

PROVINCE OF QUÉBEC
Ville de Rosemère

A Regular meeting of the Executive Committee of the Sir Wilfrid Laurier School Board was held via videoconference on Wednesday, May 12, 2021, at 18:30 hours, at which were:

Present via videoconference: Paolo Galati, Chairperson; Commissioners Donna Anber, James Di Sano, Olivia Landry and Parent Commissioner Adam Gordon; and Gaëlle Absolonne, Director General.

Also present via videoconference were: Commissioner Karla Abraham Di Francesco and Melissa Wall; Parent Commissioner Tara Anderson; Frédéric Greschner, Assistant Director General; Anna Sollazzo, Director of Corporate Affairs and Secretary General; Robin Bennett, Director of Information Technology; Michel Dufour, Director of Material Resources and Transportation; Geoffrey Hipps, Director of Pedagogical Services; Stephanie Krenn, Director of Human Resources; Nathalie Senecal, Assistant Director of Human Resources; and Jocelyne Thompson-Ness, Administration Officer.

Absent: Commissioner Bob Pellerin, Vice-Chairperson; Commissioner Vincent Cammisano.

0.0 Opening of Meeting

The Chairperson called the meeting to order.

TIME: 18:30 hours

In response to a request from the Chairman, the Director of Corporate Affairs and Secretary General verified that quorum is achieved.

0.1 Acknowledgement of the Land:

"We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Kanien'keha:ka or Mohawk nation. The Mohawk Nation is also known as the "Eastern Door Keepers" and is a member of the Haudenosaunee Confederacy, which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.

All those who gather here are counted as esteemed stakeholders in our community and most importantly friends."

1.0 Approval of the Agenda:

On a *point of order*, Parent Commissioner Adam Gordon noted that the person selected as the mover of the upcoming resolution is not a member of the Executive Committee.

The Chairperson asked a member of the Executive Committee to move the following resolution.

Approval of the Agenda

Commissioner Olivia Landry MOVED THAT the agenda be approved as presented in document no. X-SWLSB-2021/05/12-CA-001.

EC-210512-CA-0081

Carried unanimously

2.0 Approval of Minutes – April 28, 2021

Approval of Minutes
April 28, 2021

Commissioner James Di Sano MOVED THAT the minutes of the regular Executive Committee meeting of the Sir Wilfrid Laurier School Board held on April 28, 2021, having been received by all members prior to this meeting, be approved as written and exempt from reading by the Secretary General.

EC-210512-CA-0082

Carried unanimously

3.0 Business Arising

There was no business arising.

4.0 Decision Items

4.1 Human Resources

4.1.1 Abolition and Creation of Positions – Maintenance

The Assistant Director of Human Resources advised that the position at Laurentian Elementary School is a special project that will become permanent while the new position at Laurentia Elementary School is for the maintenance of the portables.

Abolition and Creation
of Positions

WHEREAS on a yearly basis, the needs of each school and centre of the Sir Wilfrid Laurier School Board are re-evaluated to determine the positions to be abolished, maintained or created;

Maintenance

WHEREAS the local union of the Maintenance Support Staff has been consulted on the abolitions and creations of positions for the schools and centres of the Sir Wilfrid Laurier School Board;

EC-210512-HR-0083

Commissioner Donna Anber MOVED THAT, on the recommendation of the Director of Human Resources, the Executive Committee of the Sir Wilfrid Laurier School Board abolish/create the following positions, effective on July 1, 2021:

Classification	Place of Work	% of Abolition	% of Creation	Difference
Maintenance Workman, class II	Laurentian ES	51.61	100	+48.39%
Maintenance Workman, class II	Laurentia ES		64.51	+64.51%

Carried unanimously

4.1.2 Abolition and Creation of Positions – Administrative Support Staff

The Assistant Director of Human Resources advised that the RAC (Resource Allocation Committee) formula was applied and the results are included in the upcoming resolution. The only special case is Ste-Agathe Academy as it is a kindergarten to secondary V school.

In response to a question from Commissioner Donna Anber, the Assistant Director of Human Resources noted that as per collective agreements the start date is July 1st and this also coincides with the beginning of the new school year.

Abolition and Creation of
Positions

WHEREAS on a yearly basis, the needs of each school and centre of the Sir Wilfrid Laurier School Board are re-evaluated to determine the positions to be abolished, maintained or created;

Administrative Support
Staff

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board has approved the rules governing the allocation of resources proposed by the Resource Allocation Committee;

EC-210512-HR-0084

WHEREAS the local union of the Administrative Support Staff has been consulted on the abolitions and creations of positions for the schools and centres of the Sir Wilfrid Laurier School Board;

Parent Commissioner Adam Gordon MOVED THAT, on the recommendation of the Director of Human Resources, the Executive Committee of the Sir Wilfrid Laurier School Board abolish/create the following positions, effective on July 1, 2021, as per clause 7-3.06 of the SEPB-Québec-FTQ Local 577 Collective Agreement covering Administrative Support Staff:

Classification	Place of Work	% of abolition	% of creation	Difference
Office Agent, class II	Pinewood Elementary School	57.14	71.43	+14.29%
Secretary	McCaig Elementary School	50	71.43	+21.43%
Office Agent, class II	McCaig Elementary School	57.14	71.43	+14.29%
Secretary	Morin Heights Elementary School	0	28.57	+28.57%
Office Agent, class II	St-Vincent Elementary	42.86	57.14	+14.29%
Office Agent, class II	Pierre Elliott Trudeau Elementary School	42.86	57.14	+14.29%
Documentation Technician	Joliette High School	28.57	42.86	+14.29%
Laboratory Technician	Joliette High School	91.43	100	+8.57%
Laboratory Technician	Lake of Two Mountains High School	25	0	-25%
Student Supervisor	Lake of Two Mountains High School	0	72.14	+72.14%
Secretary	Laurentian Regional High School	50	0	-50%
Laboratory Technician	Rosemere High School	75	100	+25%
Laboratory Technician	Laval Junior Academy	42.86	75	+32.14%
	Laval Junior Academy	57.14	75	+17.86
Student Supervisor	Laval Junior Academy	0	28.57	+28.57%
Secretary	Sainte-Agathe Academy	50	71.4	+21.43%
Documentation Technician	Laval Senior Academy	30		-30%
Office Agent, class II	Laval Senior Academy		30	+30%
Student Supervisor	Laval Senior Academy	100	20	-80%
Secretary	CDC Vimont		100	+100%
Office Agent, class II	CDC Vimont	57.14		-57.14%
Secretary	CDC Lachute	80	40	-40%
Secretary	General Directorate		100	+100%
Transportation Technician	Material Resources	60	100	+40%
Office Agent, principal class	Human Resources		200	+200%
Data Processing Operator, class I	Information Technology		200	+200%
Office Agent, principal class	School Affairs	100		-100%
Administrative Technician	School Affairs		100	+100%
School Organization Technician	School Affairs		200	+200%
Office Agent, class I	Finance	100		-100%
Office Agent, principal class	Finance		100	+100%

Carried unanimously

4.1.3 Creation of Positions – Professionals

The Director of Human Resources noted that the upcoming resolution is for special projects that, as per the professionals' collective agreement, can be made permanent after three years. The three-year period has concluded and these positions are required.

In response to questions, the Director of Human Resources noted:

- The 10% position is under a specific measure and is added with another position to make a regular position;
- Occupational Therapists do evaluations and write reports while consultants go into the classroom to observe, report and recommend;
- In the school system Occupational Therapists do not give group therapy;
- The reference to Laurier Senior High School on the professionals staffing plan will be looked into.

In response to a question from the Chairperson, the Director of Corporate Affairs and Secretary General advised that Commissioners who are not members of the Executive Committee cannot participate in discussions at the table but they can ask questions if the Chair agrees.

Creation of Positions

WHEREAS on a yearly basis, the needs of each school and centre of the Sir Wilfrid Laurier School Board are re-valuated to determine the positions to be abolished, maintained or created;

Professionals

WHEREAS the Professionals' local union was consulted on the abolitions and creations of professionals' positions for the schools and centres of the Sir Wilfrid Laurier School Board;

EC-210512-HR-0085

Commissioner Donna Anber MOVED THAT, on the recommendation of the Director of Human Resources, the Executive Committee of the Sir Wilfrid Laurier School Board create the following positions, effective on July 1, 2021, as per article 5-4.11 of the collective agreement covering Professionals affiliated with the Centrale des syndicats du Québec represented by the Fédération des professionnelles et professionnels de l'éducation du Québec:

School/Centre/Department	Position	%	Proposal
Pedagogical Services	Pedagogical Consultant	100%	Regular position
Pedagogical Services	Occupational Therapist	10%	Regular position
Pedagogical Services	Pedagogical Consultant	100%	Regular position
Pedagogical Services	Project Development Officer	100%	Regular position

Carried unanimously

4.2 Corporate Affairs and Secretary General

4.2.1 Agreement - Centre de pédiatrie sociale en communauté d'Argenteuil

Commissioner Donna Anber commented that this centre provides much needed services in English that are not available to the student anywhere else.

In response to a question from the Chairman, the Director General noted that the Director of Corporate Affairs and Secretary General has worked with the Principal of Laurentian Regional High School (LRHS) so it has been advertised at the Governing Board.

The Director of Corporate Affairs and Secretary General noted that this is a very positive project for the LRHS community and that this is the second agreement to be brought to the Executive Committee. She also noted that a new director general of the Centre was named. The service is available to all students attending notably LRHS, including those who live outside of Argenteuil. The most vulnerable students are eligible for these services.

In response to a question from Parent Commissioner Adam Gordon, the Director of Corporate Affairs and Secretary General noted that the Vice-Chairperson in the signing clause refers to the Vice-Chairperson of the Executive Committee.

Agreement

WHEREAS the Executive Committee of the Sir Wilfrid Laurier School Board adopted resolution no. EC-200226-CA-0038, entering into a three-year agreement with the Centre de pédiatrie sociale en communauté d'Argenteuil (the "Centre de pédiatrie");

Centre de pédiatrie sociale
en communauté
d'Argenteuil

WHEREAS there are certain elements of the current agreement that require precisions as well as certain amendments;

EC-210512-CA-0086

WHEREAS the Sir Wilfrid Laurier School Board and the Centre de pédiatrie have collaborated on the precisions and amendments to the agreement;

WHEREAS the Centre de pédiatrie will continue to lease space at Laurentian Regional High School, as supported by the Governing Board of Laurentian Regional High School;

WHEREAS this agreement will be for a period of three (3) years;

Commissioner James Di Sano MOVED THAT, on the recommendation of the Director of Corporate Affairs and Secretary General, the Executive Committee of the Sir Wilfrid Laurier School Board enter into a three-year agreement with the Centre de pédiatrie sociale en communauté d'Argenteuil;

AND THAT the Chairperson or, in their absence or with their knowledge, the Vice-Chairperson as well as the Director General or, in their absence or with their knowledge, the Assistant Director General be authorized to sign all documentation concerning this agreement;

FURTHER THAT this new agreement replace the agreement adopted by resolution no. EC-200226-CA-0038.

Carried unanimously

4.3 Pedagogical Services

4.3.1 Entente with the CISSS des Laurentides – Regional Mental Health Support Project

The Director of Pedagogical Services noted that this entente establishes the parameters for the funding to be received that will enable the school board to have two days of service per week in the Laurentians.

In response to a comment from Parent Commissioner Adam Gordon, the Director of Corporate Affairs and Secretary General advised that this entente is a draft and that his comment is noted and the authorized signature for the school board will be corrected in the final version of the entente.

Entente with the CISSS des Laurentides – Regional Mental Health Support Project

EC-210512-ED-0087

WHEREAS, in the fall of 2020, the Ministère de la Santé et des Services sociaux, in collaboration with the Ministère de l'Éducation, unveiled a regional project to support mental health and better serve students who live with various mental health issues;

WHEREAS the Government will be investing \$30,000,000.00 province-wide for the promotion and prevention of mental health and addiction;

WHEREAS an agreement on the *Regional Mental Health Support Project* has been negotiated between the Sir Wilfrid Laurier School Board and the Centre intégré de santé et de services sociaux des Laurentides;

Commissioner Olivia Landry MOVED THAT, on the recommendation of the Director of Pedagogical Services, the Executive Committee of the Sir Wilfrid Laurier School Board enter into an agreement with the Centre intégré de santé et de services sociaux des Laurentides;

AND THAT the Director General or, in their absence or with their knowledge, the Assistant Director General be authorized to sign all documentation concerning this agreement.

Carried unanimously

5.0 Information Items

There were no information items.

6.0 Varia

There was no varia.

7.0 Adjournment:

Parent Commissioner Adam Gordon MOVED the adjournment of the meeting.

Carried unanimously

TIME: 18:54 hours

NEXT MEETING ⇒ REGULAR ⇒ June 23, 2021

Anna Sollazzo, Secretary General

Paolo Galati, Chairperson