



ENGAGE • BUILD • ACHIEVE
ENGAGER • BÂTIR • ACCOMPLIR

Commitment-to-Success-Plan (CTSP)
Town Hall Meeting
January 25, 2023



ACKNOWLEDGMENT OF THE LAND



I would like to honour the existence of the First Peoples by acknowledging that the Sir Wilfrid Laurier School Board is on the traditional land of the Kanien'keha:ka or Mohawk nation.

The Mohawk Nation is also known as the "Eastern Door Keepers" and are a member of the Haudenosaunee Confederacy which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.

In the spirit of truth, reconciliation, and collaboration, we honour our relationship with the Indigenous Community and respect the history, culture, and language of Canada's original peoples.



Town Hall Agenda

- Opening remarks
- Zoom poll
- What is the Commitment-to-Success Plan?
- School Board Portrait
 - Demographics
 - Graduation and qualification rate
 - What are we doing well
 - Challenges
- CTSP Survey Results
- Breakout groups Discussions
- Key elements from some of the breakout groups
- Timeline and next steps
- Questions
- Closing remarks



Message from the Chairperson



Town Hall Roll Out

Time	Time Allocated	Topic
7:00 p.m. – 7:35 p.m.	25 minutes	Introductions and Presentation
7:35 p.m. – 8:35 p.m.	60 minutes: <ul style="list-style-type: none">- 5 minutes introductions- 5 minutes rank in order of priority- 40 minutes for priority feedback- 10 minutes for priority missing brainstorming	Break Out Groups - Discussion
8:35 p.m. – 8:55 p.m.	20 minutes	Review of Break Out Takeaways
8:55 p.m. – 9:00 p.m.	5 minutes	Next steps and Closing Remarks



Zoom Poll

1. This evening, you are here as :

1. Employee
2. Parent/Guardian
3. Student
4. Community Member

2. What region are you from ?

1. Laval
2. Laurentides
3. Lanaudière
4. Other



MEQ Definition of a Commitment-to-Success Plan

The CTSP is a **planning tool** through which the school board can inform the public, in a transparent way, of the commitments it has made to ensure educational success for all students.

The CTSP:

- Responds to the community's need
- Is implemented in cooperation with all stakeholders
- Promotes partnership among the various levels of the education system (MEQ, school board and school/centre)
- Is the roadmap to develop the school and centre's Educational Project

Reference: <http://www.education.gouv.qc.ca/en/references/tx-solrtyperecherchepublicationtx-solrpublicationnouveaute/results/detail/article/results-based-management-governance-of-the-education-system/>



The CTSP

- Contains the **school board profile**
- Identifies our **challenges**
- Determines our **orientations**
- Defines our **objectives, indicators and targets** determined by the MEQ



CTSP at different levels

MEQ Strategic Plan (Ministry level)

Vision of Québec's
education system

Commitment-to - Success Plan (School Board level)

Vision of education for
its jurisdiction but
adapted to those it
serves and the issues
that affect them

Educational Project (School/centre level)

Creation of a school
environment that meets
the needs of all its
students



2018-2023 Commitment-to-Success-Plan



COMMISSION SCOLAIRE SIR-WILFRID-LAURIER
SIR WILFRID LAURIER SCHOOL BOARD

ENGAGE • BUILD • ACHIEVE
ENGAGER • BÂTIR • ACCOMPLIR

5 ORIENTATIONS

Retain and support quality employees.

Assurer la fidélisation des employés et leur offrir le soutien nécessaire.

Offer students a variety of choices through 21st century programs and curriculums.

Offrir aux élèves des parcours variés grâce à des programmes d'études et des curriculums adaptés au 21^e siècle.

Develop a learning and working environment that promotes health, safety and well-being.

Offrir un environnement d'apprentissage et de travail favorisant la santé, la sécurité et le bien-être.

Increase the level of literacy competencies among the adult population on the school board's territory.

Rehausser les compétences en littératie de la population adulte sur le territoire de la commission scolaire.

Engage students in physical activities 60 minutes a day.

Faire bouger les élèves 60 minutes par jour.

5 OBJECTIVES | 5 OBJECTIFS



Provide **equal opportunities** for all students to succeed.

*Offrir une **chance égale** de réussite à tous les élèves.*



Ensure that elementary school students enter **high school before age 13.**

*Assurer le passage du primaire au **secondaire avant l'âge de 13 ans.***



Graduate a greater number of students from high school or vocational training **before age 20.**

Augmenter le nombre d'élèves** qui obtiennent un **diplôme** d'études secondaires ou professionnelles **avant l'âge de 20 ans.



Improve **success rates in the writing component** of the English Language Arts ministry exam.

*Améliorer **le taux de réussite à l'épreuve ministérielle d'écriture** en anglais, langue d'enseignement.*



Ensure that the **infrastructure** is conducive to **21st century learning** and working.

*S'assurer que **l'infrastructure** est propice au travail et à **l'apprentissage au 21^e siècle.***

AN ENGLISH EDUCATION, A BILINGUAL FUTURE
UNE ÉDUCATION EN ANGLAIS, UN AVENIR BILINGUE
www.swlauriersb.qc.ca



2023-2027 Commitment-to-Success-Plan

Together, we will define our orientations of the next Commitment-to-Success Plan



ABOUT US



SWLSB Vision & Mission



MISSION



VISION



VALUES

MISSION

- To provide **engaging** and **innovative** learning where everyone can achieve success and well-being

VISION

- **All** our **students** deserve our complete commitment to their success

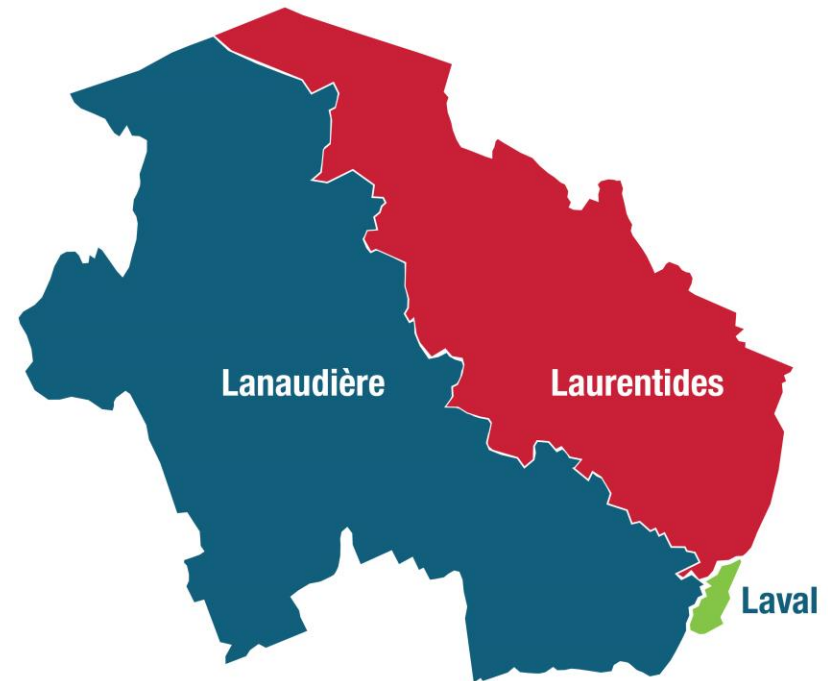
VALUES

- A **positive climate** to ensure all members feel **safe, respected, nurtured** and **accepted**;
- The **uniqueness** of all individuals;
- **Consistent, transparent** and **honest** interactions with all our stakeholders;
- Recognition of the **rights** of others, the **environment** and the **community**;
- **Honesty, integrity** and **accountability** in all undertakings from all our employees and commissioners.



SWLSB in numbers

- 26 Elementary schools
- Coming in 2024: new school in Saint-Lin-Laurentides
- 9 High schools
- 2 Adult centres
- 3 Vocational training centres
- 1 Business Training Service
- 2,556 employees
- Territory: 35 000 km²
- 3 Regions: Laval, Laurentides , Lanaudière
 - Different services & processes
 - Different partnerships
 - Urban and rural challenges



2022-2023 Enrolment

YOUTH SECTOR

Elementary	7,940
High School	4,976
Total	12,916



AEVT SECTOR

Vocational Training	371*
Adult Education	571*
Total	942



**Registrations are ongoing throughout the year
in Adult Education and Vocational Training*

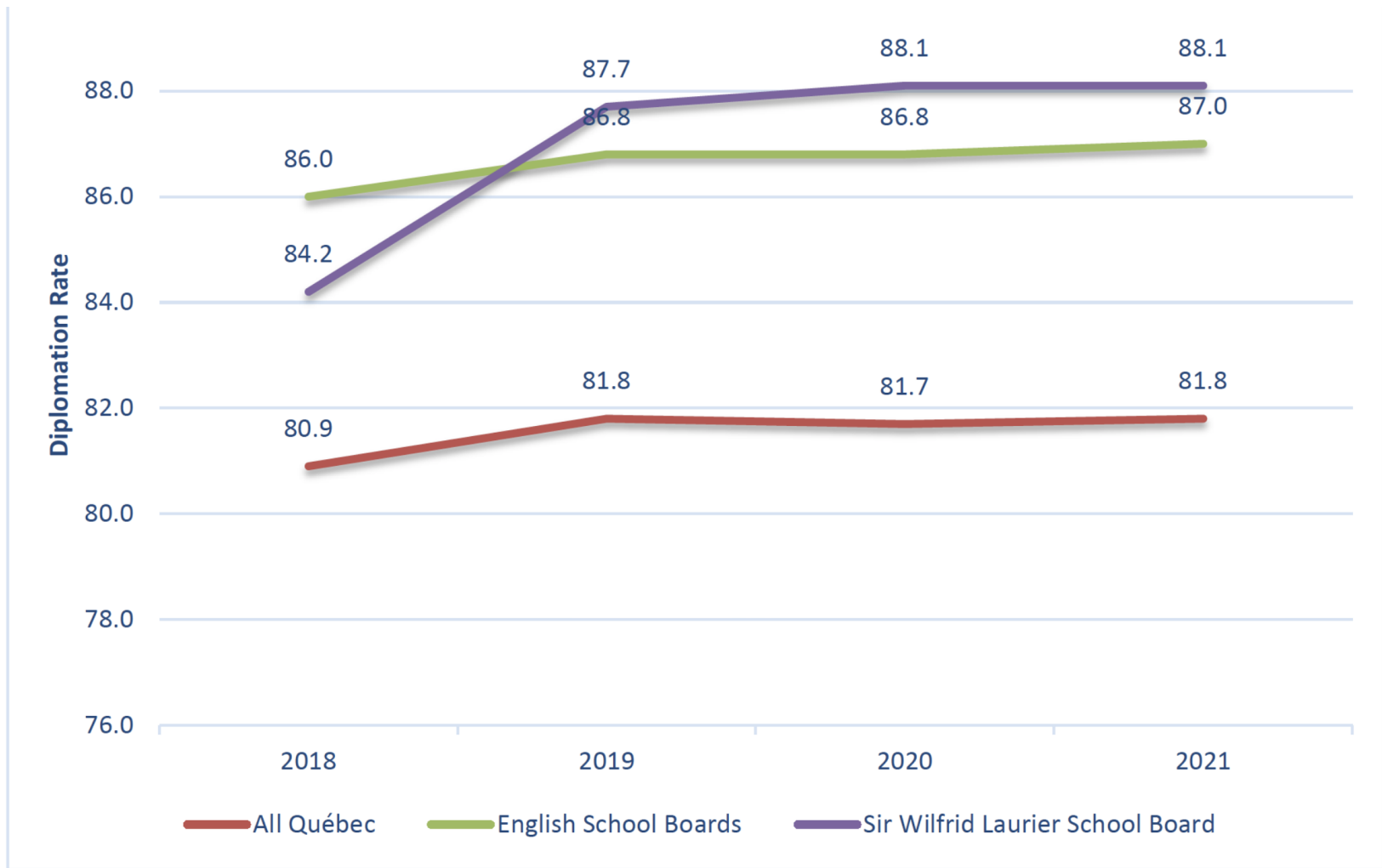




**How are we
doing?**



Graduation and Qualification Rate| Province-wide



What we are doing well

- High graduation and qualification rate
- Student enrolment on the rise surpassing ministry projections
- K4 classrooms in majority of our schools
- Bilingual education (high success rates in Ministry French and ELA exams)
- School Climate team to support schools/centres and provide training
- Task force to address inclusion, diversity and equity across the school board
- Launched a Truth and Reconciliation initiative to increase Indigenous cultural awareness in our schools/centres
- Established network of LEAD teachers to drive innovation in Educational Technology
- Mentorship program for teachers and new administrators
- Sport-Études program in Laval (Only English high schools north of Montreal to offer this)



Our Challenges

- Size of our territory
- Cost and management of transportation services
- Travelling time
- Shortage of personnel
- Access to English services across our territory
- Bill 101 (Need eligibility to attend an English school)
- Bill 96

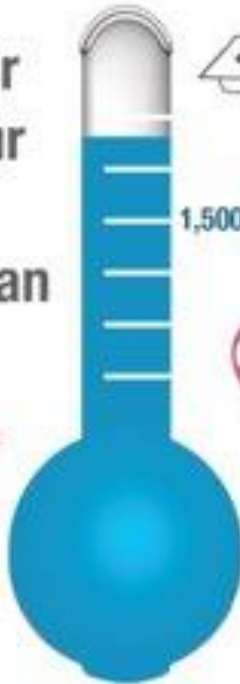


CTSP Survey Results

October 21 to November 4, 2022

THANK YOU for
completing our
Commitment-
to-Success Plan
survey!

#bettertogether



1,500



**2,369
respondents!**





School pillars

We asked participants, which 3 aspects in each pillar should be prioritized?

	Curriculum	School Climate	Services to Students
Rank 1	Life skills programs	Mental health and wellness	Better expertise to meet the needs of diverse learners
Rank 2	Offer more programs in French and French immersion in our schools	Anti-bullying and anti-violence	Technology infrastructure and equipment
Rank 3	Inclusion and integration of all students	Extracurricular activities (outside of school hours)	Transportation



What priorities must we ABSOLUTELY consider and include in the next CTSP?



Top priorities

Development of mental health and wellness initiatives/programs for students and staff

Pedagogical and social emotional support for diversified learners within an inclusive setting.

Promotion of life skills training in and outside the classroom.

(time/ stress/money management, communication skills, growth mindset, etc.)

Integration of deep level learning skills within pedagogical practice

(critical thinking, digital literacy, media literacy, eco-awareness, etc.)

Access to immersion program in all schools to equip students for success within Quebec's francophone culture and society



Breakout Sessions

Each group must have:

- A facilitator (pre-established)
- A note-keeper (pre-established)
- A time-keeper (Will be determined in each group)



Ground Rules:

- Turn your camera on
- Raise your hand and wait for facilitator to give you the mic
- Put yourself on mute when you are not speaking
- Be respectful of others and the order of speakers
- No discussion on specific/personal situations will be accepted



Breakout Sessions Schedule



60 minutes

- 5 minutes introductions
- 5 minutes rank in order of importance the 5 priorities
- 40 minutes for priority feedback/concrete actions
- 10 minutes for any priority missing





Breakout Sessions/ Guiding Questions

Question 1 | Rank the priorities in order of importance (1 to 5)

Question 2 | What should the SWLSB do to address these priorities? For each priority provide actions the school board can take.

Question 3 | Are there other priorities not listed that must be addressed and how?



What did you think of this exercise?
ONE WORD



Some elements from the breakout groups and priorities not listed that should be considered



Timeline and Next steps

MONTH	ACTION(S)
January 25	<ul style="list-style-type: none">• Consultation of SWLSB community (Town Hall)
January 26	<ul style="list-style-type: none">• MEQ to announce the objectives of their Strategic Plan
February	<ul style="list-style-type: none">• Analysis of Town Hall session feedback and ideas• Finalize documentation
Spring	<ul style="list-style-type: none">• Council resolution (pending MEQ approval of CTSP)• Send to MEQ for feedback• Public consultation of the CTSP
June 22	<ul style="list-style-type: none">• Council adopts CTSP
September	<ul style="list-style-type: none">• Implementation of the 2023-2027 CTSP
October 25	<ul style="list-style-type: none">• Public presentation of the final CTSP at the Council of Commissioners meeting



AN ENGLISH EDUCATION,
A BILINGUAL FUTURE



COMMISSION SCOLAIRE SIR-WILFRID-LAURIER
SIR WILFRID LAURIER SCHOOL BOARD

Questions?

Thank
You

