

PROVINCE OF QUÉBEC
Ville de Rosemère

A Special meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in Boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, QC on Wednesday, May 16 at 18:30 hours, at which were:

Present: Jennifer Maccarone, Chairperson; Commissioners Dean Dugas, Vice-Chairperson; Guy Gagnon, Vicky Kaliozakis, Anne McMullon, Ailsa Pehi, Melissa Wall; and Parent Commissioners Sergio Di Marco, Stéphane Henley and Bob Pellerin; and Frédéric Greschner, Interim Director General.

Also present were: Stephanie Krenn, Director of School affairs and Secretary General; Florence Delorme, Director of School Affairs and School Organization; Jérôme Dionne, Director of Material Resources and Transportation; Richard Greschner, Director of Human Resources; Geoffrey Hipps, Director of Pedagogical Services; Chao Ling Pan, Director of Financial Resources; and Jocelyne Thompson-Ness, Administration Officer.

Absent: Commissioners Paolo Galati, Peter MacLaurin and Emilio Migliozi.

0.0 Opening of Meeting:

The Chair called the meeting to order.

TIME: 18:32 hours

"We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Kanien'keha:ka or Mohawk nation. The Mohawk Nation is also known as the "Eastern Door Keepers" and is a member of the Haudenosaunee Confederacy, which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.

All those who gather here are counted as esteemed stakeholders in our community and most importantly friends."

1.0 Commitment-to-Success Plan:

*Commitment-to-Success
Plan*

WHEREAS the 2012-2017 Strategic Plan of the Sir Wilfrid Laurier School Board concluded on June 30, 2017;

WHEREAS the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) has developed a new plan for the improvement of student success in Québec by 2030;

WHEREAS the plan of the MEES has established objectives and orientations that all school boards must align with;

WHEREAS targeted groups were invited to take part in a pre-consultation process during the spring of 2018 in preparation for development of the plan;

WHEREAS the feedback received from the pre-consultation has allowed the Sir Wilfrid Laurier School Board to designate its objectives and orientations within the framework set out by the MEES;

WHEREAS the stakeholders of the Sir Wilfrid Laurier School Board will be invited to participate in a consultation to provide feedback on the objectives and orientations for this plan;

Commissioner Guy Gagnon MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board authorize for consultation the 2018-2022 Commitment-to-Success Plan, as contained in document #SWLSB-2018/05/16-CA-001;

AND THAT the Council of Commissioners authorize a 30-day consultation period beginning on May 17, 2018 and ending on June 15, 2018 with all stakeholders including the Governing Boards, Parents Committee, Laurier Teachers Union, Association québécoise des cadres scolaires – Sir Wilfrid Laurier Chapter, Sir Wilfrid Laurier Administrators' Association, Professionals, CSN-S18 and SEPB-Québec-FTQ Local 577.

The Chairperson advised of technical adjustments that need to be made to the Commitment-to-Success Plan before it can be released for consultation and is recommending that the resolution be amended so that the start of the consultation is delayed by one day. Commissioner Guy Gagnon accepted this amendment.

The Interim Director General noted that these changes would be made and that a one-day delay in the start of the consultation would not be a problem.

Commitment-to-Success
Plan

WHEREAS the 2012-2017 Strategic Plan of the Sir Wilfrid Laurier School Board concluded on June 30, 2017;

CC-180516-CA-0112

WHEREAS the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) has developed a new plan for the improvement of student success in Québec by 2030;

WHEREAS the plan of the MEES has established objectives and orientations that all school boards must align with;

WHEREAS targeted groups were invited to take part in a pre-consultation process during the spring of 2018 in preparation for development of the plan;

WHEREAS the feedback received from the pre-consultation has allowed the Sir Wilfrid Laurier School Board to designate its objectives and orientations within the framework set out by the MEES;

WHEREAS the stakeholders of the Sir Wilfrid Laurier School Board will be invited to participate in a consultation to provide feedback on the objectives and orientations for this plan;

Commissioner Guy Gagnon MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board authorize for consultation the 2018-2022 Commitment-to-Success Plan, as contained in document #SWLSB-2018/05/16-CA-001;

AND THAT the Council of Commissioners authorize a 30-day consultation period beginning on May 18, 2018 and ending on June 18, 2018 with all stakeholders including the Governing Boards, Parents Committee, Laurier Teachers Union, Association québécoise des cadres scolaires – Sir Wilfrid Laurier Chapter, Sir Wilfrid Laurier Administrators' Association, Professionals, CSN-S18 and SEPB-Québec-FTQ Local 577.

Carried unanimously

2.0 Request to the MEES to withdraw the provision for recovery of the school transportation surplus from the proposed 2018-2019 budgetary rules:

Request to the MEES to withdraw the provision for recovery of the school transportation surplus from the proposed 2018-2019 budgetary rules

WHEREAS the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) introduced a provision in the proposed 2018-2019 budgetary rules for recovering the surpluses generated by efficient school transportation management practices;

WHEREAS the MEES will only provide 37.6 percent of funding to the Sir Wilfrid Laurier School Board for school transportation in 2018-2019 and that the school taxes collected by the school board will cover the remaining 62.4 percent;

WHEREAS recovering the total surplus amount is equal to collecting revenues from school taxes;

WHEREAS efficiently managing school bus routes generates surpluses that are reinvested, for the most part, in direct services to students;

WHEREAS this proposed recovery measure is contrary to good management principles;

WHEREAS the Québec English School Boards Association has stated its position on this matter, requesting that the provision be removed from the proposed 2018-2019 budgetary rules;

Parent Commissioner Sergio Di Marco MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board write a letter to Mr. Sébastien Proulx, Minister of Education, Recreation and Sports, requesting the withdrawal of this provision from the proposed 2018-2019 budgetary rules to enable the school boards to make use of these surpluses, as provided for in the current rule;

AND THAT a copy of this resolution be sent to all school boards throughout the province.

Commissioner Guy Gagnon asked that the resolution be amended to recognize the due diligence undertaken by the school board to achieve a surplus in the transportation budget. Parent Commissioner Sergio Di Marco accepted this amendment.

The Chairperson requested an additional amendment to attach the QESBA brief as part of the resolution. Parent Commissioner Di Marco accepted this amendment.

Request to the MEES to withdraw the provision for recovery of the school transportation surplus from the proposed 2018-2019 budgetary rules

CC-180516-CA-0113

WHEREAS the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) introduced a provision in the proposed 2018-2019 budgetary rules for recovering the surpluses generated by efficient school transportation management practices;

WHEREAS the MEES will only provide 37.6 percent of funding to the Sir Wilfrid Laurier School Board for school transportation in 2018-2019 and that the school taxes collected by the school board will cover the remaining 62.4 percent;

WHEREAS recovering the total surplus amount is equal to collecting revenues from school taxes;

WHEREAS efficiently managing school bus routes generates surpluses that are reinvested, for the most part, in direct services to students;

WHEREAS this proposed recovery measure is contrary to good management principles;

WHEREAS the Québec English School Boards Association has stated its position on this matter, requesting that the provision be removed from the proposed 2018-2019 budgetary rules;

Parent Commissioner Sergio Di Marco MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board write a letter to Mr. Sébastien Proulx, Minister of Education, Recreation and Sports, requesting the withdrawal of this provision from the proposed 2018-2019 budgetary rules to enable the school boards to make use of these surpluses, as provided for in the current rule;

AND THAT the school board has consistently demonstrated effectiveness and diligence in balancing the transportation budget envelope;

AND THAT the Council of Commissioners strongly supports the brief prepared by the Quebec English School Boards Association;

FURTHER THAT a copy of this resolution be sent to all school boards throughout the province.

Carried unanimously

3.0 Recruitment and Hiring of a Director General:

3.1 Process for Recruiting:

The Chairperson advised that the process for the recruitment and hiring of a Director General was discussed by Council at a caucus meeting.

Process for Recruiting

CC-180516-CA-0114

WHEREAS the Council of Commissioners wishes to commence the recruitment and hiring of a Director General;

WHEREAS, in accordance with policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, section 4.1.1, the Council of Commissioners must select the method to be used for this process from the following:

- A) Carry out the process by itself;
- B) Carry out part of the process by itself and engage external support;
- C) Outsource the entire process and engage a Human Resources Consulting Firm to carry it out, in this case, only sections 4.1.2 and 4.8 shall apply.

Commissioner Dean Dugas MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board select method B to be used for the recruitment process of a Director General.

Carried unanimously

3.2 Criteria, Duration and Method of Posting:

The Chairperson drew the Council's attention to the criteria in the package noting that it conforms to the policy.

Criteria, Duration and Method of Posting

CC-180516-CA-0115

WHEREAS the Council of Commissioners wishes to commence the recruitment and hiring of a Director General;

WHEREAS, in accordance with policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, sections 4.1.2 and 4.1.3, the Council of Commissioners must decide, by resolution, on the specific criteria and the duration of the publication of the post of Director General;

WHEREAS, in accordance with said policy, the Council of Commissioners must first consult with the Human Resources Committee in conformity with section 193.1 of the Education Act, and the Sir Wilfrid Laurier School Board Unions and Associations, on the specific criteria for the post of Director General;

Commissioner Ailsa Pehi MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the criteria as contained in document #SWLSB-2018/05/16-CA-001, as the specific criteria for the post of Director General;

AND THAT the position of Director General be posted internally or externally or both as follows:

- Via e-mail invitation only;
- On the Corporate Web site;
- Through the means of the education network;
- Through provincial or national newspapers; and/or
- Other appropriate means.

FURTHER THAT the Director of Human Resources be mandated to post this position from May 17, 2018 to May 31, 2018.

Carried unanimously

3.3 Selection Committee:

Selection Committee –
Voting

Commissioner Melissa Wall MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board agree that the vote for open positions of the Selection Committee for the position of Director General be by a show of hands.

CC-180516-CA-0116

Carried unanimously

Selection Committee

WHEREAS the Council of Commissioners wishes to commence the recruitment and hiring of a Director General;

CC-180516-CA-0117

WHEREAS, in accordance with policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, section 4.2.1, the Council of Commissioners must name a Selection Committee which must include the Chairperson and Vice-Chairperson of the Council, the Chairperson and Vice-Chairperson of the Executive Committee, a Parent Commissioner and three Commissioners representing Laval, Laurentides and Lanaudière;

Commissioner Melissa Wall MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board name the following to the Selection Committee for the position of Director General:

AND THAT an alternate be named in the event of an absence;

Chairperson – Council / Executive:	Jennifer Maccarone
Vice-Chairperson, Council / Executive:	Dean Dugas
Parent Commissioner:	Sergio Di Marco
Commissioner – Laval:	Ailsa Pehi
Commissioner – Laurentides:	Peter MacLaurin
Commissioner – Lanaudière:	Guy Gagnon
Alternate	Anne McMullon

Carried unanimously

3.4 Selection and Mandate – External Support:

The Chairperson noted that the selection of a human resources consulting firm would be decided in an in camera session.

Selection and Mandate –
External Support

WHEREAS the Council of Commissioners approved resolution CC-180516-CA-0117 selecting to carry out part of the process by itself and engage external support for the recruitment and hiring of a Director General, as per section 4.1, sub-section 4.1.1.2; of policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General;

CC-180516-CA-0118

WHEREAS section 4.1.4 of said policy states “If the Council of Commissioners chooses method 4.1.1.2, it will determine by resolution the roles and responsibilities for the Council of Commissioners and for the external support.”;

Commissioner Vicky Kaliozakis MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School retain the services of a human resources consulting firm to provide support with psychometric evaluation;

AND THAT the mandate to the said firm be to provide psychometric evaluation services;

AND THAT the budget for these services not exceed \$5,000, plus applicable taxes;

FURTHER THAT the Chairperson, as well as the Interim Director General, and in his absence or with his knowledge the Assistant Director General, be authorized to sign all documentation concerning this contract.

Carried unanimously

4.0 Class Action Suit:

The Chairperson MOVED THAT the Council go "in camera". **TIME: 18:51 hours**

The meeting resumed. **TIME: 19:16 hours**

Parent Commissioner Stéphane Henley entered the meeting. **TIME: 19:16 hours**

Class Action Suit
CC-180516-CA-0119

WHEREAS the judgement of the Superior Court authorized a class action with regard to fees charged by 68 school boards (Court file #150-06-000007-138 – judgement dated December 6th, 2016 and rectifying judgement dated May 24th, 2017);

WHEREAS an originating application in a class action proceeding was issued and filed on June 22nd, 2017 (Court file #150-06-000007-138) following the judgement granting permission;

WHEREAS the Agreement entitled "Principaux éléments d'une entente de règlement relative aux frais chargés par les commissions scolaires défenderesses" (hereinafter "Agreement");

WHEREAS the discussions were held in camera;

WHEREAS the present Resolution is entered into without admission whatsoever, whether in facts, in law or liability, for the sole purpose to settle the litigation;

WHEREAS the constitutional protection of rights to professional secrecy, the protection of litigation privilege and the protection of settlement privilege;

Commissioner Anne McMullon MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board resolves:

TO APPROVE the Agreement entitled "Principaux éléments d'une entente de règlement relative aux frais chargés par les commissions scolaires défenderesses";

TO AUTHORIZE the Chairman and Director General to sign the Transaction and all documents that may be required to give full effect to the present Resolution;

TO FILE in the registry, under the seal of confidentiality, the Agreement, the Transaction and all documents that may be required to give full effect to the present Transaction, it being understood that the Agreement, the Transaction and all documents that may be required to give full effect to the present Transaction are confidential and cannot be made public until the Transaction has been approved by the Court.

Carried unanimously

5.0 Question Period

In response to a question from Stephanie McLellan, President of the Laurier Teachers Union, the Chairperson indicated that as there were no changes to the criteria for the position of the Director General, it was not necessary to consult the unions and associations.

6.0 Adjournment

Parent Commissioner Bob Pellerin MOVED the adjournment of the meeting.

Carried unanimously

TIME: 19:19hours

NEXT MEETING ⇨ REGULAR ⇨ May 23, 2018