PROVINCE OF QUÉBEC
Ville de Rosemère

A regular meeting of the Executive Committee of the Sir Wilfrid Laurier School Board was held via videoconference on Wednesday, May 11, 2022, at 18:30 hours, at which were:

Present via videoconference: Commissioner Bob Pellerin, Vice-Chairperson; Commissioners Donna Anber, James Di Sano and Parent Commissioner Adam Gordon; and Gaëlle Absolonne, Director General.

Also present via videoconference: Parent Commissioner Tara Anderson; Anna Sollazzo, Secretary General and Director of the Legal, Corporate and Communications Department; Robin Bennett, Director of Information Resources; François Badin, Assistant Director of Human Resources; Nathalie Senecal, Assistant Director of Human Resources; and Jocelyne Thompson-Ness, Administration Officer.

Absent: Paolo Galati, Chairperson; Commissioners Vincent Cammisano, Olivia Landry and Frédéric Greschner, Assistant Director General.

0.0 Opening of Meeting

In response to a request from the Chairperson, the Secretary General and Director of the Legal, Corporate and Communications Department verified that quorum is achieved.

TIME: 18:30 hours

0.1 Acknowledgement of the Land

"We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Kanien'keha:ka or Mohawk nation. The Mohawk Nation is also known as the "Eastern Door Keepers" and is a member of the Haudenosaunee Confederacy, which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.

All those who gather here are counted as esteemed stakeholders in our community and most importantly friends."

1.0 Approval of the Agenda

Approval of the Agenda

Parent Commissioner Adam Gordon MOVED THAT the agenda be approved as presented in document no. EC-SWLSB-2022/05/11-CA-001.

EC-220511-CA-0046

Carried unanimously

2.0 Approval of Minutes – April 27, 2022

Approval of Minutes April 27, 2022

Commissioner Donna Anber MOVED THAT the minutes of the regular meeting of the Executive Committee of the Sir Wilfrid Laurier School Board held on April 27, 2022, having been received by all members prior to this meeting, be approved as written and exempt from reading by the Secretary General.

EC-220511-CA-0047

Carried unanimously

3.0 Business Arising

There was no business arising.

4.0 Decision Items

4.1 Human Resources

4.1.1 Abolition and Creation of Positions - Maintenance

In response to questions from Commissioner Donna Anber, the Assistant Director of Human Resources noted the following:

- In order to increase or decrease the percentage of hours for a position, the position must first be abolished and then recreated;
- The 50 percent Maintenance Worker, class II, position at Joliette Elementary School is a special project while the same position at 38 percent at Morin Heights Elementary School (MHES) is a new position. There are some concerns about being able to fill the position at MHES;
- Several years ago, the school board engaged a company to review the allocation of hours for various employee groups and, recently, the company was asked to re-examine some of the allocations to certain schools to ensure that there are enough hours. The position at MHES is a regular position so, if there is difficulty in filling it, a change in the schedule can be done.

Abolition and Creation of Positions

WHEREAS, on a yearly basis, the needs of each school and centre of the Sir Wilfrid Laurier School Board are re-evaluated to determine the positions to be abolished, maintained or created;

Maintenance

WHEREAS the local union of the Maintenance Support Staff has been consulted on the abolition and creation of positions for the schools and centres of the Sir Wilfrid Laurier School Board;

EC-220511-HR-0048

Commissioner James Di Sano MOVED THAT, on the recommendation of the Assistant Director of Human Resources, the Executive Committee of the Sir Wilfrid Laurier School Board abolish/create the following positions, effective on July 1, 2022, as per the FEESP-CSN Collective Agreement:

Classification	Place of Work	% of abolition	% of creation	Difference
Caretaker	Board Office & Rosemere HS	100%	51.6129%	-48.3871%
Maintenance Workman - class II	Joliette ES		51.6129%	51.6129%
	Laurentia ES	64.5161%	74.1935%	9.6774%
	Morin Heights ES		38.7097%	38.7097%
	Pierre Elliott Trudeau ES	61.2903%	86.0129%	24.7226%
	Souvenir ES	56.1290%	74.1935%	18.0645%
	Twin Oaks ES	51.6129%	65.6000%	13.9871%

Carried unanimously

4.1.2 Abolition and Creation of Positions – Administrative Support Staff

In response to a question from Commissioner Donna Anber, the Assistant Director of Human Resources indicated that the Office Agent, class II, position at MHES is indeed five hours. There are many employees at the school that combine positions with odd percentages in order to work on a full-time schedule.

Abolition and Creation of Positions

WHEREAS, on a yearly basis, the needs of each school and centre of the Sir Wilfrid Laurier School Board are re-evaluated to determine the positions to be abolished, maintained or created;

Administrative Support Staff

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board has approved the rules governing the allocation of resources proposed by the Resource Allocation Committee;

EC-220511-HR-0049

WHEREAS the local union of the Administrative Support Staff has been consulted on the abolition and creation of positions for the schools and centres of the Sir Wilfrid Laurier School Board;

Parent Commissioner Adam Gordon MOVED THAT, on the recommendation of the Assistant Director of Human Resources, the Executive Committee of the Sir Wilfrid Laurier School Board abolish/create the following positions, effective on July 1, 2022, as per the SEPB-Québec-FTQ Collective Agreement:

Classification	Place of Work	% of abolition	% of creation	Difference
Administration Technician	Material Resources & Transportation		200%	200%
Building Technician	Material Resources & Transportation	100%		-100%
Data Processing Operator	CDC Pont-Viau		100%	100%
Documentation Technician	Rosemere HS		28.5714%	28.5714%
Office Agent, class II	Twin Oaks ES	28.5714%		-28.5714%
	Pedagogical Services		100%	100%
Recreational Activities Technician	Rosemere HS		57.1429%	57.1429%
	Sainte-Agathe Academy		28.5714%	28.5714%
School Transportation Technician	Material Resources & Transportation	200%		-200%
Secretary	Pedagogical Services		100%	100%
	CDC Lachute	40%	60%	20%
Student Supervisor	Phoenix Alternative HS		28.5714%	28.5714%
	Sainte-Agathe Academy	42.8571%	57.1429%	14.2858%
	Rosemere HS		20%	20%

Carried unanimously

4.1.3 Abolition and Creation of Positions – Professionals

Abolition and Creation of Positions

WHEREAS, on a yearly basis, the needs of each school and centre of the Sir Wilfrid Laurier School Board are re-evaluated to determine the positions to be abolished, maintained or created;

Professionals

WHEREAS the Professionals' local union was consulted on the abolition and creation of professionals' positions for the schools and centres of the Sir Wilfrid Laurier School Board;

EC-220511-HR-0050

Commissioner Donna Anber MOVED THAT, on the recommendation of the Assistant Director of Human Resources, the Executive Committee of the Sir Wilfrid Laurier School Board create the following positions, effective on July 1, 2022, as per the Collective Agreement covering Professionals affiliated with the Centrale des syndicats du Québec represented by the Fédération des professionnelles et professionnels de l'éducation du Québec:

Classification	Place of Work	% of abolition	% of creation	Difference
Pedagogical Consultant	Pedagogical Services		100%	100%
	Pedagogical Services		100%	100%
Spiritual Animator	Pedagogical Services		40%	40%
Project Development Officer	School Affairs & School Organization		100%	100%

Carried unanimously

5.0 Information Items

There were no information items.

6.0 Varia

There was no varia.

7.0 Adjournment

Commissioner James Di Sano MOVED the adjournment of the meeting.

Carried unanimously

TIME: 18:43 hours

NEXT MEETING → REGULAR → June 22, 2022

Anna Sollazzo, Secretary General **Bob Pellerin, Vice-Chairperson**