

PROVINCE OF QUEBEC

MINUTES OF THE REGULAR MEETING OF THE SIR WILFRID LAURIER SCHOOL BOARD HELD ON 1999-12-15

A Regular meeting of the Sir Wilfrid Laurier School Board was held in the Library of Rosemere High School, 530 Northcote, Rosemere, QC on Wednesday, 1999-12-15 at 19:30 hours, at which were present:

Steve Bletas, Chairman; William Pollock, Vice-Chairman; Nazario Facchino, Walter Fogel, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Steve Kmec, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, Nancy Rupnik, Morten Schrier, Mary Svtelis, and Edward Turchyniak, Commissioners; and Dominic Martini, Director General.

Also present were: Robert Vallerand, Deputy Director General; Lorraine Archambault, Director of Financial Resources; Laiq Hanafi, Director of Educational Services; Jean-Guy Messier, Director of Information Services; Agostino Santini, Senior Advisor to Management; Michael Stirrup, Director of Human Resources; and Jocelyne Thompson-Ness, Recording Secretary. Several other persons were also in the audience.

Absent: Natalie Auclair and Carolyn Curiale, Commissioners; and Mario Gaulin and Pierre Niding, Parent Commissioners.

The Chairman called the meeting to order at 19:35 hours.

1.0 INTRODUCTION:

The following item was withdrawn from the agenda:

5.0 BUSINESS ARISING:

5.1 *Ethics Review Committee* RES

The following additions and changes to the agenda were proposed:

5.0 BUSINESS ARISING:

5.4 *Walkers* INFO
5.5 *Breakdown Procedures*..... INFO

6.0 CORPORATE AFFAIRS:

6.5 *Provincial Agreement*..... RES
6.6 *New School in Blainville*..... INFO
6.7 *School Budget*..... INFO
6.8 *Vacancies at Rosemere High School*..... INFO
6.9 *Emergency Preparedness*..... INFO

7.0 EDUCATIONAL SERVICES:

7.2 *Amendment to Enrolment Criteria*..... RES

9.0 TRANSPORTATION SERVICES:

9.2 *Safety on STL Buses* INFO

11.0 MATERIAL RESOURCES:

11.1 *Selection of Architect & Engineer*..... INFO

12.0 HUMAN RESOURCES:

12.1	Abolition of Support Staff Positions.....	RES
12.2	Creation of Support Staff Positions.....	RES
12.3	Disciplinary Action.....	INFO

991215-CA-0098

Steve Kmec MOVED THAT the agenda be accepted as amended in document #991215-CA-001.

Carried unanimously

2.0 APPROVAL OF MINUTES:

The Chairman granted the Director General a question of privilege.

The Director General advised the Council that comments made by Commissioner Fogel regarding the right of the board to grant performance bonuses to the Director General and the Deputy Director General were false and inaccurate and as a result impinged on his integrity. He reported that he had written to the Commissioner asking that he withdraw his statements. Further, he stated that the regulation governing the working conditions of Director General's was in effect and applied to the 1998-1999 school year.

After discussion, Mr. Fogel agreed to withdraw the statements regarding the awarding of the performance bonus to the Director General.

The Chairman granted the Deputy Director General a question of privilege.

The Deputy Director General made similar statements to those expressed by the Director General concerning the right of the board to grant performance bonuses and that Mr. Fogel was incorrect in alleging that the regulation governing the working conditions of Director General's did not apply to 1998-1999.

After discussion Mr. Fogel agreed to withdraw his statements regarding the awarding of the performance bonus to the Deputy Director General.

The Chairman vacated the chair.

William Pollock, Vice-Chairman, assumed the chair.

The Vice-Chairman granted Steve Bletas a question of privilege.

Mr. Bletas advised Council that comments made by Commissioner Fogel regarding statements that her had made concerning the granting of the performance bonus to the Director General and the Deputy Director General were false and inaccurate and damaging to his reputation and requested an apology and their withdrawal.

The Director General and the Deputy Director General confirmed the accuracy of the statements made by Steve Bletas.

Commissioner Fogel refused to withdraw the statements or to apologize.

The Council entered into discussion.

Nazario Facchino entered the meeting.

TIME: 20:05 hours

After discussion, it was decided that it would be in the best interest of the board to continue with this meeting since an apology to Mr. Bletas would not be forthcoming from Commissioner Fogel.

991215-CA-0099

James McDougall MOVED THAT paragraph 10 on page 0255 of the unapproved minutes of the meeting held on 1999-11-24 through to the end of page 0257 and including resolutions #991124-CA-0075 and #991124-CA-0077 be stricken from the said minutes with the exception of persons entering or exiting the meeting. FURTHER THAT the pages of the minutes of 1999-11-24 be renumbered accordingly.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Steve Kmec, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Mary Svotelis, Edward Turchyniak

ABST: Walter Fogel

Steve Bletas, Chairman, resumed the chair.

In a written notice secretarial errors were noted as follows on page 256 of the minutes of 1999-11-24, paragraph 9 "Walter Fogel MOVED THAT resolution #991027-CE-0056. ." should read ". . resolution #991027-CA-0056. ." and on page 257 where paragraph 10 "Walter Fogel MOVED THAT resolution #991027-CE-0057. ." should read ". . resolution #991027-CA-0057. .". On page 263 the vote of Steve Kmec should appear only in the NAY section of resolution #991124-ED-0090.

991215-CA-0100

Steve Kmec MOVED THAT the minutes of the REGULAR meeting of the Sir Wilfrid Laurier School Board held on 1999-11-24, having been received by all members prior to this meeting, be approved as corrected.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Steve Kmec, Peter MacLaurin, James McDougall, Nick Milas, William Pollock, Nancy Rupnik, Morten Schrier, Mary Svotelis, Edward Turchyniak

NAY: Walter Fogel

ABST: Grace Nesi

3.0 CHAIRMAN'S REPORT:

The Chairman advised the Council that he had received a letter from the Ministre de l'Éducation granting the Sir Wilfrid Laurier School Board an increase in the shared cost project for John F. Kennedy Elementary School in the amount of 420 974\$.

He continued by advising that a letter received from the Quebec English School Boards Association (QESBA) on the issue of the transferring the responsibility for school transportation to municipalities indicated that school transportation would remain under the control of the school board.

He extended congratulations to the Quebec English School Boards Association and the Fédération des commission scolaires du Québec for their efforts in preventing the transfer of responsibility for school transportation to municipalities.

4.0 QUESTION PERIOD:

There were no questions from the audience.

5.0 BUSINESS ARISING:**5.1 Ethics Review Committee:**

Withdrawn.

5.2 Access to English Education:

Walter Fogel reminded the Council that the Quebec English School Boards Association (QESBA) last August had requested the position which each board believed the QESBA should defend on the issue of access to English education and that a position had been formulated in a caucus meeting, but never discussed publicly. He went on to advise that in his opinion the school community should be consulted on this issue and its feedback considered.

William Pollock advised the Council that the QESBA has tabled the issue of access to English education as it is a political issue and not a school management issue.

991215-CA-0101

WHEREAS in May 1999 the Quebec English School Boards Association (QESBA) requested its member boards to advise it on their position concerning freedom of choice with respect to the language of education;

WHEREAS the deadline for the submission of response of 1999-06-15 was extended to September 1999;

WHEREAS at a working session of the Sir Wilfrid Laurier School Board Commissioners on 1999-07-07, a consensus, on the subject, was arrived at which was to be formally presented to the Council of Commissioners;

WHEREAS at the regular meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board of 1999-08-25, a resolution was moved in conformity with the consensus arrived at on 1999-07-07;

WHEREAS the aforementioned resolution was tabled for further discussion by resolution of the Council of Commissioners;

WHEREAS attempts to lift the resolution from the table in order to discuss the subject at hand were rejected at the meetings of the Council of Commissioners of the Sir Wilfrid Laurier School Board of 1999-09-22 and 1999-10-27;

WHEREAS no discussions on the subject of freedom of choice with respect to the language of education has taken place by members of the Council of Commissioners of the Sir Wilfrid Laurier School Board other than that of 1999-07-07 and prior to the Council's tabling of the resolution in question on 1999-08-25;

WHEREAS to date the QESBA has not yet formulated its official position as it has not yet received responses from all member boards and has so informed them;

WHEREAS in a position paper of members of the Sir Wilfrid Laurier School Board administrators, dated 1999-06-15, a position was taken in regards to access to English language education and forwarded to the Sir Wilfrid Laurier School Board;

WHEREAS the Sir Wilfrid Laurier School Board could certainly be aided in arriving at a position if the views of the board's community were known;

Walter Fogel MOVED THAT the resolution regarding freedom of choice for the language of education be the object of a board-wide consultation with the deadline for response prior to the 2000-02-23 regular meeting of the Council of Commissioner of the Sir Wilfrid Laurier School Board.

THIS MOTION WAS DEFEATED ON THE FOLLOWING DIVISION:

YEA: Walter Fogel, Steve Kmec, Morten Schrier

NAY: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Peter MacLaurin, James McDougall, Grace Nesi, William Pollock, Nancy Rupnik, Mary Svtelis, Edward Turchyniak

ABST: Nick Milas

5.3 Performance Bonuses:

WHEREAS at its regular meeting of 1999-10-27 of the Council of Commissioners of the Sir Wilfrid Laurier School Board a performance bonus to its Director General was approved for the school year 1998-1999;

WHEREAS the stated authority for this bonus was a Treasury Board lifting of a moratorium for such bonuses as of 1998-1999 and an Order-in-Council dated August 12, 1999 (M.O. 1999 which modified the Regulation respecting the conditions of employment of management staff of school boards here-in-after referred to as the Regulation);

WHEREAS the payment of this bonus is linked to a performance evaluation of the school board's senior management in accordance with its management evaluation policy which it is obliged to have by virtue of section 127 of the Regulation;

WHEREAS the Sir Wilfrid Laurier School Board has not developed criteria for evaluation of senior management nor has it adopted the policy required in section 127 of the Regulation;

WHEREAS M.O. 1999 and the Regulation are dated 1999-08-12 and come into force on 1999-08-25 and authorize payment of a merited bonus on July 1 of each school year to a senior executive in service on July 1 to June 30 of the preceding school year;

WHEREAS prior to passing the aforementioned resolution Sir Wilfrid Laurier School Board Commissioners were informed that all or almost all of the other member boards of the Quebec English School Boards Association had already approved such bonuses when at the time only one or two other boards had acted in like manner;

Walter Fogel MOVED THAT resolution #991027-CA-0056 enacted at the regular meeting of 1999-10-27 of the Council of Commissioners of the Sir Wilfrid Laurier School Board granting a performance bonus to the board's Director General for the 1998-1999 school year is hereby rescinded and is thus null and of no effect.

FURTHER THAT if compensation pursuant to resolution #991027-CA-0056 has already been effected, the Sir Wilfrid Laurier School Board will undertake retrieval of any such sums.

991215-CA-0102

James McDougall MOVED THAT the resolution concerning rescinding the performance bonus of the Director General be amended by removing paragraph 6.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Steve Kmec, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Mary Sotelis, Edward Turchyniak

ABST: Walter Fogel

991215-CA-0103

WHEREAS at its regular meeting of 1999-10-27 of the Council of Commissioners of the Sir Wilfrid Laurier School Board a performance bonus to its Director General was approved for the school year 1998-1999;

WHEREAS the stated authority for this bonus was a Treasury Board lifting of a moratorium for such bonuses as of 1998-1999 and an Order-in-Council dated August 12, 1999 (M.O. 1999 which modified the Regulation respecting the conditions of employment of management staff of school boards here-in-after referred to as the Regulation);

WHEREAS the payment of this bonus is linked to a performance evaluation of the school board's senior management in accordance with its management evaluation policy which it is obliged to have by virtue of section 127 of the Regulation;

WHEREAS the Sir Wilfrid Laurier School Board has not developed criteria for evaluation of senior management nor has it adopted the policy required in section 127 of the Regulation;

WHEREAS M.O. 1999 and the Regulation are dated 1999-08-12 and come into force on 1999-08-25 and authorize payment of a merited bonus on July 1 of each school year to a senior executive in service on July 1 to June 30 of the preceding school year;

Walter Fogel MOVED THAT resolution #991027-CA-0056 enacted at the regular meeting of 1999-10-27 of the Council of Commissioners of the Sir Wilfrid Laurier School Board granting a performance bonus to the board's Director General for the 1998-1999 school year is hereby rescinded and is thus null and of no effect.

FURTHER THAT if compensation pursuant to resolution #991027-CA-0056 has already been effected, the Sir Wilfrid Laurier School Board will undertake retrieval of any such sums.

THIS MOTION WAS DEFEATED ON THE FOLLOWING DIVISION:

YEA: Walter Fogel

NAY: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Mary Sotelis, Edward Turchyniak

ABST: Steve Kmec

WHEREAS at its regular meeting of 1999-10-27 of the Council of Commissioners of the Sir Wilfrid Laurier School Board a performance bonus to its Deputy Director General was approved for the school year 1998-1999;

WHEREAS the stated authority for this bonus was a Treasury Board lifting of a moratorium for such bonuses as of 1998-1999 and an Order-in-Council dated August 12, 1999 (M.O. 1999 which modified the Regulation respecting the conditions of employment of management staff of school boards here-in-after referred to as the Regulation);

WHEREAS the payment of this bonus is linked to a performance evaluation of the school board's senior management in accordance with its management evaluation policy which it is obliged to have by virtue of section 127 of the Regulation;

WHEREAS the Sir Wilfrid Laurier School Board has not developed criteria for evaluation of senior management nor has it adopted the policy required in section 127 of the Regulation;

WHEREAS M.O. 1999 and the Regulation are dated 1999-08-12 and come into force on 1999-08-25 and authorize payment of a merited bonus on July 1 of each school year to a senior executive in service on July 1 to June 30 of the preceding school year;

WHEREAS prior to passing the aforementioned resolution Sir Wilfrid Laurier School Board Commissioners were informed that all or almost all of the other member boards of the Quebec English School Boards Association had already approved such bonuses when at the time only one or two other boards had acted in like manner;

Walter Fogel MOVED THAT resolution #991027-CA-0057 enacted at the regular meeting of 1999-10-27 of the Council of Commissioners of the Sir Wilfrid Laurier School Board granting a performance bonus to the board's Deputy Director General for the 1998-1999 school year is hereby rescinded and is thus null and of no effect.

FURTHER THAT if compensation pursuant to resolution #991027-CA-0057 has already been effected, the Sir Wilfrid Laurier School Board will undertake retrieval of any such sums.

991215-CA-0104

James McDougall MOVED THAT the resolution concerning rescinding the performance bonus of the Deputy Director General be amended by removing paragraph 6.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Steve Kmec, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Mary Svtelis, Edward Turchyniak

ABST: Walter Fogel

991215-CA-0105

WHEREAS at its regular meeting of 1999-10-27 of the Council of Commissioners of the Sir Wilfrid Laurier School Board a performance bonus to its Deputy Director General was approved for the school year 1998-1999;

WHEREAS the stated authority for this bonus was a Treasury Board lifting of a moratorium for such bonuses as of 1998-1999 and an Order-in-Council dated August 12, 1999 (M.O. 1999 which modified the Regulation respecting the conditions of employment of management staff of school boards here-in-after referred to as the Regulation);

WHEREAS the payment of this bonus is linked to a performance evaluation of the school board's senior management in accordance with its management evaluation policy which it is obliged to have by virtue of section 127 of the Regulation;

WHEREAS the Sir Wilfrid Laurier School Board has not developed criteria for evaluation of senior management nor has it adopted the policy required in section 127 of the Regulation;

WHEREAS M.O. 1999 and the Regulation are dated 1999-08-12 and come into force on 1999-08-25 and authorize payment of a merited bonus on July 1 of each school year to a senior executive in service on July 1 to June 30 of the preceding school year;

Walter Fogel MOVED THAT resolution #991027-CA-0057 enacted at the regular meeting of 1999-10-27 of the Council of Commissioners of the Sir Wilfrid Laurier School Board granting a performance bonus to the board's Deputy Director General for the 1998-1999 school year is hereby rescinded and is thus null and of no effect.

FURTHER THAT if compensation pursuant to resolution #991027-CA-0057 has already been effected, the Sir Wilfrid Laurier School Board will undertake retrieval of any such sums.

THIS MOTION WAS DEFEATED ON THE FOLLOWING DIVISION:

YEA:	Morten Schrier
NAY:	Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Mary Svolis, Edward Turchyniak
ABST:	Walter Fogel, Steve Kmec

5.4 Walkers:

In response to a request made by Edward Turchyniak concerning the number of students who walk to school, the Director General advised that the board has 684 students who are considered as walkers, excluding Mountainview High School (Batshaw).

5.5 Breakdown Procedures:

In response to a request from Walter Fogel concerning the procedures used during a bus breakdown, the Deputy Director General advised that in the case of the breakdown to which Mr. Fogel was referring, the contractor had replaced the bus within a short period of time so there had been no need to contact the families

He went on to explain that each family within the board had received a copy of the procedures used in the event of a bus breakdown earlier in the school year.

Pierre Garofano left the meeting.

TIME: 20:50 hours

Mr. Fogel thanked the Deputy Director General for the information and went on to suggest that perhaps it would be a good idea to provide the breakdown procedures in a more permanent format, as the letter mailed to the home at the start of the school year is usually mislaid or thrown out.

Pierre Garofano returned to the meeting.

TIME: 20:55 hours

James McDougall agreed that Mr. Fogel's suggestion has merit and suggested that the matter be referred to the Transportation Committee.

Several Commissioners suggested that the importance of holding on to the letter describing the breakdown procedures be stated in the letter.

6.0 CORPORATE AFFAIRS:

6.1 MEQ Loan Request:

The Director General advised the Council that the board had requested authorization of a loan for 1 200 000\$ to cover the overrun costs of the John F. Kennedy Elementary School renovation project and the renovations for the McCaig Elementary School Annex.

The Chairman called for a ten (10) minute recess.

TIME: 21:00 hours

The meeting resumed.

TIME: 21:09 hours

6.2 Composition of Ethics Review Committee:

The Chairman called for nominations to position #1 on the Ethics Review Committee.

Pierre Garofano nominated Peter Haldimand. Mr. Haldimand accepted the nomination.

There being no further nominations, the Chairman called for a vote.

991215-CA-0106

Pierre Garofano MOVED THAT Peter Haldimand be named to fill position #1 on the Ethics Review Committee.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Steve Kmec, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Mary Svtelis, Edward Turchyniak

Nay: Walter Fogel

ABST: Morten Schrier

The Chairman called for nominations to position #2 on the Ethics Review Committee.

Nick Milas nominated Peter MacLaurin. Mr. MacLaurin accepted the nomination.

There being no further nominations, the Chairman called for a vote.

991215-CA-0107

Nick Milas MOVED THAT Peter MacLaurin be named to fill position #1 on the Ethics Review Committee.

**Carried unanimously
0279**

The Chairman called for nominations for the position of alternate on the Ethics Review Committee.

Nazario Facchino nominated William Pollock. Mr. Pollock accepted the nomination.

There being no further nominations, the Chairman called for a vote.

991215-CA-0108

Nazario Facchino MOVED THAT William Pollock be named to fill the position of alternate on the Ethics Review Committee.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Walter Fogel, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Mary Sotelis, Edward Turchyniak

ABST: Steve Kmec

991215-CA-0109

WHEREAS the Provisional Council of the Sir Wilfrid Laurier School Board adopted a Code of Ethics and Professional Conduct for Commissioners (by-law 3-1997) on January 20, 1998 in accordance with section 175.1 of the Education Act (R.S.Q.c.I-13.3);

WHEREAS in keeping with said by-law 3-1997, the Council of Commissioners must each year set up a Review Committee comprised of two (2) Commissioners, the Director General (co-ordinator), and one (1) substitute Commissioner to act as replacement in case of absence;

Nick Milas MOVED THAT the Council of Commissioners of Sir Wilfrid Laurier School Board name Peter Haldimand and Peter MacLaurin to the Ethics Review Committee for the 1999-2000 school year; AND THAT William Pollock be named as Alternate to the Ethics Review Committee for the 1999-2000 school year.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Mary Sotelis, Edward Turchyniak

ABST: Walter Fogel, Steve Kmec, Morten Schrier

6.3 Committee on Professional Conduct of Commissioners:

The Council entered into discussion on the proposed committee.

991215-CA-0110

Nancy Rupnik MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board create a committee to be known as the Committee on Professional Conduct of Commissioners.

AND THAT the committee shall be responsible for studying and making recommendations to the Council of Commissioners (including disciplinary action if necessary) for matters of professional conduct of commissioners referred to it by a motion of the Council of Commissioners;

AND THAT this committee be made up of three (3) commissioners and that a fourth (4th) commissioner be named as a substitute, appointed by a majority of the Council of Commissioners at a regular meeting;

AND THAT the Director General or the Deputy Director General be ex-officio members of this committee with no voting powers;

AND THAT at its first meeting, the appointed commissioners shall elect a chairperson from their members, and advise the Chairman of the Board of the chairperson's name;

AND THAT the Committee be set up each school year by resolution of the Council of Commissioners at its August meeting.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Steve Kmec, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Mary Svotelis, Edward Turchyniak

ABST: Walter Fogel

The Chairman called for nominations for position #1 on the Committee on Professional Conduct of Commissioners.

Nancy Rupnik nominated Carolyn Curiale in absentia, as Mrs. Curiale had expressed an interest in being on the committee.

There being no further nominations, the Chairman called for a vote.

991215-CA-0111

Nancy Rupnik MOVED THAT Carolyn Curiale be named to position #1 on the Committee on Professional Conduct of Commissioners.

Carried unanimously

The Chairman called for nominations for position #2 on the Committee on Professional Conduct of Commissioners.

James McDougall nominated Pierre Garofano. Mr. Garofano accepted the nomination.

There being no further nominations, the Chairman called for a vote.

991215-CA-0112

James McDougall MOVED THAT Pierre Garofano be named to position #2 on the Committee on Professional Conduct of Commissioners.

Carried unanimously

The Chairman called for nominations to position #3 on the Committee on Professional Conduct of Commissioners.

Walter Fogel nominated Pierre Niding in absentia.

James McDougall nominated Edward Turchyniak. Mr. Turchyniak declined the nomination.

William Pollock nominated Peter Haldimand. Mr. Haldimand accepted the nomination.

James McDougall nominated Linda Gagnon. Mrs. Gagnon declined the nomination.

Nick Milas nominated Walter Fogel. Mr. Fogel declined the nomination.

Steve Kmec nominated Morten Schrier. Mr. Schrier accepted the nomination.

There being no further nominations, the Chairman called for a vote.

0281

991215-CA-0113

William Pollock MOVED THAT Peter Haldimand be named to position #3 on the Committee on Professional Conduct of Commissioners.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Peter MacLaurin, James McDougall, Grace Nesi, William Pollock, Nancy Rupnik, Mary Svotelis, Edward Turchyniak

NAY: Walter Fogel, Steve Kmec, Nick Milas, Morten Schrier

The Chairman called for nomination for the position of substitute on the Committee on Professional Conduct of Commissioners.

Glen Haines nominated James McDougall. Mr. McDougall declined the nomination.

Walter Fogel nominated Pierre Niding in abstentia.

Linda Gagnon nominated William Pollock. Mr. Pollock accepted the nomination.

Grace Nesi nominated Steve Bletas. Mr. Bletas declined the nomination.

James McDougall nominated Edward Turchyniak. Mr. Turchyniak declined the nomination.

Nick Milas nominated Morten Schrier. Mr. Schrier accepted the nomination.

There being no further nominations, the Chairman called for a vote.

991215-CA-0114

Linda Gagnon MOVED THAT William Pollock be named as substitute on the Committee on Professional Conduct of Commissioners.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Peter MacLaurin, James McDougall, Grace Nesi, William Pollock, Nancy Rupnik, Mary Svotelis, Edward Turchyniak

NAY: Walter Fogel, Steve Kmec, Nick Milas, Morten Schrier

991215-CA-0115

Glen Haines MOVED THAT the following Commissioners be named to the Committee on Professional Conduct of Commissioners:

Carolyn Curiale
Pierre Garofano

Peter Haldimand
William Pollock (Substitute)

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Mary Svotelis, Edward Turchyniak

NAY: Walter Fogel, Steve Kmec, Morten Schrier

The Director General explained the need for creating rules of order and procedure for Sir Wilfrid Laurier School Board meetings.

Walter Fogel objected to the creation of such rules as the Council has already adopted Robert's Rules of Order as its operating procedures and considering the proposed resolution is in violation of the current by-law.

In response to Mr. Fogel's comments, the Director General advised that a by-law could be amended.

The Chairman advised the Council that a caucus meeting would be held on 2000-01-12 to discuss the Rules of Order & Procedures for Sir Wilfrid Laurier School Board meetings.

991215-CA-0116

WHEREAS the Sir Wilfrid Laurier School Board adopted Robert's Rules of Order as its rules of order and procedure for school board meetings;

WHEREAS Robert's Rules of Order are designed to facilitate good decision-making and the achievement of consensus within a reasonable amount of time;

WHEREAS there is a need to adopt certain rules and regulations suited to the good operation of the meetings of the Sir Wilfrid Laurier School Board;

Nancy Rupnik MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board approve in principle the policy #2000-CA-04 on the Rules of Order and Procedures for School Board Meetings.

AND THAT the Chairman and Commissioners have recourse to Robert's Rules of Order for any rule or regulation not covered in this policy.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Steve Kmec, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Mary Svotelis, Edward Turchyniak

ABST: Walter Fogel

6.5 Provincial Agreement:

The Council entered into a brief discussion on the provincial negotiations.

991215-CA-0117

Mary Svotelis MOVED THAT the Sir Wilfrid Laurier School Board request that the Premier of Québec, the Minister of Education, the President of the Treasury Board, in partnership with the Quebec English School Boards Association and the Fédération des commissions scolaires du Québec, and the Quebec Provincial Association of Teachers, the Centrale de l'Enseignement du Québec and other syndical associations representing public sector employees within the education sector; conclude an agreement as quickly as possible so that schools and centres may return to normal operations in the general interest of students and so that the successful implementation of the reform to the curriculum may not be compromised.

AND THAT a copy of this resolution be forwarded to all school boards of Québec.

**Carried unanimously
0283**

6.6 New School in Blainville:

In response to a question from Steve Kmec as to where negotiations are for building a new English school in Blainville, the Chairman advised that the board has not received any response to the request for the new school other than the request is still being considered.

6.7 School Budgets:

In response to a concern expressed by Steve Kmec on a letter he received from the Lake of Two Mountains Governing Board indicating that they felt that there were flaws in the procedures for allotting individual school budgets as the school had received a lesser amount than in 1998-1999, the Director General explained that there are adjustments made to the clientele once the annual audit is completed which may result in a decrease or an increase in the original proposed school budget.

6.8 Vacancies at Rosemere High School:

In response to a question from Steve Kmec on what has been done to solve the teacher shortage at Rosemere High School, the Director General advised that all the vacant positions at the school have been filled.

6.9 Emergency Preparedness:

As follow up to previous discussions concerning a workshop for Principals on emergency preparedness, Walter Fogel noted that he had been in touch with the Sécurité civile du Québec and that it is expected to forward approval of the formal request made by the Director General in October to conduct such a workshop.

Walter Fogel left the meeting.

TIME: 21:52 hours

7.0 EDUCATIONAL SERVICES

7.1 Appointment to Governing Board – Adult Education:

The Director General provided background information on the need to fill a vacant position on the Adult Education Governing Board.

991215-ED-0118

WHEREAS section 102, subsection 5 of the Education Act requires the board to appoint two (2) persons representing enterprises of the region to the Governing Boards of adult education centres and technical vocational training centres;

WHEREAS one of the seats for enterprise representatives is vacant;

Edward Turchyniak MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board name **Constance Raicu**, Marketing Supervisor with the Konakor Inc.; to the Governing Board of the Adult Education Centre, effective immediately.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Peter MacLaurin, James McDougall, Nick Milas, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Mary Svtelis, Edward Turchyniak

NAY: Steve Kmec

0284

7.2 Amendment to Enrolment Criteria:

In response to a question from Steve Kmec concerning his letter to have the enrolment criteria amended, the Director General advised that the board is currently consulting the parents' Committee as required by the Education Act and that his letter will be referred to the Committee on the Use of Schools & Other Facilities for consideration.

8.0 FINANCIAL RESOURCES:

8.1 Financial Statements 1998-1999:

991215-FR-0119

Linda Gagnon MOVED THAT the Sir Wilfrid Laurier School Board, on the recommendation of the Financial Resources Committee, accept the **1998-1999 Financial Statements for the Sir Wilfrid Laurier School Board**, in its English and French versions, for the period ending 1999-06-30, as audited by the firm Gagnon, Roy, Brunet, Chartered Accountants, subject to final approval by the Ministry of Education.

Carried unanimously

Walter Fogel returned to the meeting.

TIME: 21:54 hours

9.0 TRANSPORTATION SERVICES

9.1 Sale of Bus & Route:

The Deputy Director General provided background information on the following resolution.

991215-TS-0120

WHEREAS the Transportation Committee recommends that board owned bus routes and vehicles be sold to the highest bidder whenever a bus driver retires or resigns;

Steve Kmec MOVED THAT, on the recommendation of the Transportation Committee and the Executive Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the sale of board owned bus route#701 to Autobus Lloyd Inc. for the goodwill sum of 17 483,80\$; AND THAT it also approve the sale of vehicle #1FDPJ75C5PVA06232 for the sum of 23 120,02\$.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:

YEA: Steve Bletas, Nazario Facchino, Linda Gagnon, Pierre Garofano, Glen Haines, Peter Haldimand, Steve Kmec, Peter MacLaurin, James McDougall, Grace Nesi, William Pollock, Nancy Rupnik, Morten Schrier, Mary Svotelis, Edward Turchyniak

NAY: Walter Fogel, Nick Milas

Edward Turchyniak left the meeting.

TIME: 21:55 hours

9.2 Safety on STL Buses:

In response to a concern expressed by Walter Fogel on the safety of students on STL buses should an altercation occur between students and how it would be handled by the bus driver, the Chairman asked the Director General to speak to the Supervisor of Transportation on the procedures and report back to Council.

Edward Turchyniak returned to the meeting.

TIME: 21:59 hours

0285

Nazario Facchino left the meeting.

TIME: 22:00 hours

10.0 INFORMATION TECHNOLOGY:

No report.

11.0 MATERIAL RESOURCES:

11.1 Selection of Architect & Engineer:

In response to a concern expressed by Walter Fogel on the tendering process used for various projects within the board, the Director General advised that for projects between 5 000\$ and 50 000\$ public tenders are not required and that invitational tenders are extended by the Director of Material Resources. The Material Resources Committee and the Executive Committee review the tenders of those who respond to the tenders, and a recommendation is made to the Council of Commissioners for engagement.

Nazario Facchino left the meeting. **TIME: 22:02 hours**

Walter Fogel MOVED THAT the Council go into committee. **TIME: 22:05 hours**

Nazario Facchino returned to the meeting. **TIME: 22:06 hours**

The meeting resumed. **TIME: 22: 15 hours**

12.0 HUMAN RESOURCES:

12.1 Abolition of Support Staff Positions:

The Director General explained the following resolutions concerning the abolition and creation of support staff positions.

991215-HR-0121

WHEREAS a budget review was required for the 1999-2000 School Year due to its financial situation;

WHEREAS the positions listed below have become vacant by attrition;

WHEREAS the school board has the right to abolish, modify or replace positions when they become vacant as per Clause 7-1.01.

Linda Gagnon MOVED THAT, on the recommendation of the Human Resources Committee and the Executive Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the abolition of the following positions, effective 1999-11-12.

POSITION	HRS/WK	LOCATION
Office Agent Class I	35	Human Resources
Office Agent Class I	35	Educational Services
School Transportation Technician	35	Transportation

Carried unanimously

0286

12.2 Creation of Support Staff Position:

991215-HR-0122

WHEREAS a budget review was required for the 1999-2000 School Year due to its financial situation;

WHEREAS the position listed below have become vacant by attrition;

WHEREAS the school board has the right to abolish, modify or replace positions when they become vacant as per Clause 7-1.01.

Linda Gagnon MOVED THAT, on the recommendation of the Human Resources Committee and the Executive Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the creation of the following position, effective 2000-01-10.

POSITION	HRS/WK	LOCATION
Office Agent Class I	20	Educational Services

Carried unanimously

12.3 Disciplinary Action:

Discussed in committee.

13.0 PARENT COMMISSIONERS REPORT:

No report.

14.0 QESBA:

William Pollock drew the Council's attention to a letter received by the QESBA from the Global Television Network concerning a proposal for coverage of events within Quebec's English school boards.

15.0 QUESTION PERIOD:

There were no questions from the audience.

16.0 CORRESPONDENCE:

The Chairman drew the Council's attention to the correspondence section of the meeting package.

17.0 ADJOURNMENT OF MEETING:

The Chairman extended best wishes for the holiday season and the coming New Year.

Grace Nesi MOVED adjournment of the meeting.

Carried unanimously

TIME: 22:24 hours

NEXT MEETING ⇌ REGULAR ⇌ 2000-01-26

Robert Vallerand, Secretary General

Steve Bletas, Chairman