

Minutes of the sixth (6th) meeting of the 2021-2022 ROSEMERE HIGH School Governing Board held on Tuesday, April 26, 2022 via ZOOM at 7:30 p.m.

Members present: Kristin Crowdis, Vicki Fraser, Sabrina Insalaco, Angie Ladas, Marie-Soleil Lecompte, Natasha Varano, Parents; Melissa Chang, Suzanne Charbonneau, Sean Evans, Jennifer Leduc, Andrea Venditti, Teachers; Anna Bianco, Support Staff Representative; Eve Boucher, Eve Desjardins, Student Representatives; Anne McMullon, Community Representative

Alternate parents:

Also present were: Karen Lorenz, Shannon Rudolph, Catarina Canto Carreiro, Administration

Regrets: Jossie Tortorici, Angela Brett, Marcos Helguero, Catherine Napon

The Vice-Chairperson called the meeting to order at 7:31 p.m.

1. Agenda – Additions and approval

GB20220426-01 Vicki Fraser MOVED THAT the agenda be approved.

Carried UNANIMOUSLY

2. Approval of the minutes of the meeting of March 15, 2022

GB20220426-02 Suzanne Charbonneau MOVED THAT the minutes of March 15, 2022 be approved.

Carried UNANIMOUSLY

3. Question period

In order to ensure a visible presence of administration (taking into consideration all of the other tasks required of administrators), and with next year's enrollment projection, could we not have an additional administrator added to the RHS team? Does our growth in numbers along with the additional issues brought on by the pandemic not warrant the hiring of another VP?

The committee entered into a lengthy discussion.

Eve Boucher spoke about how the disrespect and violence is happening more and more in the school and as a student she is appalled and respects staff for what they have to go through on a daily basis.

The parents will attend the Council of commissioners meeting on Wednesday to ask the following:

- The calculation for the number of administrators is based on weighted enrollment, ISME, number of buildings and number of staff;
- There has been an increase in bullying and acts of violence (58 in 2020-2021 and 80 so far in 2021-2022), videotaping of acts of violence which are then shared on social media;
- Observation of an increased lack of social skills, an increase of disrespect, an increase of vaping in the school, vandalism, verbal abuse to teaching and non-teaching staff;
- Many RHS parents and students sharing their concern with the great amount of issues which have arisen this year;
- RHS feeder schools are seeing an increase in numbers;
- RHS is on the cusp of having a 10% increase in student numbers (it seems as though we are only approximately 6-7 students away from this),
- The administration cannot properly implement the ABAV plan;
- The junior high school in Laval with 400 less students than RHS has 2 VPs;

Can an additional administrator be added to Rosemere High School for the 2022-2023 school year?

What is being done to handle the increased violence in Cycle 1? What can we do as governing board members to help stop and prevent these incidences from occurring? There is a group of girls who handle conflict with violence lately. Administration has asked the police to come in and do a workshop. Admin is working with the head office to come up with a plan. Looking to next year and what can be brought in. A subcommittee was formed to develop a plan focused on fostering a community of respect. The head office is supporting us 100%. They are fully on board helping us out. Parents should be speaking to their kids to discourage them from participating in events and filming things. Reassure parents that the school team is working on it. The challenges this year are things that RHS has never had to face before.

If there are repeat offenders who are having difficulty, and violence is coming in that did not happen until now, what happens to these students. Sometimes they need to start fresh somewhere else. Is that something that is considered? After secondary 2 students can go to Phoenix.

4. Business arising

5. New Business

5.1 Code of Conduct 2022-2023

Emailed to members and discussed.

The changes:

- During unstructured time, personal electronic devices may only be used outside or off school grounds. Otherwise we will confiscate them during the day. A clear majority of staff is in favor of this.
- Cafeteria will provide utensils.
- Dress code remains the same except students may wear hats and hoods in school but have to remove it if requested by their classroom teacher.
- In response to a question from Angie Ladas, the dress code says no rips or any kind, this includes leotards, stockings, fish net stockings, etc. The goal is to completely desexualize the clothing, as long as you are covered.
- In response to a follow up question from Angie Ladas, where last Friday when students were asked to return to class earlier, some students could not get into their classroom because the doors were locked. Is there something in the emergency plan where if they are asked, that someone who has keys goes to the rooms so students can get in. On Friday it was an out of the ordinary situation, and the goal was achieved even though some students could not get into their classrooms right away.
- Teachers also voted to change the way lockers are assigned. In discussion with teachers there is difficulty in some areas where conflict can arise. It has been decided to assign by bank of lockers – 12 to 15 lockers Sec 1, next bank Sec 2 and so on. Every area will have every grade. There will no longer be a designated area by grade level. Teachers do not see that this will be a problem. Students asked that if it is possible could their lockers be close to areas where their classrooms are. Admin will try to make sure that the bank of lockers in the science area could be students who are science students. Some parents are a bit concerned about this. The principal responded that they went around to other schools to see what they do. Most of the problems occur between Sec 1 and 2.

GB20220426-03 Melissa Chang MOVED THAT the Code of conduct for 2022-2023 be approved as discussed

Carried UNANIMOUSLY

5.2 ABAV Report

Emailed to members and discussed. Keep the initiatives that are currently being done and adding more. If the results from the Our school survey are received they will be shared at the next meeting.

GB20220426-04 Sean Evans MOVED THAT the ABAV report be approved as presented.

Carried UNANIMOUSLY

5.3 Suggested principles for school fees

Emailed to members and discussed. Must be approved prior to doing the budget.

The GB would like to accept the school fees but change the student supervision from 1:100 to 1:75

GB20220426-05 Andrea Venditti MOVED THAT the suggested principles for school fees be approved changing the student supervision ratio from 1:100 to 1:75.

Carried UNANIMOUSLY

5.4 Lobster Gala

GB has money to purchase tickets to the lobster fest. GB funds must be used for the members of the committee, it cannot be used on students and is lost if not used prior to the end of the school year. The principal proposes that the GB purchase 8 tickets and the school budget can purchase 2 more. The parent members would like to see these tickets given to the staff prior to offering them to parent members.

GB20220426-06 Sean Evans MOVED THAT the GB purchase 8 tickets to the Lobster gala.

Carried UNANIMOUSLY

6. Reports

6.1 Students

- The Jam was great and raised lots of money.

- Teachers versus soccer game – teachers were victorious, but raised funds for student council.
- Looking forward to end of year BBQ
- Non-sleep-a-thon is May 26

6.2 PPO

- Looking forward to comedy night.
- Candy sale May 19.
- Fundraising for the library project will continue next year.

6.3 Chairperson

No report this month

6.4 Principal

Upcoming Events and Activities

- April 28 – Academic Consolidation Field Trip
- April 29 – All students participate in the Canadian Student Tobacco, Alcohol and Drugs survey
- April 29 – Ped day cancelled – Day 4!
- May 20 – Ped day cancelled – Day 7!
- May 26 – Laurier Gala
- May 27 – Ped Day & Enriched Placement exams & Soccer Concentration try-outs

RHS 2022-2023

The projected enrolment as of March 28 is 1315 students (1418 weighted). Last year's enrolment at the same date was 1307 (1392 weighted).

Current Sanitary Measures

Masks continue to be required in the common areas, but students may remove them in class.

Non-teaching professional

Nothing this month

6.5 Teachers

- Discussion among the staff on students who are suspended not being allowed to attend field trips.

6.6 Support Staff

Nothing to report.

6.7 Parents Committee

Nothing to report

7. Varia

8. Question Period

9. Adjournment

GB20220426-07 Suzanne Charbonneau MOVED THAT the meeting be closed at 8:58 pm.

Carried UNANIMOUSLY

Minutes approved _____, 2022

Principal _____ Chairperson _____

Respectfully submitted by:

Susan O'Keeffe, Recording Secretary