

PROVINCE OF QUÉBEC
Ville de Rosemère

A **Special meeting** of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in the Directorate Conference Room of the Administration Centre, 235 Montée Lesage, Rosemère, QC and via teleconference on Monday, May 6, 2019 at 9:00 hours, at which were:

Present in the Directorate Conference Room: Paolo Galati, Chairperson; and Gaëlle Absolonne, Director General.

Present via teleconference: Vicky Kaliozakis, Vice-Chair; Bob Pellerin, Vice-Chair Alternate; Commissioners Anick Brunet, James Di Sano, Guy Gagnon, Peter MacLaurin, Emilio Migliozi, Melissa Wall and Parent Commissioner Tara Anderson; and Stephanie Krenn, Interim Director of Corporate Affairs and Secretary General.

Absent: Commissioner Anne McMullon, Parent Commissioners Anthony Beliotis, and Stéphane Henley and Frédéric Greschner, Assistant Director General

Also present in the Directorate Conference Room: François Badin, Interim Director of Human Resources; and Jocelyne Thompson-Ness, Administration Officer.

The Chairperson called the meeting to order.

TIME: 9:00 hours

0.0 Acknowledgement of the Land

"We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Kanien'keha:ka or Mohawk nation. The Mohawk Nation is also known as the "Eastern Door Keepers" and is a member of the Haudenosaunee Confederacy, which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.

All those who gather here are counted as esteemed stakeholders in our community and most importantly friends."

Parent Commissioner Tara Anderson entered the meeting via telephone.

TIME: 9:02 hours

1.0 Opening of Meeting:

The Chairperson thanked everyone for attending.

Commissioner Vicky Kaliozakis, Vice-Chairperson, entered the meeting.

TIME: 9:06 hours

2.0 Posting and Selection Committees

2.1 Principal:

The Chairperson noted that he would be volunteering as a member of the Selection Committee for the position of Principal then called for nominations for the remaining seats.

Commissioner Melissa Wall nominated Commissioner Bob Pellerin for the Commissioner seat on the Selection Committee. Commissioner Pellerin accepted the nomination.

Commissioner James Di Sano nominated Commissioner Melissa Wall for the first Alternate Commissioner seat on the Selection Committee. Commissioner Wall accepted the nomination.

In response to question from Commissioner Guy Gagnon, the Interim Director of Corporate Affairs and Secretary General noted that a Parent Commissioner could be nominated to the Selection Committee but that it was not a requirement.

Commissioner Melissa Wall nominated Commissioner Peter MacLaurin for the second Alternate Commissioner seat on the Selection Committee. Commissioner MacLaurin accepted the nomination

Posting and Selection
Committee

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-190424-HR-0170 approving the assignment and transfer of in-school administrators for the 2019-2020 school year;

Principal

WHEREAS there is a vacant Principal position resulting from the assignment and transfer process for the 2019-2020 school year;

CC-190506-HR-0176

WHEREAS as per section 5.2.6 of the CC-101124-HR-0041 Regulating the Working Conditions of Management Staff represented by the Sir Wilfrid Laurier Administrators' Association is applicable;

Commissioner Melissa Wall MOVED THAT a Selection Committee be established as follows to hold interviews for the position of Principal:

Chairperson:	Paolo Galati
Commissioner:	Bob Pellerin
Commissioner Alternate:	Melissa Wall
Commissioner Alternate:	Peter MacLaurin
Director General or Delegate	
Director of Human Resources	
Representative of AQCS	
Representative of SWLAA	

Carried unanimously

2.2 Vice-Principals:

The Chairperson noted that he would be volunteering as a member of the Selection Committee for the positions of Vice-Principal then called for nominations for the remaining seats.

Commissioner Bob Pellerin nominated Commissioner Vicky Kaliotzakis for the Commissioner seat on the Selection Committee for Vice-Principals. Commissioner Kaliotzakis accepted the nomination.

Commissioner Guy Gagnon nominated Commissioner Anick Brunet for the first Alternate Commissioner seat on the Selection Committee for Vice-Principals. Commissioner Brunet accepted the nomination

Commissioner Melissa Wall nominated Commissioner James Di Sano for the second Alternate Commissioner seat on the Selection Committee for Vice-Principals. Commissioner Di Sano accepted the nomination

Posting and Selection
Committee

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-190424-HR-0170 approving the assignment and transfer of in-school administrators for the 2019-2020 school year;

Vice-Principals

WHEREAS there are vacant Vice-Principal positions resulting from the assignment and transfer process for the 2019-2020 school year;

CC-190506-HR-0177

WHEREAS as per section 5.2.7 of the policy Regulating the Working Conditions of Management Staff represented by the Sir Wilfrid Laurier Administrators' Association is applicable;

Parent Commissioner Tara Anderson MOVED THAT a Selection Committee be established as follows to hold interviews for the positions of Vice-Principal:

- Chairperson: Paolo Galati
- Commissioner: Vicky Kaliozakis
- Commissioner Alternate: Anick Brunet
- Commissioner Alternate: James Di Sano
- Director General or Delegate
- Director of Human Resources
- Representative of AQCS
- Representative of SWLAA

Carried unanimously

3.0 Amendment - Posting and Selection Committee – Ethics Commissioner and Alternate Ethics Commissioner:

The Chairperson called for nominations for the third Commissioner seat on the Selection Committee for the Ethics Commissioner and Alternate Ethics Commissioner positions.

Commissioner Guy Gagnon nominated himself.

Commissioner Bob Pellerin indicated that he and perhaps Commissioner Melissa Wall, as the current Alternate Commissioners on this Selection Committee, would like to be considered for third Commissioner seat. He nominated himself.

Commissioner James Di Sano nominated Commissioner Melissa Wall for the third Commissioner seat on the Selection Committee. Commissioner Wall accepted the nomination

Commissioner Bob Pellerin noted that he would remain as an alternate Commissioner and withdrew his name.

The Chairperson called for the vote for Commissioner Melissa Wall.

Vote for Seat #3 on Selection Committee

CC-190506-CA-0178

Commissioner James Di Sano MOVED THAT Commissioner Melissa Wall be named as the commissioner for the third seat on the Selection committee for the positions of Ethics Commissioner and Alternate Ethics Commissioner.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners & Parent Commissioners voting YEA:	Tara Anderson, James Di Sano, Paolo Galati, Emilio Migliozi, Bob Pellerin, Melissa Wall
Commissioners & Parent Commissioners voting NAY:	Anick Brunet, Guy Gagnon, Vicky Kaliozakis, Peter MacLaurin

Vote for Seat #3 on Selection Committee

CC-190506-CA-0179

Commissioner Guy Gagnon MOVED THAT Commissioner Guy Gagnon be named as the commissioner for the third seat on the Selection committee for the positions of Ethics Commissioner and Alternate Ethics Commissioner.

THIS MOTION WAS DEFEATED ON THE FOLLOWING DIVISION:	
Commissioners & Parent Commissioners voting YEA:	Anick Brunet, Guy Gagnon, Vicky Kaliozakis, Peter MacLaurin
Commissioners & Parent Commissioners voting NAY:	Tara Anderson, James Di Sano, Paolo Galati, Emilio Migliozi, Bob Pellerin, Melissa Wall

The Chairperson asked Commissioners Guy Gagnon and Peter MacLaurin if they would be willing to sit as the second and third Alternate Commissioners, respectively. Commissioners Gagnon and MacLaurin accepted.

Amendment – Posting and Selection Committee – Ethics Commissioner and Alternate Ethics Commissioners

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution CC-150325-CA-0140, naming an Alternate Ethics Commissioner;

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution CC-150225-CA-00118, naming the Ethics Commissioner;

CC-190506-HR-0180

WHEREAS the Council of Commissioners adopted resolution CC-190412-CA-0160, approving the establishment of a Selection Committee and mandating the Interim Secretary General to post the Alternate Ethics Commissioner position;

WHEREAS the contracts of both Ethics Commissioner and Alternate Ethics Commissioner have come to term on December 31, 2018, or until replaced;

WHEREAS the Council of Commissioners wishes to post both positions simultaneously;

WHEREAS section 9.1.4 of by-law BL2009-CA-17: Code of Ethics and Professional Conduct for Commissioners of the Sir Wilfrid Laurier School Board mandates the Council of Commissioners to name by resolution a substitute to replace the Ethics Commissioner if he is absent or unable to perform his duties;

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board named, on a temporary basis, an Alternate Ethics Commissioner effective March 27, 2019 until the position is posted and filled through a Selection Committee;

Commissioner James Di Sano MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board amend resolution CC-190412-CA-0160 to include the posting of the position of Ethics Commissioner and increase number of seats on the Selection Committee by one Commissioner, as follows:

Commissioner #1:	Paolo Galati, Chairperson
Commissioner #2:	Vicky Kaliozakis
Commissioner #3:	Melissa Wall
Commissioner Alternate #1:	Bob Pellerin
Commissioner Alternate #2:	Guy Gagnon
Commissioner Alternate #3:	Peter MacLaurin
	Secretary General
	Director of Human Resources

AND THAT the Interim Secretary General be mandated to post the positions of Ethics Commissioner and Alternate Ethics Commissioner;

AND THAT this Selection Committee be mandated to select the candidates to be interviewed, proceed with the interviews and recommend the candidates to the position of Ethic Commissioner and Alternate Ethics Commissioner;

FURTHER THAT a recommendation be brought to the June 26, 2019 meeting of the Council of Commissioners.

Carried unanimously

5.0 Question Period

There were no questions.

In response to a request from Commissioner Melissa Wall, the Interim Director of Corporate Affairs and Secretary General, with the assistance of the Directorate team, noted:

- To her knowledge there is nothing in writing concerning the rules of operation for a Selection Committee;
- The policy Regulating the Working Conditions of Management Staff of both the Sir Wilfrid Laurier Administrators' Association (SWLAA) and the Association québécoise des cadres scolaires (AQCS) have some provisions for a Selection Committee depending on the level of the position;
- When a Commissioner or a school board employee sits on a Selection Committee they are automatically bound to confidentiality.

The Director General noted that some basic rules of operation would be established for Selection Committees to include such things as confidentiality, distribution of curriculum vitae, rules of order for the interviews, etc.

6.0 Adjournment

Commissioner Anick Brunet MOVED the adjournment of the meeting.

Carried unanimously

TIME: 9:23 hours

NEXT MEETING ⇒ REGULAR ⇒ May 22, 2019

Stephanie Krenn, Interim Secretary General

Paolo Galati, Chairperson