PROVINCE OF QUÉBEC Ville de Rosemère

A special meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, Québec, on Wednesday, September 6, 2023, and via videoconference at 12:00 p.m., at which were:

Present: Paolo Galati, Chairperson; and Frédéric Greschner, Interim Director General.

Present via videoconference: Commissioner Melissa Wall, Vice-Chairperson; Commissionner Bob Pellerin, Alternate Vice-Chairperson; Commissionners Karla Abraham-Di Francesco, Donna Anber, Barbara Barrasso, Anick Brunet, Vincent Cammisano, and James Di Sano; and Parent Commissioner Tara Anderson.

Also present: Giovanna Ortona, Interim Secretary General and Director of the Legal, Corporate and Communications Department; Robin Bennett, Director of Information Resources; and Nathalie Senecal, Assistant Director of Human Resources.

Also present via videoconference: Lynda DaSilveira, Director of Pedagogical Services; Florence Delorme, Director of School Affairs and School Organization; Michel Dufour, Director of Material Resources and Transportation; Chao Ling Pan, Director of Financial Resources; Maxeen Jolin, Coordinator of Communications; and Jocelyne Thompson-Ness, Administration Officer.

Absent: Commissioner Olivia Landry and Parent Commissioners Chloée Alary and Stéphane Henley.

The Chairperson called the meeting to order and confirmed quorum with the Interim Secretary General and Director of the Legal, Corporate and Communications Department.

The Interim Secretary General and Director of the Legal, Corporate and Communications Department confirmed quorum and advised that all legal requirements for this meeting were followed.

TIME: 12:01

1.0 Opening of Meeting

1.1 Acknowledgement of the Land

I would like to honour the existence of the First Peoples by acknowledging that the Sir Wilfrid Laurier School Board is on the traditional land of the Kanien'keha:ka or Mohawk nation.

The Mohawk Nation is also known as the "Eastern Door Keepers" and are a member of the Haudenosaunee Confederacy which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.

In the spirit of truth, reconciliation, and collaboration, we honour our relationship with the Indigenous Community and respect the history, culture, and language of Canada's original peoples.

Commissioner Anick Brunet entered the meeting.

TIME: 18:52

2.0 Approval of the Agenda

Approval of the Agenda Commissioner Anick Brunet MOVED THAT the September 6, 2023, agenda of the special meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board be approved as presented in document no. CC-SWLSB-2023/09/06-CA-001.

Carried unanimously

3.0 Director General Posting

The Chairperson inquired if everyone agrees that the word *Section* be changed to *Selection* in the first "AND THAT" of the resolution. It was agreed upon unanimously.

Director General Posting WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC230705-CA-0007, mandating the director of Human Resources to post the vacant position of Director General from July 10, 2023 to August 10, 2023;

WHEREAS policy no. 2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, provides, in section 4.4.3, that, should the number of applications be deemed insufficient by the Selection Committee or should the candidates not meet the minimum criteria for the position, the council may re-evaluate the process to take place;

WHEREAS the Selection Committee wishes to maintain the applications received to date for the position of Director General;

WHEREAS, in accordance with policy no. 2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, section 4.3.1, the position must be posted for a minimum of ten working days;

Commissioner Donna Anber MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board repost the posting for the position of Director General from September 11, 2023 to October 13, 2023;

AND THAT the director of Human Resources be mandated to modify the former posting of this position accordingly;

AND THAT should the number of applications be once again deemed insufficient by the Selection Committee or the candidates not meet the minimum criteria, the posting for the position of Director General be extended for an additional period of thirty days.

FURTHER THAT the mandate of the external firm providing support be to provide the following services;

- Develop a posting strategy;
- Proceed with the posting on the various sites;
- Recruit and head hunt;
- Receive and analyze CVs;
- Conduct the initial interview;
- Submit selected candidates to the Selection Committee members;
- Assist the Selection Committee with the meeting process;
- Assist with the psychometric assessments; and
- Proceed with the reference check of the successful candidate.

Carried unanimously

4.0 Question Period

The Interim Secretary General and Director of the Legal, Corporate and Communications Department confirmed there were no questions.

5.0 Adjournment

Parent Commissioner Tara Anderson MOVED the adjournment of the meeting.

Carried unanimously

TIME: 12:07

NEXT MEETING \rightarrow REGULAR \rightarrow September 27, 2023

Giovanna Ortona, Interim Secretary General

Paolo Galati, Chairperson