



COMMISSION SCOLAIRE SIR-WILFRID-LAURIER
SIR WILFRID LAURIER SCHOOL BOARD

Council Highlights March 27, 2019

The Council adopted the following resolutions:

Policy on Safe and Caring Schools and Centres WHEREAS section 18.1 of the Education Act requires students to conduct themselves in a civil and respectful manner, and contribute to a healthy and secure environment;

CC-190327-CA-0149 WHEREAS the Education Act mandates schools to establish rules of conduct and anti-bullying anti-violence plans to ensure safe and healthy school environments;

WHEREAS the school board wishes to formulate a framework to govern and encourage practices conducive to promoting safe schools, centres and work environments for all;

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier school Board adopted CC-190123-CA-0117, authorizing for consultation the Policy of Safe and Caring Schools and Centres;

WHEREAS the Governing Boards, Parents Committee, Association québécoise des cadres scolaires – Sir Wilfrid Laurier Chapter, Sir Wilfrid Laurier Administrators' Association, Laurier Teachers' Union (LTU), Professionals, CSN-S18 and SEPB-Québec-FTQ Local 577, were consulted on said policy and their feedback was received and taken into consideration;

Commissioner Emilio Miglozzi MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve policy 2019-CA-25: Policy of Safe and Caring Schools and Centres.

Carried unanimously

Local Arrangements - CSN WHEREAS the Sir Wilfrid Laurier School Board ratified the agreement in principle with the Workers Union of the Sir Wilfrid Laurier School Board - CSN on those matters subject to local arrangements;

CC-190327-HR-0150 WHEREAS the negotiations have been completed to the satisfaction of the representatives of the Sir Wilfrid Laurier School Board;

WHEREAS the Workers Union of the Sir Wilfrid Laurier School Board - CSN has advised that the negotiations have been completed and wishes to sign the agreement with the Sir Wilfrid Laurier School Board;

Commissioner Anne McMullon MOVED THAT, on the recommendation of the Human Resources Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the Local Arrangements between the Sir Wilfrid Laurier School Board and the Maintenance Support Staff Collective Agreement (CSN-S18), as they appear in document #SWLSB-2019/03/27-HR-001.

AND THAT the Chairperson, or in his absence or with his knowledge the Vice-Chairperson, as well as the Director General, or in her absence or with her knowledge the Assistant Director General, be authorized to sign all documentation concerning these negotiations.

Carried unanimously

Energy Project 2018-2019
Feasibility Study

CC-190327-MR-0151

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution CC-180627-MR-0159 acknowledging the Ministère de l'Éducation et de l'Enseignement Supérieur (MEES) authorized an Energy Project contract for school boards and approved in principle the 2018-2019 Energy Project;

WHEREAS on August 20, 2018 a public call for tenders was published, in accordance with the provisions of the *Act respecting contracting by public bodies* (CQLR, ch. 65.1) and its ensuing regulations, on SEAO in order to award a construction contract for improving the energy efficiency of twenty-one (21) buildings of the school board and, therefore, generating savings;

WHEREAS tenders were evaluated on September 17, 2018, and two energy-saving companies, Ecosystem and Energere, qualified themselves;

WHEREAS each contractor submitted its proposal before the established deadline and each proposal was considered admissible and in accordance with the requirements set out in the Request for Proposals document;

WHEREAS on March 19, 2019 a qualitative evaluation of each proposal was made by the selection committee;

WHEREAS following this evaluation, Ecosystem received a score of 90.5%, also meeting the minimum requirement for the two mandatory criteria and subsequently the "B envelopes" containing the financial figures were opened;

WHEREAS Ecosystem produced the best weighted NPV, 1 970 520,00\$;

WHEREAS Ecosystem guarantees in its proposal the best annual savings, 281 112,00\$;

WHEREAS section 29 of the *Regulation respecting construction contracts of public bodies* stipulates that the public body shall award the contract to the contractor that submits the tender with the highest NPV, which is obtained by multiplying the net present value by the qualitative score;

WHEREAS a detailed feasibility study must be conducted before requesting financial support under measures 50641 (energy efficiency improvements) and 50643 (reduction of greenhouse gases), which are part of the budgetary rules of the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) applying to school boards and to obtain a self-financing long-term loan authorization from the MEES, out of the guaranteed savings;

WHEREAS the school board does not have to pay for this study during the established return on investment, which is 9.5 years according to the proposal of Ecosystem;

WHEREAS the school board may negotiate all new project modifications in order to add other energy efficiency improvements and maximize the funds available from the measures for a maximum energy return on investment of 15 years or more, if applicable;

Commissioner James Di Sano MOVED THAT, on the recommendation of the Director of Material Resources and Transportation, the Council of Commissioners of the Sir Wilfrid Laurier School Board grant the mandate for conducting a detailed feasibility study to Ecosystem, as its proposal was considered admissible and in accordance with the requirements set out in the Request for Proposals document and the criteria of the selection committee;

AND THAT the Chairman, or in his absence or with his knowledge, the Vice-Chair, as well as the Director General, or in her absence or with her knowledge, the Assistant Director General, be authorized to sign all documentation concerning this project;

FURTHER THAT the Director of Material Resources and Transportation be authorized to sign documentation concerning this project, as per by-Law no. BL2008-CA-01: Delegation of Functions and Powers of the Sir Wilfrid Laurier School Board.

Carried unanimously

Religious Symbols in Public Places - Amendment to proposed resolution
Commissioner Melissa Wall MOVED and Commissioner Guy Gagnon seconded that policy 2018-CA-24: Policy on the respect for Diversity, be referenced within the proposed resolution.
Carried unanimously

CC-190327-CA-0153

Religious Symbols in Public Places

CC-190327-CA-0152

WHEREAS the Government of Quebec has publicly announced its intention to deposit in the National Assembly in the coming weeks a bill prohibiting employees working in the public sector in a position of authority, including teachers, from exercising their functions while wearing religious symbols;

WHEREAS this bill will alter Québec's Charter of Human Rights and Freedoms;

WHEREAS the Sir Wilfrid Laurier School Board is part of a diverse community and has long embraced values of inclusion and respect;

WHEREAS the SWLSB values the diversity of its students and staff and respects their personal and religious choices and rights, as per policy 2018-CA-24: *Policy on the Respect for Diversity*;

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #EC-090707-ED-0008, approving the Guiding Principles on Respect and Safety;

WHEREAS these Guiding Principles on Respect and Safety state:

"that a positive climate must exist in our schools and centres to ensure that all members of the school community feel safe, respected, nurtured, and accepted; we celebrate the uniqueness of all individuals"; and

"that with these rights comes the responsibility and the expectation that all members will be held accountable to contribute to the positive climate by showing respect for the rights of others, the environment, and the community";

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board owes it to its community to take a stand on this proposed bill prohibiting employees working in the public sector in a position of authority, including teachers, from exercising their functions while wearing religious symbols;

Paolo Galati, Chairperson of the Sir Wilfrid Laurier School Board MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board strongly objects to any legislation which may prohibit public employees from wearing religious symbols in the performance of their professional responsibilities in the public sector;

AND THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board remains true to the fundamental freedoms as granted by the Canadian and Québec Charters of Rights and Freedoms.

FURTHER THAT a copy of this resolution be sent to the Ministère de l'Éducation et de l'Enseignement supérieur (MEES), the Leader of the Official Opposition, the Ministère de l'Immigration, de la Diversité et de l'Inclusion, the Sous-ministre adjoint au Ministère de l'Éducation et de l'Enseignement supérieur, the Parliamentary Assistant to the Premier for Relations with English-Speaking Quebecers, Members of the National Assembly representing the Laval, Laurentides and Lanaudière regions, the Quebec English School Boards Association (QESBA) and all English School Boards in Québec.

Carried unanimously

Engagement of Interim
Alternate Ethics
Commissioner

CC-190327-CA-0154

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution CC-150325-CA-0140, naming an Alternate Ethics Commissioner;

WHEREAS the Alternate Ethics Commissioner has informed the school board that he is no longer available for the next two years;

WHEREAS section 9.1.4 of by-law BL2009-CA-17: Code of Ethics and Professional Conduct for Commissioners of the Sir Wilfrid Laurier School Board mandates the Council of Commissioners to name by resolution a substitute to replace the Ethics commissioner if he is absent or unable to perform his duties;

Parent Commissioner Tara Anderson MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board name, on a temporary basis, Anthony Bata as Alternate Ethics Commissioner effective immediately until the position is posted and filled through a selection committee;

AND THAT this resolution replace resolution CC-150325-CA-0140.

Carried unanimously

Seatbelts on
School Buses

CC-190327-TS-0155

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board is always concerned about the safety and well being of its students;

WHEREAS the school board recognizes that its transporter's current school buses utilize a "compartmentalization" design - a design that includes high, padded seat backs and other requirements to help ensure passenger safety;

WHEREAS seat belts have a proven safety record and Transport Canada mandates them on a variety of vehicles, including passenger cars;

WHEREAS Transport Canada recognizes that seat belts on school buses can offer added protection for school-age children, when used and installed properly;

WHEREAS the costs of retrofitting existing school buses with seat belts is an expensive endeavour for which no funding is available;

WHEREAS the Government of Quebec regulations require school buses to be replaced every 12 years;

WHEREAS this Council of Commissioners has every intention of requiring that seat belts be available in all the vehicles used to transport its students and that this be a key element in the next transportation contract negotiations and encourages its transportation suppliers to bear this in mind when purchasing new school buses;

Commissioner Guy Gagnon MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board:

1. Communicate to the Ministry of Transport (Canada), the urgency of implementing regulations making it mandatory for all school buses be equipped with seat belts;
2. Communicate to the Ministère des Transports du Québec, the urgency of implementing regulations making it mandatory for all school buses be equipped with seat belts;
3. Communicate to the Ministère de l'Éducation et de l'Enseignement Supérieur (MEES) the need for funding to gradually retrofit existing school buses with seat belts in the fastest and most efficient manner;

AND THAT this resolution be distributed to the transporters currently under contract with the Sir Wilfrid Laurier School Board and encourage them to be proactive and include the purchase and installation of seat belts when replacing their fleet of school buses.

Carried unanimously

Public Disclosure of
Commissioners Travel
and Expense Reports

CC-190327-CA-0156

Commissioner Bob Pellerin MOVED THAT and seconded by Melissa Wall that the proposed resolution on the public disclosure of Commissioners travel and expense reports be postponed until the April 24, 2019 meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners & Parent Commissioners voting YEA:	Tara Anderson, Anick Brunet, James Di Sano, Paolo Galati, Stéphane Henley, Vicky Kaliozakis, Peter MacLaurin, Emilio Migliozi, Bob Pellerin, Melissa Wall
Commissioners & Parent Commissioners voting NAY:	Guy Gagnon. Anne McMullon