



COMMISSION SCOLAIRE SIR-WILFRID-LAURIER SIR WILFRID LAURIER SCHOOL BOARD

Table of Contents

Message from the Chairperson	
Celebrations at Council	
Council of Commissioners	
Vision and Mission	
Sir Wilfrid Laurier School Board Portrait	9
2018-2022 Commitment-to-Success Plan	
Results in Achieving the MEES Targets	
Our Partner: the Sir Wilfrid Laurier Foundation	
International Student Program	17
Reports	
Finance Statement of Principle	

Abbreviations used in this document

SWLSB I Sir Wilfrid Laurier School Board

MEES | Ministère de l'Éducation et de l'Enseignement superieur

CTSP | Commitment-to-Success Plan

SEAC | Special Education Advisory Committee



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Message from the Chairperson

It is my pleasure to present the 2018-2019 Annual Report, my first as the Chairperson of the Sir Wilfrid Laurier School Board. This report highlights school board initiatives from July 1, 2018 to June 30, 2019.

Although this period was not without its challenges, commissioners remained focused on being aligned with the objectives of the new 2018-2022 Commitment-to-Success Plan (CTSP), with the ultimate goal of providing an engaging and innovative learning environment to students and staff.

Appointments and Elections

The 2018-2019 school year was a year of changes and transitions, and it was a very successful one. On August 5, 2018, Gaëlle Absolonne was appointed Director General, just in time for the start of the new school year. On October 1, the past Chairperson, Jennifer Maccarone, was elected as a Member of the National Assembly and therefore resigned as Chairperson of the school board. On October 24, the Council of Commissioners elected me as its new Chairperson.



James Di Sano, representing electoral division no. 8, and Anick Brunet, representing electoral division no. 9, were appointed as commissioners on October 24, while Charbel Mourad was appointed as elementary parent commissioner and Tony Beliotis as secondary parent commissioner. On November 28, Bob Pellerin was appointed as commissioner representing electoral division no. 5. With the resignation of Charbel Mourad, Tara Anderson joined Council on February 27, 2019 as the new elementary parent commissioner.

Normalization of School Taxes

The SWLSB Council of Commissioners has been very active over the past few years in fighting for an equitable school tax rate for all taxpayers. All these efforts paid off when, as of July 2018, taxpayers paying to English school boards were no longer penalized! With the new law normalizing school taxes between French and English school boards, all taxpayers now pay the lowest tax rate in the administrative region in which they reside.

Teachers' Local Agreement

Council understands the importance of working in collaboration with all stakeholders to make sure students achieve success. As such, in November, Council held a signing ceremony with the negotiating team of the Laurier Teachers Union to sign the Teachers' Local Agreement.

Launching the CTSP

At its last meeting of 2018, Council officially launched the school board's Commitment-to-Success Plan. This plan will be our compass for the next four years. The Council of Commissioners takes this opportunity to commend all employees who helped develop the CTSP, which is the result of two years of research and consultation.

Town Hall

A Town Hall meeting took place early in 2019 to establish a constructive dialogue with the Laval community to better understand the various concerns expressed and explore means to meet the needs of parents and students to the best of the Council's ability.

Pre-Kindergarten

The MEES announced a province-wide plan for a pre-kindergarten program for four-year-olds. For the Sir Wilfrid Laurier School Board, this represents a minimum of eleven additional pre-K classes in several schools across our territory. This is great news for our anglophone communities and will have a positive effect on student enrolment.

In closing, I would like to take this opportunity to thank my fellow commissioners, staff, families and stakeholders for their commitment to our students and for being so passionate about English public education. I am proud to be your Chairperson.

8.1.44

Celebrations at Council 2018-2019

September 26, 2018 I Wall Calendar Unveiling

The 2018 wall mural was unveiled at the first regular meeting of the Council of Commissioners of the school year. This mural is comprised of 38 drawings selected from thousands of entries submitted during our "I Love my School Because...." contest. All the students whose drawing was selected were invited to attend the Council meeting for the mural unveiling.



Canada's Outstanding Principals Awards 2018

Alan Simoneau was selected to receive The Learning Partnership's prestigious award as one of Canada's Outstanding Principals of 2018. Mr. Simoneau is one of 40 principals across Canada recognized for demonstrating innovation and exemplary leadership within their school communities.







October 24, 2018 I Oath of Office Ceremony

The Council of Commissioners elected Paolo Galati as its new Chairperson, James Di Sano, for electoral division no. 8 and Anick Brunet for electoral division no. 9. The oath of office ceremony also took place during this meeting.

November 28, 2018 I Signing Ceremony

Local Arrangements between Laurier Teachers Union and the Sir Wilfrid Laurier School Board were ratified.



Oath of Office Ceremony

Bob Pellerin was appointed commissioner representing electoral division no. 5. Two new parent commissioners also joined the team, Charbel Mourad (elementary) and Tony Beliotis (secondary).





December 12, 2018 I Launch of the 2018-2022 Commitment-to-Success Plan

The 2018-2022 Commitment-to-Success Plan was launched at the Council meeting and simultaneously through a Facebook Live presentation. More than 3,000 people watched the presentation live-streamed on the school board's Facebook page.

February 27, 2019 I Oath of Office Ceremony

A new elementary parent commissioner, Tara Anderson, joined the Council of Commissioners replacing Charbel Mourad.



March 27, 2019 I Signing Ceremony

Local Arrangements between the Workers Union of the Sir Wilfrid Laurier School Board - CSN and the Sir Wilfrid Laurier School Board were ratified.

April 24, 2019 I Joliette High School Student Recognition

Joliette High School student Malorie Beaufils was invited to the Council meeting to present her "No Phone Tuesdays" initiative. During the meeting, she was also congratulated on her presentation at the Laval Youth TED Talk held the previous month.





June 26, 2019 I Vimy Oak Tree Ceremony

The Council held a Vimy Oak Tree Planting Ceremony at the head office. The Vimy Foundation and QESBA donated a Vimy Oak Tree to our school board in honour of past president Jennifer Maccarone's contribution and dedication to public education.

Council of Commissioners



Paolo Galati* Chairperson





Anick Brunet



Electoral Division 8



Melissa Wall* **Electoral Division 2**

Peter MacLaurin

Electoral Division 1





Guy Gagnon* **Electoral Division 3**

Anne McMullon

Electoral Division 4





Anthony Beliotis



Parent Commissioner Secondary

Stéphane Henley* **Parent Commissioner** Students with Special Needs



Emilio Migliozzi **Electoral Division 6**

Electoral Division 5

Bob Pellerin*

Alternate Vice-Chairperson



Members of the Executive Committee



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Vision and Mission

Vision

The Sir Wilfrid Laurier School Board believes that all students deserve its complete commitment to their success.

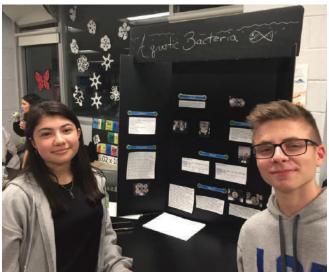
Mission

The Sir Wilfrid Laurier School Board's mission is to provide engaging and innovative learning where everyone achieves success and well-being.

- To support student success
- To prepare students for the future
- To offer equitable and varied educational options













Sir Wilfrid Laurier School Board Portrait

Results as of September 30, 2018

Sir Wilfrid Laurier School Board	
26 Elementary Schools	7,746 students
9 High Schools	4,969 students
Homeschooling	915 students
Total enrolment YOUTH SECTOR	13,630 students
4 Adult Education and Vocational Training Centres	1,488 students
1 Nature and Science Centre	
1 Service aux entreprises (Qualificaction)	

Laval	
11 Elementary Schools	3,941 students
3 High Schools	2,525 students
Total enrolment YOUTH SECTOR	6,466 students
2 Adult Education and Vocational Training Centres	

3	
Laurentides	
11 Elementary Schools	2,566 students
5 High Schools	2,223 students
Total enrolment YOUTH SECTOR	4,789 students
2 Adult Education and Vocational Training Centres	
1 Nature and Science Centre	
Lanaudière	
4 Elementary Schools	1,239 students

1 High School

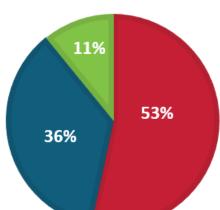
Total enrolment YOUTH SECTOR

1	11%	53%
	36%	

Laval

Laurentides

Lanaudière



221 students

1,460 students

2018-2022 Commitment-to-Success Plan

The schools of the Sir Wilfrid Laurier School Board range in enrolment from 83 students in an elementary school in a rural Laurentian setting to more than 1,500 students in our largest secondary school located in Laval.

The 2018-2019 Annual Report focuses on the school board's results achieved in the first year of the 2018-2022 Commitment-to-Success Plan (CTSP). The CTSP has established 5 objectives and 5 orientations (as illustrated below) aligned with those of the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) to ensure improved student success rates.

It is important to note that students, parents, staff, governing board members, alumni and community stakeholders including elected officials were consulted on the direction and orientations that the SWLSB should focus on.

The first version of the CTSP was adopted by the Council of Commissioners on June 27, 2018. Following approval by the MEES, the final version of the plan was adopted by Council on October 18, 2018.



Objective 1: By 2030, reduce the gap in success rates between various groups of students by 50%

The MEES has identified certain groups of students as those who do not meet the criteria of success for graduation and has mandated a 50% reduction in identified gaps. As all students have Sir Wilfrid Laurier School Board's commitment to their individual success, we will follow suit and ensure the principles of equity and equal opportunity are present for all students.

RESULTS: The 2017 results for the Sir Wilfrid Laurier School Board indicate a decrease in the gap between the graduation rate of girls and boys (a decrease of 3.3% points since 2015). We have attained our 2022 target of 6.2% gap between the graduation rate of girls and boys. Furthermore, the gap between the graduation rate of students with handicaps, social maladjustments or learning difficulties and students without an IEP has also decreased by 2.4% points since 2015. This indicates that we are 3.6% points away from attaining our 2022 target of 25.4% gap between these two groups of students.

	Province of Québec					Sir Wi	lfrid La	urier So	chool E	oard	
	201	Baseline 5 (2008 col			Target 2022			Results 2017 (2010 cohort)		Target 2022	
	Succe	ess rate	Gap	Success rate	Gap	Gap	Success rate	Gap	Success rate	Gap	Gap
Boys ¹	73.8%	All	10.1%	76.4%	9.2%	6.1%	78.4%	8.7%	82.0%	5.4%	6.2%
Girls ¹	83.9%	sectors	10.1%	85.6%	9.270	0.1%	87.1%	0.1 %	87.4%	J.4 %	0.2 /0
Students with handicaps, social maladjustments or learning difficulties	48.3%	Public sectors	34.1%	53.7%	31.9%	25.3%	55.4%	31.4%	61.9%	29%	25.4%
Students without IEP	82.4%			85.6%			86.8%		90.9%		
Start secondary school in a milieu défavorisé ²	69.0%	Public sectors	8.9%	71.8%	8.4%	6.5%	70.8%	12.6%	72.8%	12.4%	10.2%
Other areas ³	77.9%			80.2%			83.4%		85.2%		

Source: Rapport Diplomation et qualification par commission scolaire au secondaire, (Tableau 1), 2017 Edition

Source: Indicators 2 and 3 - Excel report titled "Obj_Polt_reus_885000" sent by the MEES, November 20, 2019

¹7-year graduation and qualification rate

²Based on the indice de milieu socio-economique (IMSE) of the public secondary school attended (IMSE decile rank 8, 9 or 10).

³Based on the indice de milieu socio-economique (IMSE) of the public secondary school attended (IMSE decile ranks 1 to 7).

Objective 2: By 2030, reduce to 10% the proportion of students starting public secondary school at age 13 or older

Research has shown that the grade retention of students is a practice that does not yield positive effects. On the contrary, it is more likely to have profound negative effects on student learning and is identified as one of the risk factors for dropping out of school. SWLSB has held a strong position against retaining students to repeat an academic year, which is demonstrated in our very low results of this phenomenon. We cannot deny, however, that the practice does happen due to factors including parental recommendations or situations where environmental changes may be harmful to some students who identify as students with handicaps, social maladjustments or learning disabilities.

RESULTS: The 2018 results indicate that the proportion of students who start public secondary school at age 13 or older in the Sir Wilfrid Laurier School Board is 3.2%. This represents a 0.2% point decrease since 2017. We continue to maintain results below our 5% target.

	Pro	Province of Québec			Laurier Sc	hool Board
	Baseline 2017	2018	Target 2022	Baseline 2017	2018	Target 2022
Proportion of students	12.6%	10.8%	11.4%	3.4%	3.2%	< 5%



Objective 3: By 2030, have 85% of students under the age of 20 obtain a first diploma (SSD or DVS), and 90% obtain a first diploma or qualification

Although this year SWLSB has shown a decrease in its graduation rate, the previous years had shown a significant increase as indicated in the chart below. We continue to focus on the implementation of Professional Learning Communities (PLC), especially at the high school level. Teachers' use of formative and summative assessments and the practice of providing feedback to students has also been a focus this year and will continue to be in the upcoming years as well. We expect to see an increase in the success rate of courses leading to certification or qualification, as teachers reflect upon their students' results in order to adjust their instructional practices.

RESULTS: The 2017 graduation rate of students under the age of 20 obtaining a first diploma or qualification (based on the cohort of students entering Secondary 1 in the Sir Wilfrid Laurier School Board by September 30, 2010) is 84.5%. This represents a 1.4% point decrease in the graduation rate from 2016 (85.9%). The difference in the graduation rate can be attributed to cohort variance. More specifically, this decrease represents a difference of nine students.

	Province of Québec			Sir	Wilfrid L	aurier S	chool Boa	ard	
	Baseline 2015	Results 2017	Target 2022	Target 2030	Baseline 2015	Results 2016	Results 2017	Target 2022	Target 2030
Students under 20 obtain a first diploma (SSD or DVS)	74.7%	n/a	Not specified	85.0%	81.5%	83.7%	n/a*	83.0%	85.0%
Students under 20 obtain a first diploma or qualification	78.8%	80.9%	84.0%	90.0%	82.8%	85.9%	84.5%	88.0%	90.0%

Source: Portrait des statistiques ministerielles (Tableau 1), September 2016 Edition

Indicator 1: (Tableau 1.2 Diplomation et qualifications séparés, Diplomation)

Indicator 2: (Tableau 1.1 Diplomation et qualification réunis selon le secteur, sexes réunis, total)

^{*}Data is not available as the Ministry no longer produces these results

Objective 4: By 2030, increase to 90% the success rate on the composition component of the Elementary 6 (Cycle 3, Year 2) language of instruction ministerial examination in the public system

We have prioritized and focused on graduating students who are bilingual citizens. We have been successful in realizing this goal, as is demonstrated by our Secondary 5 ELA (97.7%) and FSL (93.5%) course success rates. To further improve our results, we want to focus on early language acquisition in both English and French. Currently, our Grade 6 course success rate is in the 90% range for reading and writing in ELA.

Supporting English- and French-language teaching and learning and providing early interventions will help us maintain the current course success rates. However, we will continue to work to improve our results. Bilingualism is a proven asset of an English education and helps us to attract and retain our students. An early indicator of our success with bilingualism will be the results in this objective.

RESULTS: The 2017 data indicate an 86% success rate in FSL reading (8% point decrease from 2016) and 91% in FSL interaction (3% point decrease from 2016). The decrease can be attributed to the level of difficulty of the exam in 2017.

	Province of Québec		Sir Wilfric	ool Board	
	Baseline 2016	Target 2022	Baseline 2016	Results 2017	Target 2022
Grade 6 English Language Arts (ELA) Reading Competency - MEES exam	n/a	n/a	90.1%	91.9%	92.5%
Grade 6 English Language Arts (ELA) Writing Competency - MEES exam	n/a	n/a	94.0%	93.6%	94.0%
Grade 6 Français Langue Seconde, programme de base (FLS) Reading Competency - SWLSB exam	n/a	n/a	94%	86%	95.0%
Grade 6 Français Langue Seconde, programme de base (FLS) Interaction Competency - SWLSB exam	n/a	n/a	94%	91%	95.0%

Source: SWLSB Lumix data retrieved November 13, 2019

Objective 5: By 2030, ensure that all school buildings are in good condition

The age and condition of many of our buildings represent a challenge. We are constantly working to upgrade our schools based on available funding to provide learning environments that will promote the health, wellness and safety of our students and staff.

Our Material Resources staff has worked diligently over the last few years to initiate and carry out many projects like roofing and windows replacement, brick pointing, foundation work and washroom renovation to list a few, in order to bring our schools up to the satisfactory level of the Facility Condition Index. Given sufficient Ministry funding, we are confident that we will be able to meet our goals.

We are pleased with the work being done to ensure we reach our target.



Franklin Hill | Before



Franklin Hill I After



Souvenir K-wing | Before



Souvenir K-wing I After



Laurentian Elementary bathroom I Before



Laurentian Elementary bathroom | After



RHS roof I Before



RHS roof | After



Hillcrest K-playground I Before



Hillcrest K-playground | After



Laval Junior Academy parking I Before



Laval Junior Academy parking I After

Our Partner

Sir Wilfrid Laurier Foundation

The Sir Wilfrid Laurier Foundation is a non-profit organization that works in collaboration with businesses, parents and schools to build partnerships with the goal of giving back to the students of the Sir Wilfrid Laurier School Board. Over the past 15 years, the Foundation has invested more than \$850,000 in our schools and centres and every year awards citizenship bursaries to graduating students in the youth and adult sectors. The money raised by the Foundation comes from two major fundraisers held in January and June.

The Foundation, in partnership with the school board, also finances the annual Laurier Gala/Star Fest, an evening that recognizes more than 200 students in our school board and highlights the musical talents of over 20 students.

Academics | Scolaire

Safe Schools | Sécurité

Arts

Leadership



Board of Directors of the Sir Wilfrid Laurier Foundation

Christian Fréchette **President**

Vice-President Ailsa Pehi

Harold Ashenmil **Treasurer**

Members Steve Ceccolini • Josée Côté • Chrystine Legault • Sandro Mussini

> Graduation/Awards | Diplôme/Bourses Healthy Living | Saines habitudes de vie

David Paulozza • Alan Simoneau • Ed Turchyniak

Depuis 2005, plus de 850 000 \$ ont été remis aux ÉLÈVES

\$100,394

\$ 31,940 \$275,260

\$125.695

\$ 31,390

\$ 55.765 \$ 60.011







International Student Program

The Sir Wilfrid Laurier School Board attracts international students from all over the world to its programs in the youth sector and vocational education sector. International students benefit from a rich cultural and academic experience in a bilingual environment in our great schools and centres.

International students serve as ambassadors to promote the Sir Wilfrid Laurier School Board as a highly recognized educational institution abroad. The international student program enables us to increase our student enrolment in the youth sector and vocational training sector. It enhances intercultural interactions between international and local students and generates revenues that enable us to maintain our programs and local workforce.

In the 2018-2019 school year, our international students came from countries such as India, China, Peru, the Philippines, Bangladesh, Vietnam, Thailand, Spain, Cambodia and Albania. We welcomed 26 international students in the youth sector, who were enrolled at Laval Senior Academy, Laval Junior Academy, Rosemère High School, John F. Kennedy Elementary School and McCaig Elementary School. Our vocational training sector welcomed 63 international students to programs such as Computing Support, Institutional and Home Care Assistance, Health, Assistance and Nursing, Accounting and Construction Business Management.

We hope to increase our international student enrolment by attracting students from all over the world. We will continue to seek partnerships for the recruitment of international students to the Sir Wilfrid Laurier School Board.

International Student Testimonials

- "My first year as an international student was difficult, but I learned that if I work hard it pays off, teachers are really there for you and are really nice. Have confidence, believe in yourself and never give up." Phuong Khanh Tran, student from Vietnam at Laval Junior Academy.
- "My experience at RHS has been extraordinary and I was able to pass all of my subjects. I managed to make a lot of friends because people here are really open and friendly. I recommend for everyone to live this experience, it is really worth it." - Dolly Calvine Inkindi, student from Rwanda at Rosemere High School.
- "This program was exactly what I was looking for. Teachers are professional, helpful, patient and prepare us well for the work environment. Now I have the knowledge and willingness to be successful and all of this has been possible due to this amazing school." - Merald Ferro, student from Albania in Accounting at CDC Pont-Viau.



Reports

Parents' Committee 2018-2019

The Sir Wilfrid Laurier Parents' Committee is composed of one representative from each school, elected at the Annual General Assembly of parents, as established by section 189 of the Education Act. One representative from SEAC (Special Education Advisory Committee) also sits on the Parents' Committee, designated by the parents who are members of that committee. For the Sir Wilfrid Laurier School Board, this represents 26 elementary schools and 9 high schools.

At its first meeting in October, the Parents' Committee (hereinafter referred to as the PC) elect a chairperson as well as the executive committee and other nominations in October (section 190 of the Education Act). Subsequent meetings are held on the first Thursday of the month until June. All meetings are held in the boardroom of the administrative centre at 235, montée Lesage, Rosemère, Québec.

Because of some resignations, the PC held three special meetings. These were to get the PC's recommendation for a new Chairperson of the Council of Commissioners of the Sir Wilfrid Laurier School Board, a Commissioner for the vacant seat in electoral division 5 and an Elementary Parent Commissioner.

The PC is foremost a committee of parents, to promote parent participation at all levels and allow them to have a voice in their children's education. It advises the school board by means of consultation. It brings forth information and training to its members and the parent community. It holds conferences with guest speakers. It shares its knowledge and resources via the Sir Wilfrid Laurier School Board website as well as the Parents' Committee Facebook page. It recognizes and promotes students' consistent perseverance, improvement and attitude (student award). The PC also votes in SEAC members.

It has been a busy year for the PC and I would like to thank all members for their involvement, dedication and time. Their valuable input enriched the exchange of ideas for the betterment of the students. I would also like to thank the school board for their continued support, assistance and willingness to facilitate this year's PC meetings. The PC looks forward to this close collaboration with the school board and to continue working for the benefit of the students.

Respectfully submitted, Carla Tosti 2018-2019 SWLSB Parents' Committee Chairperson



PC Executive Committees PC Consultations Topics discussed composition members sit on • English Parents' Committee • Policy Concerning Tobacco, Alcohol and Chairperson PC Facebook page Vice-Chairperson Association (EPCA) Drugs Electronic vote Secretary • Regroupement des comités • Deeds of Establishment & Three-Year Plan Psychological services Treasurer de parents 3L - RCP3L · School Calendars 2019-2020 Services to home schoolers Elementary Transportation Advisory · Policy on Safe and Caring Schools and Transportation services **Parent Commissioner** Committee Centres · Religious symbols in schools Secondary Budget Building 2019-2020 · Future of school boards Parent Commissioner · Policy on School Fees Charged to · School tax Parents - Youth Sector Chair handbook **Presentations** · Uniformity of Governing Board procedures Sir Wilfrid Laurier · Educational Project: Training for Foundation **Governing Boards** Sexuality Education · School fees COMMUNICATE, the new mass notification system

Reports I Code of Ethics and Professional Conduct

Ethics Commissioner

For the year ending June 30, 2019, the undersigned, in my capacity as Ethics Officer charged with the enforcement of the <u>Code of Ethics and Professional Conduct for Commissioners of the Sir Wilfrid Laurier School Board</u>, handled no complaints.

Me Vincent Guida

Person charged with the enforcement of the Code of Ethics and Professional Conduct for Commissioners

Alternate Ethics Commissioner

For the year ending June 30, 2019, the undersigned, in my capacity as Alternate Ethics Officer charged with the enforcement of the <u>Code of Ethics and Professional Conduct for Commissioners of the Sir Wilfrid Laurier School Board</u>, handled three complaints.

Date of complaint	Decision on admissibility	Breaches alleged	Breaches retained	Penalties imposed
March 25, 2019	Admissible	Breaches of sections 5.1, 5.2, 5.5, 6.1, 6.3, 6.6 and 6.11 of the Code of Ethics	None	N/A
April 1, 2019	Admissible	Breaches of sections 2.1, 2.2, 2.3, 5.1, 5.2 and 5.4 of the <i>Code of Ethics</i>	None	N/A
April 16, 2019	Admissible	Breaches of sections 2.1, 2.2, 2.3, 5.1, 5.2, 5.4, 5.5, 6.1 and 6.6 of the <i>Code of Ethics</i>	None	N/A

Me Anthony Battah, Lawyer Alternate Ethics Commissioner

Alternate Student Ombudsman (report submitted as per Section 9.3 of By-law no. BL2009-CA-19)

As per section 220.2 of the Education Act, the Student Ombudsman must send the school board an annual report stating the number of complaint referrals received and their nature, the corrective measures recommended and any action taken.

Effective April 1, 2017, the undersigned was named alternate student ombudsman until such time as the Council of Commissioners names a new ombudsman.

In this capacity and for the year ending June 30, 2019, the undersigned received three complaints: one which was dismissed, the second which was put on hold pending further examination and handling by the Secretary General and the third to which recommendations were made to the Secretary General.

Me Vincent Guida

Alternate Student Ombudsman of the Sir Wilfrid Laurier School Board

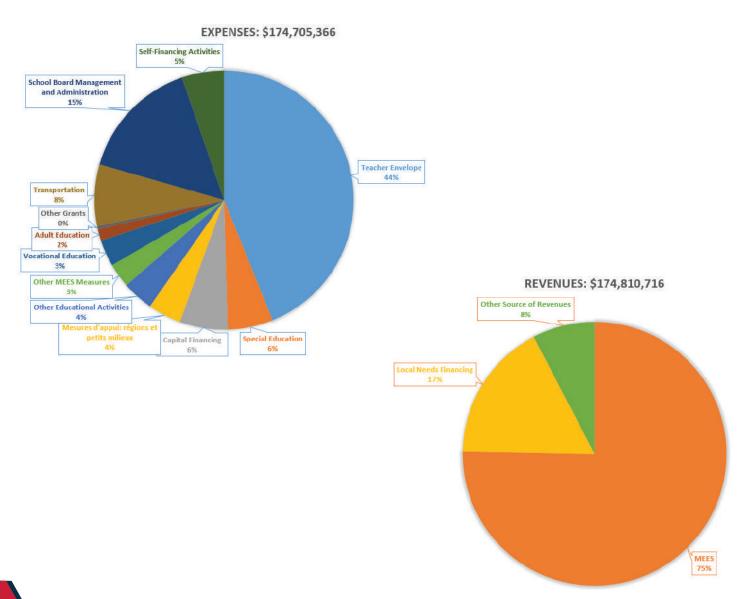
Finance Statement of Principle

The school board shall allocate the resources at its disposal among its schools and centres in an equitable manner and in consideration of the social and economic disparities, the needs expressed by its institutions, existing partnerships and the Commitment-to-Success Plan. The school board shall reserve the amount determined necessary for its needs to administer the services entrusted to it by law, and the needs of its committees.

The school board shall establish parameters for the equitable distribution of its resources that ensure services to students as required by the provisions of the Education Act and school board policy.

These parameters shall take into account the distinctive feature of each school and centre. Allocations will be built on a base and/or a per-student allocation adjusted in consideration of social and economic disparities.

The budgetary process encourages responsibility, accountability, innovation, creativity, and transparency.





Sir Wilfrid Laurier School Board

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