

PROVINCE OF QUÉBEC  
Ville de Rosemère

A Regular meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, QC on Wednesday, September 25, 2019 at 19:30 hours, at which were:

**Present:** Paolo Galati Chairperson; Vicky Kaliotzakis, Vice-Chairperson; Bob Pellerin, Vice-Chairperson Alternate; Commissioners Anick Brunet, James Di Sano, Guy Gagnon, Peter MacLaurin, Anne McMullon, Emilio Migliozi, Melissa Wall and Parent Commissioners Tara Anderson, Anthony Beliotis, and Stéphane Henley and Gaëlle Absolonne, Director General.

**Also present were:** Frédéric Greschner, Assistant Director General; Anna Sollazzo, Director of Corporate Affairs and Secretary General; Robin Bennett, Director of Information Technology; Florence Delorme, Director of School Affairs and School Organization; Michel Dufour, Director of Material Resources and Transportation; Geoffrey Hipps, Director of Pedagogical Services; Stephanie Krenn, Director of Human Resources; Chao Ling Pan, Director of Financial Resources; and Jocelyne Thompson-Ness, Administration Officer.

**Guests:** Students who were finalists in the annual calendar contest and their families.

The Chairperson opened the meeting.

**TIME: 19:35 hours**

**0.0 Presentation and Recognition**

**0.1 Unveiling of Wall Mural**

The Chairperson and the Director General welcomed students and parents to the unveiling of the 2019-2020 wall mural noting that there were over 1,000 drawings received for the wall art calendar contest of which 38 were selected for the wall mural and 12 of the 38 were finalists for the wall calendar. The mural will hang in the administration centre.

The Chairperson and the Director General called each student forward and then the wall mural was unveiled.

The students and their families excused themselves for the evening.

**TIME: 19:50 hours**

The Chairperson called the meeting to order.

**TIME: 19:53 hours**

**1.0 Opening of Meeting**

**1.1 Acknowledgement of the Land**

*"We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Kaniien'keha:ka or Mohawk nation. The Mohawk Nation is also known as the "Eastern Door Keepers" and is a member of the Haudenosaunee Confederacy, which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.*

*All those who gather here are counted as esteemed stakeholders in our community and most importantly friends."*

**2.0 Approval of the Agenda**

The following addition to the agenda was proposed:

**12.0 Varia:**

12.1 Public School Promotion .....RES

Approval of the Agenda  
CC-190925-CA-0005

Parent Commissioner Tara Anderson MOVED THAT the agenda be approved as amended in document #SWLSB-2019/09/25-CA-001.

Carried unanimously

**3.0 Approval of Minutes**

**3.1 June 26, 2019:**

Approval of Minutes  
June 26, 2019

Commissioner Vicky Kaliotzakis MOVED THAT the minutes of the regular meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board held on June 26, 2019, having been received by all members prior to this meeting, be approved as written.

CC-190925-CA-0006

Carried unanimously

**3.2 July 15, 2019:**

Approval of Minutes  
July 15, 2019

Commissioner Melissa Wall MOVED THAT the minutes of the special meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board held on July 15, 2019, having been received by all members prior to this meeting, be approved as written.

CC-190925-CA-0007

Carried unanimously

The Chairperson welcomed Anna Sollazzo to the table in her position as the new Director of Corporate Affairs and Secretary General.

**4.0 Question Period**

The Director of Corporate Affairs and Secretary General explained the process for question period.

There were no questions.

**5.0 Report from the Chairperson**

The Chairperson asked for a moment of silence In Memory of Jules Boutin, a former student at Ste-Adèle Elementary School, and extended deepest sympathies to the family.

The Chairperson welcomed everyone back noting that the 2019-2020 school year will be a challenging one given that the Coalition Avenir Québec (CAQ) will be depositing a bill with the next few weeks to abolish school boards. School boards will need to stand together to fight this bill.

He went on to present his monthly report noting the following events:

- August 31, 2019 – a press conference at Place Bell for the 2020 Jeux du Québec;
- September 6, 2019 – the launch of the « Drop Off Zone Safety! / Débarque-moi au bon endroit ! » safety campaign. The Laval Police were present at the schools between August 29 and September 20, 2019 to ensure that students are dropped off safely;
- September 15, 2019 - Light the Night Walk for Leukemia & Lymphoma Society of Canada;
- September 17, 2019 – Tournoi de golf Fondation scolaire de Laval. The funds raised at this event go towards school perseverance at Commission scolaire de Laval;
- September 21, 2019 – Graduation of the Class of 2019 at Rosemere High School. He extended gratitude to the school for the fine job done with these students;
- September 22, 2019 - Crestview Elementary in The SUBURBAN Charity Ball Hockey Tournament. The monies raised at this event will go to three foundations.

## 6.0 Report from the Director General

The Director General welcomed everyone present and wished all a wonderful school year. She continued by presented her monthly report noting:

- The goals and priorities for the 2019-2020 school year with respect to the Commitment-to-Success Plan (CTSP) and the action plan for the implementation of the Educational Projects of each school;
- The school board ranks at 8 out of the 72 school boards thanks to its graduation rate. This is a proud testament of the quality of the school board personnel that contribute to ensure student success. Congratulations to all;
- Professional growth is another goal for 2019-2020. Retention and support of quality employees is a part of this goal;
- Partnerships - On March 29 and 30, 2020 , the Sir Wilfrid Laurier School Board will be the first Anglophone school board to host the Salon "Mieux comprendre la diversité / Embracing Diversity" in English. More information on this salon will be provided at a later date. Sunday, March 29, 2020 will be for parents and Monday, March 30, 2020 will be for school board employees. Commissioners are more than welcome to attend;
- Budget priorities – there has been a slight increase in the overall budget for 2019-2020 and a significant increase in the budget for dedicated and protected measures;
- Events:
  - August 16, 2019 – Welcome back for the management team at CDC Pont-Viau. The plan for the management meeting for 2019-2020 is to meet at a different school or centre throughout the year;
  - Pre-Kindergarten – at the end of August the school board was granted an additional pre-kindergarten class by the Ministère de l'Éducation et de l'Enseignement supérieur (MEES). We now have 18 classes for the 2019-2020 school year;
  - September 8, 2019 – Three teachers, one consultant, a principal and the DG participated in the "Triathlon Esprit de Montréal" representing our school board. This meets one of the goals of the CTSP;
  - September 17, 2019 – attended the Fondation scolaire de Laval golf tournament with the Chairperson;
  - September 21, 2019 – attended the Rosemere High School graduation ceremony of the Class of 2019 at Rosemere High School with the Chairperson, several Commissioners and some ALT members;

- September 26, 2019 – is “National Education Support Staff Day” and all administrative support and maintenance staff will be receiving a special message from the Chairperson and herself recognizing their contributions to the school board;
- September 27, 2019 – is Global Climate Day and activities will be held in the schools and centres as well as at the head office related to this topic;
- October 5, 2019 – is game day with the Montréal Alouettes;
- October 17-18, 2019 – is “Journée de l’emploi Laval » and the school board will have a booth to recruit personnel.

Commissioner Peter MacLaurin put forth a motion of confidence for the Director General for all that she has undertaken during the past year and for inspiring the staff, students and the Commissioners to work together as a team.

## 7.0 Business Arising:

### 7.1 Commissioners Remuneration 2019-2020 – Decree and Allocation

Commissioners  
Remuneration

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board is composed of nine (9) commissioners, one (1) Chair and three (3) Parent Commissioners;

CC-190925-FR-0008

WHEREAS the *Quebec Government decree #723-2019, July 3, 2019*, establishes the annual maximum amounts of remuneration to be paid to Commissioners who are members of the Council of Commissioners;

WHEREAS the Corporate Committee received a presentation on the maximum annual amounts for Commissioners for 2019-2020, as per the decree;

WHEREAS the total maximum annual amount allocated to Commissioners for 2019-2020 is 126 639\$;

WHEREAS, in accordance with resolution #CC-190522-FR-0199, the allocation for the co-opted commissioner will be reallocated to the Chairperson of the Sir Wilfrid Laurier School Board;

Commissioner Guy Gagnon MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board adopt the 2019-2020 distribution of the Commissioners remuneration as presented in document #SWLSB-2019/09/25-CA-002.

AND THAT the remuneration of Commissioners is from July 1, 2019 to June 30, 2020.

**Carried unanimously**

Commissioner Guy Gagnon commented that \$126,000 is an insignificant amount in a budget of approximately \$184,000,000.

Commissioner Guy Gagnon left the meeting.

**TIME: 20:24 hours**

7.2 Engagement of Ethics Commissioner and Alternate Ethics Commissioners

7.2.1 Ethics Commissioner

Engagement of Ethics Commissioner and Alternate Ethics Commissioners

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution CC-150225-CA-0118, naming an Ethics Commissioner;

Ethics Commissioner

WHEREAS the contract with the Ethics Commissioner was for the period of February 26, 2015 to December 31, 2018 and included a clause permitting the school board to prolong the contract for one year;

CC-190925-CA-0009

WHEREAS in accordance with section 9.1 of by-law #BL2009-CA-17: Code of Ethics & Professional Conduct for Commissioners of the Sir Wilfrid Laurier School Board, an Ethics Commissioner must be named by resolution;

WHEREAS this position was posted and a Selection Committee held interviews on July 4, 2019;

Commissioner Peter MacLaurin MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage **Vincenzo Guida**, as Ethics Commissioner, effective September 25, 2019;

AND THAT the Ethics Commissioner be remunerated only when dealing with a complaint, in accordance with the rate as indicated in the *Regulation respecting the remuneration of arbitrators* (CQLR, c. C-27, r.6).

Carried unanimously

Commissioner Guy Gagnon returned to the meeting.

TIME: 20:29 hours

7.2.2 Alternate Ethics Commissioner #1

Engagement of Ethics Commissioner and Alternate Ethics Commissioners

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution CC-190327-CA-0154, naming an Interim Alternate Ethics Commissioner until the position could be posted and filled through a Selection Committee;

Alternate Ethics Commissioner #1

WHEREAS this position was posted and a Selection Committee held interviews on July 4, 2019;

CC-190925-CA-0010

Commissioner Bob Pellerin MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage **Anthony Battah** as the Alternate Ethics Commissioner, effective September 25, 2019;

AND THAT the Alternate Ethics Commissioner be remunerated only when dealing with a complaint, in accordance with the rate as indicated in the *Regulation respecting the remuneration of arbitrators* (CQLR, c. C-27, r.6).

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners & Parent Commissioners voting YEA:	Tara Anderson, Anthony Beliotis, James Di Sano, Paolo Galati, Stéphane Henley, Vicky Kaliozakis, Peter MacLaurin, Anne McMullon, Emilio Migliozi, Bob Pellerin, Melissa Wall
Commissioners & Parent Commissioners ABSTAINING:	Guy Gagnon

7.2.3 Alternate Ethics Commissioner #2

The Chairperson provided background information on a situation earlier this year when neither the Ethics Commissioner nor the Alternate Ethics Commissioner were available so the Selection Committee recommended that a second Alternate Ethics Commissioner be named.

Engagement of Ethics  
Commissioner and  
Alternate Ethics  
Commissioners

WHEREAS the Sir Wilfrid Laurier School Board posted the position of Alternate Ethics Commissioner and a Selection Committee held interviews on July 4, 2019;

Alternate Ethics  
Commissioner #2

WHEREAS the Selection Committee recommends that a second Alternate Ethics Commissioner be named in the event that the Ethics Commissioner and the first Alternate Ethics Commissioner are unable to act;

CC-190925-CA-0011

Commissioner Emilio Migliozi MOVED THAT, on the recommendation of the Selection Committee the Council of Commissioners of the Sir Wilfrid Laurier School Board engage **Lucie Charland** as the second Alternate Ethics Commissioner effective September 25, 2019;

AND THAT the Alternate Ethics Commissioner be remunerated only when dealing with a complaint, in accordance with the rate as indicated in the *Regulation respecting the remuneration of arbitrators* (CQLR, c. C-27, r.6).

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners & Parent Commissioners voting YEA:	Tara Anderson, Anthony Beliotis, James Di Sano, Paolo Galati, Stéphane Henley, Vicky Kalitziakis, Peter MacLaurin, Anne McMullon, Emilio Migliozi, Bob Pellerin, Melissa Wall
Commissioners & Parent Commissioners ABSTAINING:	Guy Gagnon

8.0 Decision Items:

8.1 Human Resources

8.1.1 Engagement – Accounting Manager

In response to a question from the Vice-Chairperson, the Director of Financial Resources advised that the position of Accounting Manager has only been vacant since the summer shutdown.

Engagement  
Accounting Manager

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-170125-HR-0050, approving the Organizational Chart for Management for 2017-2018;

CC-190925-HR-0012

WHEREAS the position of Accounting Manager is currently vacant;

WHEREAS, in accordance with section 5.2 of policy #2000-HR-02: Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Section Association des cadres scolaires du Québec AND section 5.2.1 of policy #2000-HR-01: Regulating the Working Conditions of Management Staff represented by the Sir Wilfrid Laurier Administrators' Association, a Selection Committee was established to conduct interviews;

WHEREAS this position was posted and a Selection Committee held interviews on August 21-22, 2019;

Parent Commissioner Anthony Beliotis MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage **Carole Deschenes** as Accounting Manager, effective September 26, 2019, in accordance with the Regulation Governing the Working Conditions of Management Staff of School Boards and the Management Policies of the Sir Wilfrid Laurier School Board.

Carried unanimously

## 8.2 Corporate Affairs and Secretary General

### 8.2.1 Election of Chairpersons and Vice-Chairpersons

#### 8.2.1.1 Corporate Committee Chairperson and Vice Chairperson

Election of Chairpersons  
and Vice-Chairpersons

Corporate Committee  
Chairperson

CC-190925-CA-0013

Commissioner James Di Sano MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board maintain resolution #CC-181212-CA-0096, appointing Guy Gagnon as Chairperson of the Corporate Committee;

AND THAT this resolution be in effect for the 2019-2020 school year.

Carried unanimously

Election of Chairpersons  
and Vice-Chairpersons

Corporate Committee Vice  
Chairperson

CC-190925-CA-0014

Commissioner James Di Sano MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board maintain resolution #CC-181212-CA-0098, appointing Melissa Wall as Vice Chairperson of the Corporate Committee;

AND THAT this resolution be in effect for the 2019-2020 school year.

Carried unanimously

#### 8.2.1.2 Pedagogical Committee Chairperson and Vice Chairperson

Election of Chairpersons  
and Vice-Chairpersons

Pedagogical Committee  
Chairperson

CC-190925-CA-0015

Parent Commissioner Stéphane Henley MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board maintain resolution #CC-181212-CA-0100, appointing Anne McMullon as Chairperson of the Pedagogical Committee;

AND THAT this resolution be in effect for the 2019-2020 school year.

Carried unanimously

Election of Chairpersons  
and Vice-Chairpersons

Pedagogical Committee  
Vice-Chairperson

CC-190925-CA-0016

Parent Commissioner Stéphane Henley MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board maintain resolution #CC-190227-CA-0129, appointing James Di Sano as Vice-Chairperson of the Pedagogical Committee;

AND THAT this resolution be in effect for the 2019-2020 school year.

Carried unanimously

## 8.3 Material Resources and Transportation

### 8.3.1 Change Order – Renovation Project – Laval Junior Academy Parking Lot Project

In response to questions the Director of Material Resources and Transportation noted:

- That contracts are for specific work;
- The change order is for modification to the drainage system, installation of a Stormceptor, removal of large rocks, fencing, stairs and sidewalks.

Change Order  
Renovation Project  
Laval Junior Academy  
Parking Lot Project

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-180425-MR-0110, awarding the contract for the parking lot project at Laval Junior Academy to Entreprises Can-Du ltée for a total cost of 656 000,00\$, before taxes, (754 236,00\$, all taxes included or 701 177,08\$, net taxes);

**CC-190925-MR-0017**

WHEREAS, the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolutions #CC-180926-MR-0022 and #CC-190412-MR-0161, approving various change orders in the amount of 267 398,95\$, before taxes (307 441,94\$, taxes included or 285 814,05\$, net taxes);

WHEREAS, during the project an additional change order occurred relating to the removal of stones left from the excavation work with the dimensions of some being too large to transport without first breaking into smaller segments in the amount of 37 194,25\$, before taxes (42 764,09\$, taxes included or 39 755,73\$, net taxes);

Commissioner Anne McMullon MOVED THAT, on the recommendation of the Director of Material Resources and Transportation, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the change order in the amount of 37 194,25\$, before taxes (42 764,09\$, taxes included or 39 755,73\$, net taxes);

AND THAT the total cost of the project, including the change orders, be increased to 960 593,20\$, before taxes (1 104 442,03\$, taxes included or 1 026 746,85\$, net taxes);

AND THAT the Chairperson, or in their absence or with their knowledge the Vice-Chair, as well as the Director General, or in their absence or with their knowledge the Assistant Director General, be authorized to sign all documentation concerning this project.

FURTHER THAT the Director of Material Resources and Transportation be authorized to sign documentation concerning this project, as per the Delegation of Functions & Powers of the Sir Wilfrid Laurier School Board, By-Law no BL2008-CA-01.

**Carried unanimously**

#### **8.4 QESBA**

##### **8.4.1 Nominations to QESBA Board of Directors**

Nominations to QESBA  
Board of Directors

WHEREAS the Constitution and By-Laws of the Quebec School Boards Association (QESBA) states that the mandates of the QESBA Board of Director and Executive Committee are for two (2) years;

**CC-190925-CA-0018**

WHEREAS the current mandate expires in the fall of 2019;

Commissioner Vicky Kalitziakis MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board nominate **Paolo Galati** and **Peter MacLaurin** to the Board of Directors of the Quebec English School Boards Association (QESBA) for the 2019-2021 mandate.

**Carried unanimously**

##### **8.4.2 Nominations for QESBA Award of Merit**

Nominations for QESBA  
Award of Merit

WHEREAS the Quebec English School Boards Association (QESBA) is requesting nominations for its 2019 Award of Merit;

**CC-190925-CA-0019**

WHEREAS a person being nominated for the Award of Merit should meet the criteria set out by the QESBA;



Paolo Galati, Chairperson of the Sir Wilfrid Laurier School Board, MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board submit the name of **Peter MacLaurin** as a candidate for the 2019 QESBA Award of Merit to be presented at the QESBA Annual General Meeting/Professional Development Seminar on October 12, 2019.

Carried unanimously

Commissioner Peter MacLaurin noted that he was honoured to be nominated for this award and thanked the Council.

## 9.0 Information Items

### 9.1 SWL Foundation Report:

There was no report.

## 9.2 Parent Commissioners Reports

### 9.2.1 Parents Committee Report:

There was no report.

### 9.2.2 SEAC Report:

There was no report.

## 9.3 Report of QESBA

The Chairperson drew the Council's attention to the report contained in the meeting package.

## 10.0 Question Period

There were no questions.

## 11.0 Correspondence

The Chairperson drew the Council's attention to the correspondence contained in the meeting package.

## 12.0 Varia

### 12.1 Public School Promotion

The Chairperson provided an overview on the upcoming resolution.

Public School  
Promotion

WHEREAS the Quebec English School Boards Association (QESBA) adopted a detailed Strategic Plan in January of 2019;

CC-190925-CA-0020

WHEREAS one of the main sections in the Strategic Plan is the promotion of English public education and all of the encompassing elements surrounding students, parents and communities;

WHEREAS the Board of Directors of the QESBA has voted to establish a one-time fund to promote English public education as per the QESBA Strategic Plan and is requesting a one-time contribution from all nine member boards towards this fund;

Paolo Galati, Chairperson of the Sir Wilfrid Laurier School Board, MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board approve that a contribution to an amount up to but not exceeding the annual amount approved by resolution #EC-190626-CA-0079, as an exceptional, one-time contribution to the Quebec English School Boards Association (QESBA) for the promotion of English public education in its current form;

AND THAT, should this special QESBA fund not be used, in whole or in part, for the purposes it was intended, the unused contribution of the Sir Wilfrid Laurier School Board will be returned to the Sir Wilfrid Laurier School Board.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners & Parent Commissioners voting YEA:	James Di Sano, Paolo Galati, Stéphane Henley, Vicky Kaliozakis, Peter MacLaurin, Anne McMullon, Emilio Migliozi, Bob Pellerin, Melissa Wall
Commissioners & Parent Commissioners ABSTAINING:	Tara Anderson, Anthony Beliotis, Guy Gagnon

### 13.0 Adjournment

Parent Commissioner Tara Anderson MOVED the adjournment of the meeting.

Carried unanimously

TIME: 20:49 hours

NEXT MEETING ⇒ REGULAR ⇒ October 23, 2019