 – Teachers Appreciation Week;
- February 2020 – Re-registration and registration – a great alumni campaign was undertaken for registration with the participation of Commissioners who had graduated from Sir Wilfrid Laurier School Board schools as well as graduates of this school board who are now employees;
- February 16, 2020 – the school board has received permission from the MEES to open nine more 4-year-old pre-kindergarten classes and they will be located at Hillcrest Academy, McCaig, St-Paul, Terry Fox and Twin Oaks Elementary Schools;

The Director of School Affairs and School Organization noted that Mountainview Elementary School has been added to the group of new locations for pre-kindergarten classes.

- February 6, 2020 – Rosemere High School officially presented the proceeds from its community breakfast fundraiser in December 2019 to the Children's Wish Foundation. A student from RHS will be the beneficiary of these generous donations;
- February 10-11, 2020 – LCEEQ (Leadership Committee for English Education in Québec) Conference – the school board's Director of Pedagogical Services opened the conference. This event aligns with the school board's professional growth objective;
- February 14, 2020 – the Directors of the school board treated the head office employees to a Valentine's sweet;
- February 15 – 16, 2020 – CRC Robotics at Vanier College – a team from Lake of Two Mountains participated. This event creates healthy competition and encourages team work and spirit;
- February 17, 2020 – McGill University Teacher Recruitment Fair – the event was very successful with 53 CVs received and appreciation to the school board team who assisted in the event;
- February 17 – 21, 2020 – the PREL annual "Hooked on School Days" event and this year's theme was "Our Actions, A+ in their success";
- February 18, 2020 – Coffee with the DG at Our Lady of Peace Elementary School – this school is a STEAM school so it works together collectively with team projects and monthly challenges;
- February 18, 2020 – At the head office staff meeting an Occupational Therapist made a presentation to the employees on how to ensure proper posture while working at a desk and provided the tools on how to achieve this. After the presentation, the Occupational Therapist visited employees to assist them in making adjustments or to give tips on the adjustment they had already made. Appreciation was extended to Human Resources for this endeavor;

The Director of Human Resources thanked the Director General for the note of appreciation. She noted that the employees were very appreciative of visit of the Occupational Therapist, as this translated into the school board making the effort to ensure their well-being. The Occupational Therapist switched out the computer screens and chairs for some employees with those of other employees without incurring any costs;

- February 20, 2020 – Coffee with the DG at St-Vincent Elementary School – this was an afterschool event so that the school could meet in one building and all the staff was present. This school strives for a solution oriented approach;
- February 24, 2020 - Coffee with the DG at Twin Oaks Elementary School – it was "Canada Cabin" day at the school so pancakes were served, time was spent with the students and a meeting with the teachers was held after the event;
- February 24, 2020 – Robotics week is launched at Our Lady of Peace Elementary School by Lake of Two Mountains High School (LTMHS);
- March 29-30, 2020 – Embracing Diversity Conference at Laval Senior Academy;

The Director General advised that she and the Assistant Director General would be attending the first of four MEES training sessions on Bill 40 beginning tomorrow in Québec. She wished everyone a happy and safe spring break.

In response to a question from Commissioner Vicki Kaliozakis, the Director General noted that the Embracing Diversity Conference is open to everyone and that no one will be refused at the door.

Commissioner Melissa Wall left the meeting.

TIME: 20:37 hours

7.0 Business Arising:

**7.1 Correction to Resolution – Engagement of Contractor – Refurbishing of Floors/
Replacement of Doors to Meet Safety Code - LTMHS**

Correction to Resolution
Engagement of Contractor
Refurbishing of
Floors/Replacement of
Doors to Meet Safety Code
LTMHS

CC-200226-MR-0074

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC-200129-MR-0063, awarding the contract for the refurbishing of the floors of the common area and the replacement of doors in order to meet safety code at Lake of Two Mountains High School to Construction Desormeaux et Bibeau Inc.;

WHEREAS resolution no. CC-200129-MR-0063 needs to be amended in order to correct an inscription error on the total cost of the project;

Commissioner Bob Pellerin MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board amend resolution no. CC-200129-MR-0063, by correcting the total cost of the project to read \$1,390,631.00, before taxes, or \$1,486,400.28, net taxes, rather than \$1,369,631.00 before taxes or \$1,486,400.28 net taxes.

Carried unanimously

Commissioner Melissa Wall returned to the meeting.

TIME: 20:40 hours

8.0 Decision Items:

8.1 Corporate Affairs and Secretary General

8.1.1 Amendment to Commitment-to-Success Plan

Amendment to
Commitment-to-Success
Plan

CC-200226-CA-0077

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC-180627-CA-0147, approving the 2018-2022 Commitment-to-Success Plan;

WHEREAS, on December 9, 2019, the Ministère de l'Éducation et de l'Enseignement supérieur (the "MEES") released a new 2019-2023 Strategic Plan;

WHEREAS the MEES has requested that school boards align their respective Commitment-to-Success Plans with said Strategic Plan by extending the plan to June 30, 2023;

WHEREAS the MEES has also requested that all school boards advise their schools and centres of this extension so that educational projects can also be extended to June 30, 2023;

Commissioner Peter MacLaurin MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board amend its 2018-2022 Commitment-to-Success Plan by extending it to June 30, 2023.

Carried unanimously

8.1.2 Agreement with CISSS de Laval and CISSS de Lanaudière

Agreement with CISSS de Laval and CISSS de Lanaudière

CC-200226-CA-0075

WHEREAS, in the fall of 2017, the Ministère de la Santé et des Services sociaux, in collaboration with the Ministère de l'Éducation et de l'Enseignement supérieur (the "MEES"), amended the Youth Protection Act and the Education Act to address problems concerning the school attendance of students between the ages of 6 and 16 as well as educational neglect;

WHEREAS, in a letter dated January 28, 2020, the MEES requested the director general of each school board to enter into an agreement with each Centre intégré de santé et de services sociaux (the "CISSS") that operates a youth protection centre on the school board's territory;

WHEREAS the MEES provided a model agreement, legally validated, to help in the preparation of this agreement;

WHEREAS this agreement is required in order to provide services to students and/or their parents through the CISSS and the school board when either infrequent school attendance or educational neglect concerning a student is reported to the youth protection centre;

WHEREAS the CISSS de Laval and the CISSS de Lanaudière both operate a youth protection centre on the territory of the Sir Wilfrid Laurier School Board;

Commissioner Emilio Migliozi MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board enter into an agreement with the Centre intégré de santé et de services sociaux de Laval and the Centre intégré de santé et de services sociaux de Lanaudière, respectively;

AND THAT the Chairperson or, in their absence or with their knowledge, the Vice-Chairperson as well as the Director General or, in their absence or with their knowledge, the Assistant Director General be authorized to sign all documentation concerning these agreements.

Carried unanimously

8.2 Human Resources

8.2.1 Engagement – Coordinator of Capital Projects

Engagement – Coordinator of Capital Projects

CC-200226-HR-0076

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC-170125-HR-0050, approving the Organizational Chart for Management for 2017-2018;

WHEREAS the position of Coordinator of Capital Projects is currently vacant;

WHEREAS, in accordance with section 5.2 of policy no. 2000-HR-02: Regulating the Working Conditions of Management Staff represented by the Sir Wilfrid Laurier Section Association des cadres scolaires du Québec, a Selection Committee was established to conduct interviews, as per resolution no. CC-190626-HR-0216;

WHEREAS this position was posted and the Selection Committee held interviews on February 6, 2020 and February 12, 2020;

Parent Commissioner Stéphane Henley MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage Nicolas Mercure-Jollette as Coordinator of Capital Projects effective March 16, 2020, in accordance with the Regulation Governing Certain Conditions of Employment of Senior Staff of School Boards and the management policies of the Sir Wilfrid Laurier School Board.

Carried unanimously

9.0 Information Items

9.1 SWL Foundation Report:

There was not report.

9.2 Parent Commissioners Reports

9.2.1 Parents Committee Report:

The report in in the meeting package

9.2.2 SEAC Report:

There was not report.

9.3 Report of QESBA

There was no report.

10.0 Question Period

There were no questions.

11.0 Correspondence

There was no correspondence.

12.0 Varia

There was no varia.

13.0 Adjournment

Commissioner Vicky Kalitziakos MOVED the adjournment of the meeting.

Carried unanimously

TIME: 20:46 hours

NEXT MEETING ⇒ REGULAR ⇒ March 25, 2020