

**PROVINCE OF QUÉBEC**  
**Ville de Rosemère**

**A regular meeting** of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, Québec, on Wednesday, June 25, 2025, and via videoconference at 19:30, at which were:

**Present:** James Di Sano, Chairperson; Donna Anber, Vice-Chairperson; Commissioners Heather Appleby, Barbara Barrasso, Anick Brunet, Benny Catania, Bob Pellerin, Désirée Ramacieri, and Melissa Wall; Parent Commissioners Chloée Alary, Tara Anderson and Elena Ferrato; and Russell Copeman, Director General.

**Also present:** Selena Mell, Assistant Director General; Anna Sollazzo, Secretary General and Director of the Legal, Corporate and Communications Department; Robin Bennett, Director of Information Resources; Lynda DaSilveira, Director of Pedagogical Services; Florence Delorme, Director of School Affairs and School Organization; Michel Dufour, Director of Material Resources and Transportation; Daniel Harvey, Director of Financial Resources; Anne-Marie Lavoie, Director of Human Resources; Maxeen Jolin, Coordinator of Communications; and Jocelyne Thompson-Ness, Administration Officer.

**Guests:** Zach Caron, Student at Genesis Elementary School, and his father, Sébastien Caron; Giovanna Ortona, President of the Association québécoise des cadres scolaires - Sir Wilfrid Laurier Section; and Peter Papadeas, President of the Sir Wilfrid Laurier Administrators Association.

**Absent:** Commissioner Noémia Onofre de Lima; Student Representatives to Council, Maya Lavictoire and Andressa Reginato.

The Chairperson called the meeting to order, welcoming everyone who is viewing the meeting online and verified quorum with the Secretary General and Director of the Legal, Corporate and Communications Department. Quorum has been achieved.

**TIME: 19:30**

**0.0 Opening of Meeting**

**0.1 Acknowledgement of the Land**

*I would like to honour the existence of the First Peoples by acknowledging that the Sir Wilfrid Laurier School Board is on the traditional land of the Kanien'keha:ka or Mohawk Nation.*

*The Mohawk Nation is also known as the "Eastern Door Keepers" and is a member of the Haudenosaunee Confederacy, which also includes the Seneca, Cayuga, Tuscarora, Onondaga, and Oneida Peoples.*

*In the spirit of truth, reconciliation, and collaboration, we honour our relationship with the Indigenous Community and respect the history, culture, and language of Canada's original peoples.*

**0.2 Council Recognition**

The Chairperson welcomed Zach Caron, a student at Genesis Elementary School, and his father, Sébastien Caron, to the meeting. He went on to note that this evening the Council of Commissioners is recognizing this exceptional student for the truly courageous and selfless act of donating bone marrow to save a loved one. Zach has shown what a fine young man he is through his compassion, strength and maturity.

For all of us, Zach's gesture reminded us of the power of kindness, courage, and what it means to be there for others when they need it the most.

The Council of Commissioners and the entire school board community are very proud of this young man.

The Chairperson invited Zach and his father to the front to be recognized for this amazing act of kindness.

### 1.0 Approval of the Agenda

Approval of the Agenda  
CC-250628-CA-0098

Commissioner Benny Catania MOVED THAT the June 25, 2025, agenda of the Council of Commissioners of the Sir Wilfrid Laurier School Board be approved as presented in document no. CC-SWLSB-2025/06/25-CA-001.

Seconded by Commissioner Anick Brunet.

**Carried unanimously**

### 2.0 Approval of Minutes – May 28, 2025

Approval of Minutes  
May 28, 2025  
CC-250625-CA-0099

Parent Commissioner Tara Anderson MOVED THAT the minutes of the regular meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board held on May 28, 2025, having been received by all members prior to this meeting, be approved as written and exempt from public reading by the Secretary General.

Seconded by Parent Commissioner Elena Ferrato.

**Carried unanimously**

### 3.0 Question Period

The Secretary General and Director of the Legal, Corporate and Communications Department explained the parameters of the two question periods of 20 minutes each and drew attention to where people online can type in their questions for the second question period.

She noted that the second question period is for questions related to agenda items only. Question period is not a platform for debate.

She also noted that there were no questions submitted for the first question period.

### 4.0 Report from the Chairperson

The Chairperson advised that a bilingual copy of his full report is available to the public.

He went on to quote Henry Ford:

*"If everyone is moving forward together, then success takes care of itself."*

He presented his monthly report noting:

- News :
  - The provincial budget cuts have resulted in a lot of media attention;
  - The school board adopted a resolution condemning these budget cuts to public education and made a press release to that effect;

- Proud Moments
  - The Laurier Gala and Star Fest was a wonderful event that showcased student talent and honoured 200 students;
  - The Sir Wilfrid Laurier Foundation Lobster Gala raised approximately \$24,000.00;
  - Graduations for kindergarten, Grade 6, Mountainview High School (Batshaw) and CDC Lachute/Vimont;
- School, Centre and Community Events
  - May 29, 2025 – attended the Laurier Gala and Star Fest;
  - May 30, 2025 – attended Gala Sportif Lavallois 2025;
  - May 31, 2025 – attended the Spring Market at Hillcrest Academy;
  - June 4, 2025 – attended the Governing Board meeting at Lake of Two Mountains High School;
  - June 13, 2025 – attended the Family Fun Fest at John F. Kennedy Elementary School;
  - June 2, 2025 – Italy's National Day;
  - June 5, 2025 – attended the Sir Wilfrid Laurier Foundation Lobster Gala;
  - June 7, 2025 – attended the 12<sup>th</sup> Annual Ceremonial review of the 100 Laval Squadron;
  - June graduations at Crestview, John F. Kennedy, Jules Verne, Saint-Jude, Saint-Paul, and Saint-Vincent Elementary Schools;
- School and Centre Visits
  - 2025-2026: Mountainview High School, Laval elementary schools and high schools, Adult Education and Vocational Training Centres, and Construc-Plus;
- Statements/Remarks/Highlights
  - June is PRIDE month and the Sir Wilfrid Laurier School Board is committed to fostering a safe, inclusive and respectful learning environment for students, employees and stakeholders while also celebrating diversity, standing up to all forms of discrimination. The school board will formally recognize PRIDE month on an annual basis by proudly raising the PRIDE flag in June;
  - To the Class of 2025, graduation is the celebration of perseverance, growth and dedication and the Council of Commissioners is proud of all of you and wish you continued success.

#### **4.2 Community Highlights from Commissioners**

- Commissioner Désirée Ramacieri advised that she had attended the Mountainview High School graduation and that it was a very nice event. The students were also having a plant sale;
- Parent Commissioner Tara Anderson attended graduations at Grenville, Heritage, Laurentia and Sainte-Adèle Elementary Schools and Sainte-Agathe Academy. She also gave special mention to all the school staff who helped with these special events;
- Commissioner Heather Appleby attended the graduations at McCaig and Pierre Elliot Trudeau Elementary Schools and extended congratulations to all graduates;

- Commissioner Barbara Barrasso attended the graduation at Our Lady of Peace Elementary School and a very special award was given out for the first time honouring one of its teachers who had recently passed away. She also attended the CDC Lachute-Vimont graduation with the Assistant Director General as well as the Twin Oaks Elementary School music show and the Terry Fox Elementary School Wild West block party;
- Commissioner Bob Pellerin advised that he attended all the graduations in his electoral division and that while they were all very different there was a true sense of community. He extended appreciation to the principals, vice-principals, school staff and the students for all their efforts in making these graduations a success. He noted that climate change was definitely at the forefront at many of the events in June due to the extreme heat;
- Commissioner Donna Anber noted that she had attended the graduations at Laurentian, Laurentia and Morin Heights Elementary Schools and Sainte-Agathe Academy. She extended her best wishes to the school secretary at Arundel Elementary School, Jill Earle, who is retiring after 30 years with the school board and thanked her for her dedication and service.

## 5.0 Report from the Director General

The Director General presented his monthly report noting the following:

- Fifty school and centre visits were undertaken by the Assistant Director General and himself;
- Attended the following meetings: English school boards, school service centres, Fédération des centres de services scolaires du Québec (FCSSQ), Parents' Committee, Forum des DG, LEARN, cake, coffee and conversation with new administrators, Lobster Gala, the graduation at Sainte-Agathe Academy, and the Allyship professional development session with the commissioners;
- Attended the impressive Laurier Gala and Star Fest;
- Attended the CDC Vimont-Lachute graduation with the Assistant Director General; it was a very moving evening with two students speaking about their respective experiences in Adult Education;
- 2025-2026 Budget
  - The teacher staffing documents were received earlier this month which presents a challenge because many decisions have already been made with respect to staffing;
  - The MEQ gave a presentation on June 12, 2025, on the 2025-2026 budgetary rules, and the news was not positive as there are to be over \$500,000,000.00, of budget cuts to education;
  - The budget cuts make it impossible to present a budget at this time; therefore, the budget will be presented at the September 25, 2025, regular meeting of council;
  - The budget cuts for our school board are in the amount of approximately \$12,100,000.00 or five percent of the operating budget. The amount of these budget cuts cannot be made without touching services to students and without running a deficit;
  - The head office and the schools/centres will all be asked to take on budget reductions;

- Projected Enrolment
  - The numbers are stable at 12,677, which is only 14 students less when compared to 2024-2025;
- Proud Moments
  - Laurier Gala saw 216 students recognized for their achievements in academics, arts, community involvement, school perseverance, and sports;
  - The Star Fest portion of the evening saw 20 very talented students entertain those present;
  - In the fall of 2024, the schools of the Sir Wilfrid Laurier School Board raised a combined \$87,426.29 in support of the Terry Fox Foundation and its cancer research. A letter was received from the foundation expressing its deep gratitude to the schools;
- Upcoming Dates
  - Summer School 2025
    - The Summer Enrichment Program for secondary 1 and 2 will run from June 30 to July 11, 2025;
    - Summer Exam Preparatory Program for secondary 3 will run from June 30 to July 11, 2025, for classes with exams from July 14 to 18, 2025;
    - Summer Exam Preparatory Program for secondary 4 and 5 will run from July 9 to 22, 2025, for classes with exams from July 23, 2025, to August 3, 2025;
- Vocational Training
  - September 1, 2025, to January 22, 2027: Stationary Engine Mechanics;
  - September 2025: Support for Assistive Services in Health and Social Services Institutions.

In closing, the Director General wished everyone on a restful summer.

## 6.0 Business Arising

There were no items for business arising.

## 7.0 Decision Items

### 7.1 Human Resources

#### 7.1.1 Appointment of an Assistant Director of Material Resources and Transportation – Capital Projects

Appointment of an Assistant Director of Material Resources and Transportation

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC-240626-HR-0129, approving the creation of the position of Assistant Director of Material Resources and Transportation – Capital Projects, which is currently vacant;

Capital Projects

**CC-250625-HR-0100**

WHEREAS policies no. 2000-HR-01: *Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Administrators' Association* and no. 2000-HR-02: *Regulating the Working Conditions of Management Staff Represented by the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section*, have been applied (Management Policies);

WHEREAS this position was posted and a selection committee held interviews on June 4, 2025;

Commissioner Donna Anber MOVED THAT, on the recommendation of the selection committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board appoints Hadi Hakim as Assistant Director of the Material Resources and Transportation Department – Capital Projects, in accordance with the Management Policies of the Sir Wilfrid Laurier School Board, effective June 26, 2025.

Seconded by Commissioner Anick Brunet.

**Carried unanimously**

The Chairperson congratulated Mr. Hakim on his new position.

The Director of Material Resources and Transportation welcomed Mr. Hakim to the team noting that he will be an asset.

Mr. Hakim noted that he is very happy to join the school board and that he is looking forward to the challenge.

#### **7.1.2 Appointment of a Coordinator of Material Resources and Transportation – Procurement**

The Director of Human Resources advised that the following resolution is being presented in order to correct an oversight as the person in this position has held it, although it has been considered vacant, on a full-time basis since 2021.

Appointment of a  
Coordinator of Material  
Resources and  
Transportation

Procurement

**CC-250625-HR-0101**

WHEREAS Priscilla Lingaya was engaged as a replacement Coordinator of Material Resources and Transportation – Procurement, in February 2021;

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC-210623-HR-0133, approving a revision of the organizational chart for management;

WHEREAS the adoption of this new organizational chart created a permanent Assistant Director position within the department, which is filled by the previous Coordinator of Material Resources and Transportation – Procurement, and therefore left the Coordinator position vacant;

Commissioner Bob Pellerin MOVED THAT, on the recommendation of the Advisory Committee – Student Success, the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Priscilla Lingaya as Coordinator of Material Resources and Transportation – Procurement, in accordance with the Management Policies of the Sir Wilfrid Laurier School Board, effective June 26, 2025.

Seconded by Commissioner Donna Anber.

**Carried unanimously**

### 7.1.3 Appointment of In-School Administrators – Vice-Principals – Rosemère High School

Appointment of In-School Administrators WHEREAS two Vice-Principal positions at Rosemère High School were vacant during the 2024-2025 school year and filled on an interim basis;

Vice-Principals  
Rosemère High School WHEREAS these positions were posted and a selection committee held interviews on June 25, 2025;

#### CC-250625-HR-0102

WHEREAS according to by-law no. BL2023-CA-01: *Delegation of Functions and Powers of the Sir Wilfrid Laurier School Board*, the Council of Commissioners hires a person in a regular executive position;

Commissioner Heather Appleby MOVED THAT, on the recommendation of the selection committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Sarah Trace and Amber Bressi to the position of Vice-Principal within the Sir Wilfrid Laurier School Board, effective July 1, 2025.

Seconded by Parent Commissioner Tara Anderson.

**Carried unanimously**

The Chairperson congratulated both Ms. Trace and Ms. Bressi on their new positions.

The two new Vice-Principals thanked the Selection Committee and the Council for this opportunity and challenge.

### 7.1.4 Amendments to the Policies Regulating the Working Conditions of Management Staff

#### 7.1.4.1 Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section

Amendments to the Policies Regulating the Working Conditions of Management Staff WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC-250430-HR-0089, authorizing for consultation amendments to policy no. 2000-HR-02: *Regulating the Working Conditions of Management Staff Represented by the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section*;

Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section WHEREAS a consultation was held from May 1, 2025, to June 17, 2025;

#### CC-250625-HR-0103

WHEREAS the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section has been consulted on the proposed amendments to this policy and its feedback taken into consideration;

Commissioner Benny Catania MOVED THAT, the Council of Commissioners of the Sir Wilfrid Laurier School Board adopt the amendments to policy no. 2000-HR-02: *Regulating the Working Conditions of Management Staff Represented by the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section*; as contained in document no. CC-SWLSB-2025/06/25-HR-001.

Seconded by Commissioner Anick Brunet.

**Carried unanimously**

### 7.1.4.2 Sir Wilfrid Laurier Administrators' Association

Amendments to the Policies Regulating the Working Conditions of Management Staff WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC-250430-HR-0089, authorizing for consultation amendments to policy no. 2000-HR-01: *Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Administrators' Association*;

Sir Wilfrid Laurier Administrators' Association

WHEREAS a consultation was held from May 1, 2025, to June 17, 2025;

**CC-250625-HR-0104**

WHEREAS the Sir Wilfrid Laurier Administrators' Association has been consulted on the proposed amendments to this policy and its feedback taken into consideration;

Parent Commissioner Chloée Alary MOVED THAT, the Council of Commissioners of the Sir Wilfrid Laurier School Board adopt the amendments to policy no. 2000-HR-01: *Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Administrators' Association*, as contained in document no. CC-SWLSB-2025/06/25-HR-002.

Seconded by Parent Commissioner Elena Ferrato.

**Carried unanimously**

The Chairperson thanked everyone who worked diligently on these management agreements noting specifically the President of the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section and the President of the Sir Wilfrid Laurier Administrators' Association for leading the revisions for these two agreements.

The Director General noted that tonight is the culmination of many months of rigorous work to harmonize and modernize the agreements and to make some necessary additions and corrections to bring the agreements in line with government regulations. He noted that the work done on these agreements was very impressive due to the leadership of the two association presidents. He invited both to come and sign their respective agreements.

## 7.2 Pedagogical Services

### 7.2.1 Amendments to the Policy on Program of Studies for Secondary School

Amendments to the Policy on Program of Studies for Secondary School

WHEREAS the Council of Commissioners adopted resolution no. CC-250326-ED-0070 authorizing for consultation the amendments to policy no. 1999-ED-04: *Program of Studies for Secondary School*;

**CC-250625-ED-0105**

WHEREAS a consultation was held from March 27, 2025, to May 16, 2025;

WHEREAS the Governing Boards, the Parents' Committee, the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section, the Sir Wilfrid Laurier Administrators' Association, the Laurier Teachers' Union, the Sir Wilfrid Laurier Professionals' Union (*representing professional staff*), the Workers Union of the Sir Wilfrid Laurier School Board – CSN (*representing maintenance staff*), and the SEPB-Québec, section locale 577 (*representing support staff*), were consulted on the policy, and feedback was received and taken into consideration;

Commissioner Melissa Wall MOVED THAT, on the recommendation of the Advisory Committee – Student Success, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the amendments to policy no. 1999-ED-04: *Program of Studies for Secondary School*, as contained in document no. CC-SWLSB-2025/06/25-ED-001.

Seconded by Parent Commissioner Chloée Alary.



Carried unanimously

## 7.2.2 Policy Regarding the Promotion of Students

Policy Regarding the  
Promotion of Students

WHEREAS the Council of Commissioners adopted resolution no. CC-250430-ED-0082 authorizing for consultation policy no. 2025-ED-11: *Policy Regarding the Promotion of Students*;

**CC-250625-ED-0106**

WHEREAS a consultation was held from May 1, 2025, to June 17, 2025;

WHEREAS the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section, the Sir Wilfrid Laurier Administrators' Association, the Laurier Teachers Union, and the Parents' Committee of the Sir Wilfrid Laurier School Board, were consulted on the policy, and feedback was received and taken into consideration;

Parent Commissioner Tara Anderson MOVED THAT, on the recommendation of the Advisory Committee – Student Success, the Council of Commissioners of the Sir Wilfrid Laurier School Board adopt policy no. 2025-ED-11: *Policy Regarding the Promotion of Students*, as contained in document no. CC-SWLSB-2025/06/25-ED-002.

Seconded by Commissioner Anick Brunet.

Carried unanimously

## 7.3 School Affairs and School Organization

### 7.3.1 Amendments to the Enrolment Criteria

Amendments to the  
Enrolment Criteria

WHEREAS the Council of Commissioners adopted resolution no. CC-250430-TS-0090 authorizing for consultation the amendments to policy no. 2014-TS-04: *Enrolment Criteria*;

**CC-250625-TS-0107**

WHEREAS a consultation was held from May 1, 2025, to June 17, 2025;

WHEREAS the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section, the Sir Wilfrid Laurier Administrators' Association, and the Parents' Committee of the Sir Wilfrid Laurier School Board, were consulted on the policy, and feedback was received and taken into consideration;

Commissioner Désirée Ramacieri MOVED THAT, on the recommendation of the Advisory Committee – Student Success, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the amendments to policy no. 2014-TS-04: *Enrolment Criteria*, as contained in document no. CC-SWLSB-2025/06/25-TS-001.

Seconded by Commissioner Donna Anber.

Carried unanimously

#### 7.4 Financial Resources

##### 7.4.1 Amendment to the Expense Reimbursement Policy for the Members of the Council of Commissioners and the Employees of the Sir Wilfrid Laurier School Board (Annex 1)

Amendment to the Expense Reimbursement Policy for the Members of the Council of Commissioners and the Employees of the Sir Wilfrid Laurier School Board

WHEREAS Annex 1 of policy n° 1999-FR-01: *Expense Reimbursement Policy for the Members of the Council of Commissioners and the Employees of the Sir Wilfrid Laurier School Board* establishes the rates of reimbursement for certain expenses that employees or commissioners incur throughout the exercise of their functions;

WHEREAS this annex is subject to an annual review;

Annex 1

WHEREAS the rates in Annex 1 need to be revisited as they do not reflect the actual increases of cost of travels by car;

**CC-250625-FR-0108**

Commissioner Barbara Barrasso MOVED THAT, on the recommendation of the Advisory Committee - Administration, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the amendments to Annex 1 of policy n° 1999-FR-01: *Expense Reimbursement Policy for the Members of the Council of Commissioners and the Employees of the Sir Wilfrid Laurier School Board* to reflect the reimbursement rates below, effective July 1, 2025.

##### Mileage

First 5,000 km	\$0.64/km
Each additional km	\$0.57/km
Carpooling	\$0.80/km

##### Accommodation

Stay with a friend or relative	\$43.75/per day
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Seconded by Commissioner Melissa Wall.

**Carried unanimously**

#### 7.5 Legal Corporate and Communications

##### 7.5.1 Day, Time and Place of Regular Meetings of the Council of Commissioners and Executive Committee 2025-2026

##### 7.5.1.1 Council of Commissioners

Day, Time and Place of Regular Meetings of the Council of Commissioners and Executive Committee 2025-2026

WHEREAS, in accordance with section 162 of the *Education Act*, the day, time and place of the regular meetings of the Council of Commissioners must be fixed by by-law;

WHEREAS no by-law may be adopted by a school board unless public notice is given according to section 392 of the *Education Act*;

Council of Commissioners

WHEREAS public notice was given with regard to the amendments to by-law no. BL2000-CA-05: *Day, Time and Place of Regular Meetings of the Council of Commissioners of the Sir Wilfrid Laurier School Board* and a copy of the draft by-law was sent to each governing board and to the Parents' Committee;

**CC-250625-CA-0109**

Commissioner Anick Brunet MOVED THAT, on the recommendation of the Advisory Committee - Administration, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the amendments to by-law no. BL2000-CA-05: *Day, Time and Place of Regular Meetings of the Council of Commissioners of the Sir Wilfrid Laurier School Board*, which establishes the meeting dates for the 2025-2026 school year, as per document no. CC-SWLSB-2025/06/25-CA-002;

AND THAT this by-law becomes effective upon the publication of a public notice to that effect, in accordance with section 394 of the *Education Act*.

Seconded by Parent Commissioner Chloée Alary.

**Carried unanimously**

#### **7.5.1.2 Executive Committee**

Day, Time and Place of  
Regular Meetings of the  
Council of Commissioners  
and Executive Committee  
2025-2026

WHEREAS, in accordance with sections 162 and 182 of the *Education Act*, the day, time and place of the regular meetings of the Executive Committee must be fixed by by-law;

WHEREAS no by-law may be adopted by a school board unless public notice is given according to section 392 of the *Education Act*;

Executive Committee

**CC-250625-CA-0110**

WHEREAS public notice was given with regard to the amendments to by-law no. BL2008-CA-15: *Day, Time and Place of Regular Meetings of the Executive Committee of the Sir Wilfrid Laurier School Board* and a copy of the draft by-law was sent to each governing board and to the Parents' Committee;

Parent Commissioner Elena Ferrato MOVED THAT, on the recommendation of the Advisory Committee - Administration, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the amendments to by-law no. BL2008-CA-15: *Day, Time and Place of Regular Meetings of the Executive Committee of the Sir Wilfrid Laurier School Board*, which establishes the meeting dates for the 2025-2026 school year, as per document no. CC-SWLSB-2025/06/25-CA-003;

AND THAT this by-law becomes effective upon the publication of a public notice to that effect, in accordance with section 394 of the *Education Act*.

Seconded by Commissioner Melissa Wall.

**Carried unanimously**

#### **7.5.2 2025-2026 Corporate Calendar**

2025-2026  
Corporate Calendar

**CC-250625-CA-0111**

WHEREAS, as per section 6.1 of procedure no. P2013-CA-08 *Advisory Committees*, for every school year, the Council of Commissioners must establish a corporate calendar which will include at least three (3) meetings a year for each committee;

Commissioner Donna Anber MOVED THAT, on the recommendation of the Advisory Committee - Administration, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the 2025-2026 Corporate Calendar, as per document no. CC-SWLSB-2025/06/25-CA-004.

Seconded by Parent Commissioner Tara Anderson.

**Carried unanimously**

### 7.5.3 2025-2026 Risk Management Plan

2025-2026  
Risk Management Plan

WHEREAS the Conseil du trésor adopted the *Directive concernant la gestion des risques en matière de corruption et de collusion dans les processus de gestion contractuelle* (the Directive);

**CC-250625-CA-0112**

WHEREAS the Directive requires the Sir Wilfrid Laurier School Board to adopt, for each financial year, a risk management plan concerning corruption and collusion risks in contract management processes;

WHEREAS a new *Risk Management Plan Concerning Corruption and Collusion in Contract Management Processes* has been developed for 2025-2026;

Commissioner Bob Pellerin MOVED THAT, on the recommendation of the Advisory Committee - Administration, the Council of Commissioners of the Sir Wilfrid Laurier School Board adopt the *2025-2026 Risk Management Plan Concerning Corruption and Collusion in Contract Management Processes*, as presented in document no. CC-SWLSB-2025/06/25-CA-005.

Seconded by Commissioner Anick Brunet.

**Carried unanimously**

### 7.6 Procedure on Advisory Committees

#### 7.6.1 Amendments to Procedure – Advisory Committees

Amendments to Procedure  
Advisory Committees

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC-250430-CA-0086 amending procedure no. 2013-CA-08: *Advisory Committees*;

WHEREAS the Council of Commissioners wishes to bring further amendments to this procedure;

**CC-250625-CA-0113**

Parent Commissioner Chloée Alary MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the amendments to procedure no. 2013-CA-08: *Advisory Committees*, as contained in document no. CC-SWLSB-2025/06/25-CA-006;

AND THAT these amendments be in effect as of the 2025-2026 school year.

Seconded by Commissioner Benny Catania.

**Carried unanimously**

#### 7.6.2 Composition and Term of Office of the Advisory Committees

Composition and Term of  
Office of the Advisory  
Committees

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution no. CC-250430-CA-0086, approving amendments to procedure no. 2013-CA-08: *Advisory Committees* (the Procedure);

**CC-250625-CA-0114**

WHEREAS sections 5.1 through 5.3 of the Procedure indicate that the Council of Commissioners must, by resolution, name the commissioners on each committee and determine the term of office of each member;

Commissioner Melissa Wall MOVED THAT the Council of Commissioners approve setting the composition of the Governance and Ethics Committee, Audit Committee, Human Resources Committee and the Student Success Committee at four (4) commissioners each;

AND THAT the term of office of all members of each committee be for the 2025-2026 school year.

Seconded by Parent Commissioner Chloée Alary.

**Carried unanimously**

### **7.6.3 Governance and Ethics Committee**

#### **7.6.3.1 Call for Nominations**

The Chairperson called for nominations to the Governance and Ethics Committee, noting that the following commissioners had submitted their names for this committee

- Commissioners Heather Appleby, Barbara Barrasso, Anick Brunet;
- Parent Commissioner Chloée Alary.

There were no further nominations; therefore, the nominations were closed.

The Director General left the meeting.

**TIME: 20:30**

#### **7.6.3.2 Appointment of Governance and Ethics Committee Members**

Appointment of Governance and Ethics Committee Members

**CC-250625-CA-0115**

WHEREAS procedure no. 2013-CA-08: *Advisory Committees* indicates that the members of the Governance and Ethics Committee must be named by resolution of the Council of Commissioners;

Parent Commissioner Elena Ferrato MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint the following commissioners to the Governance and Ethics Committee for the 2025-2026 school year:

Commissioners	
Chloée Alary	Barbara Barrasso
Heather Appleby	Anick Brunet

AND THAT all members remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Melissa Wall.

**Carried unanimously**

The Director General returned to the meeting.

**TIME: 20:32**

#### **7.6.3.3 Appointment of the Chairperson of the Governance and Ethics Committee**

The Chairperson called for nominations for the position of Chairperson of the Governance and Ethics Committee.

Commissioner Barbara Barrasso nominated herself.

There were no further nominations; therefore, the nominations were closed.

Appointment of the Chairperson of the Governance and Ethics Committee

**CC-250625-CA-0116**

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: *Advisory Committees*, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;

Commissioner Benny Catania MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioner Barbara Barrasso as Chairperson of the Governance and Ethics Committee for the 2025-2026 school year;

AND THAT the Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Melissa Wall.

**Carried unanimously**

#### **7.6.3.4 Appointment of the Vice-Chairperson of the Governance and Ethics Committee**

The Chairperson called for nominations for the position of Vice-Chairperson of the Governance and Ethics Committee.

Parent Commissioner Chloée Alary nominated herself.

There were no further nominations; therefore, the nominations were closed.

Appointment of the Vice-Chairperson of the Governance and Ethics Committee

**CC-250625-CA-0117**

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: Advisory Committees, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;

Commissioner Donna Anber MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Parent Commissioner Chloée Alary as Vice-Chairperson of the Governance and Ethics Committee for the 2025-2026 school year;

AND THAT the Vice-Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Melissa Wall.

**Carried unanimously**

#### **7.6.4 Audit Committee**

##### **7.6.4.1 Call for Nominations**

The Chairperson called for nominations to the Audit Committee noting that the following commissioners had submitted their names for this committee:

- Commissioners Benny Catania, Noémia Onofre de Lima, Bob Pellerin and Melissa Wall.

There were no further nominations; therefore, the nominations were closed.

The Directors of Financial Resources, Human Resources, Material Resources and Transportation, Pedagogical Services and School Affairs and School Organization excused themselves for the evening.

**TIME: 20:35**

#### 7.6.4.2 Appointment of Audit Committee Members

Appointment of Audit  
Committee Members

**CC-250625-CA-0118**

WHEREAS procedure no. 2013-CA-08: *Advisory Committees* indicates that the members of the Audit Committee must be named by resolution of the Council of Commissioners;

Commissioner Barbara Barrasso MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint the following commissioners to the Audit Committee for the 2025-2026 school year:

Commissioners	
Benny Catania	Bob Pellerin
Noémia Onofre de Lima	Melissa Wall

AND THAT all members remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Anick Brunet.

**Carried unanimously**

#### 7.6.4.3 Appointment of the Chairperson of the Audit Committee

The Chairperson called for nominations for the position of Chairperson of the Audit Committee.

Commissioner Bob Pellerin nominated himself.

There were no further nominations; therefore, the nominations were closed.

Appointment of the  
Chairperson of the Audit  
Committee

**CC-250625-CA-0119**

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: *Advisory Committees*, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;

Parent Commissioner Chloée Alary MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioner Bob Pellerin as Chairperson of the Audit Committee for the 2025-2026 school year;

AND THAT the Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Benny Catania.

**Carried unanimously**

#### 7.6.4.4 Appointment of the Vice-Chairperson of the Audit Committee

The Chairperson called for nominations for the position of Vice-Chairperson of the Audit Committee.

Commissioner Benny Catania nominated himself.

There were no further nominations; therefore, the nominations were closed.

Appointment of the  
Vice-Chairperson of the  
Audit Committee

**CC-250625-CA-0120**

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: *Advisory Committees*, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;

Commissioner Donna Anber MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioner Benny Catania as Vice-Chairperson of the Audit Committee for the 2025-2026 school year;

AND THAT the Vice-Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Parent Commissioner Chloée Alary

**Carried unanimously**

## **7.6.5 Human Resources Committee**

### **7.6.5.1 Call for Nominations**

The Chairperson called for nominations to the Human Resources Committee noting that the following commissioners had submitted their names for this committee:

- Commissioners Donna Anber, Heather Appleby, Noémia Onofre de Lima and Melissa Wall.

There were no further nominations; therefore, the nominations were closed.

### **7.6.5.2 Appointment of Human Resources Committee Members**

Appointment of Human Resources Committee Members

**CC-250625-CA-0121**

WHEREAS procedure no. 2013-CA-08: *Advisory Committees* indicates that the members of the Human Resources Committee must be named by resolution of the Council of Commissioners;

Commissioner Barbara Barrasso MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint the following commissioners to the Human Resources Committee for the 2025-2026 school year:

Commissioners	
Donna Anber	Noémia Onofre de Lima
Heather Appleby	Melissa Wall

AND THAT all members remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Désirée Ramacieri.

**Carried unanimously**

### **7.6.5.3 Appointment of the Chairperson of the Human Resources Committee**

The Chairperson called for nominations for the position of Chairperson of the Human Resources Committee.

Commissioner Melissa Wall nominated herself.

There were no further nominations; therefore, the nominations were closed.

Appointment of the Chairperson of the Human Resources Committee

**CC-250625-CA-0122**

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: *Advisory Committees*, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;



Commissioner Benny Catania MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioner Melissa Wall as Chairperson of the Human Resources Committee for the 2025-2026 school year;

AND THAT the Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Parent Commissioner Elena Ferrato.

**Carried unanimously**

#### **7.6.5.4 Appointment of the Vice-Chairperson of the Human Resources Committee**

The Chairperson called for nominations for the position of Vice-Chairperson of the Human Resources Committee noting that Commissioner Noémia Onofre de Lima has expressed her interest in being the Vice-Chairperson of this committee.

There were no further nominations; therefore, the nominations were closed.

Commissioner Bob Pellerin left the meeting.

**TIME: 20:41**

Appointment of the Vice-Chairperson of the Human Resources Committee

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: Advisory Committees, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;

**CC-250625-CA-0123**

Commissioner Donna Anber MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioner Noémia Onofre de Lima as Vice-Chairperson of the Human Resources Committee for the 2025-2026 school year;

AND THAT the Vice-Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Parent Commissioner Chloée Alary.

**Carried unanimously**

#### **7.6.6 Advisory Committee on Student Success**

##### **7.6.6.1 Call for Nominations**

The Chairperson called for nominations to the Advisory Committee on Student Success Committee noting that the following commissioners had submitted their names for this committee:

- Commissioners Donna Anber, Barbara Barrasso and Désirée Ramacieri;
- Parent Commissioner Elena Ferrato.

There were no further nominations; therefore, the nominations were closed.

### 7.6.6.2 Appointment of Advisory Committee on Student Success Members

Appointment of Advisory  
Committee on Student  
Success Members

WHEREAS procedure no. 2013-CA-08: *Advisory Committees* indicates that the members of the Advisory Committee on Student Success must be named by resolution of the Council of Commissioners;

**CC-250625-CA-0124**

Parent Commissioner Elena Ferrato MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint the following commissioners to the Advisory Committee on Student Success for the 2025-2026 school year:

Commissioners	
Donna Anber	Elena Ferrato
Barbara Barrasso	Désirée Ramacieri

AND THAT all members remain in office until they are reelected, reappointed or replaced.

Seconded by Parent Commissioner Tara Anderson.

**Carried unanimously**

### 7.6.6.3 Appointment of the Chairperson of the Advisory Committee on Student Success

The Chairperson called for nominations for the position of Chairperson of the Advisory Committee on Student Success.

Commissioner Désirée Ramacieri nominated herself.

There were no further nominations; therefore, the nominations were closed.

Commissioner Bob Pellerin returned to the meeting.

**TIME: 20:48**

Appointment of the  
Chairperson of the Advisory  
Committee on Student  
Success

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: *Advisory Committees*, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;

**CC-250625-CA-0125**

Commissioner Benny Catania MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioner Désirée Ramacieri as Chairperson of the Advisory Committee on Student Success for the 2025-2026 school year;

AND THAT the Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Barbara Barrasso.

**Carried unanimously**

### 7.6.6.4 Appointment of the Vice-Chairperson of the Advisory Committee on Student Success

The Chairperson called for nominations for the position of Vice-Chairperson of the Advisory Committee on Student Success.

Commissioner Barbara Barrasso nominated herself.

There were no further nominations; therefore, the nominations were closed.

Appointment of the Vice-Chairperson of the Advisory Committee on Student Success

**CC-250625-CA-0126**

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: *Advisory Committees*, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;

Parent Commissioner Chloée Alary MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioner Barbara Barrasso as Vice-Chairperson of the Advisory Committee on Student Success for the 2025-2026 school year;

AND THAT the Vice-Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Melissa Wall.

**Carried unanimously**

## **7.7 Central Students' Committee**

### **7.7.1 Call for Nominations**

The Chairperson called for nominations to the Central Students' Committee noting that the following commissioners had submitted their names for this committee

- Commissioners Benny Catania and Noémia Onofre de Lima;
- Parent Commissioners Chloée Alary and Elena Ferrato.

In response to a point of order made by Parent Commissioner Tara Anderson, the Secretary General confirmed that there could only be one Parent Commissioner on this committee.

Parent Commissioner Chloée Alary withdrew her name.

Commissioner Melissa Wall nominated herself.

There were no further nominations; therefore, the nominations were closed.

### **7.7.3 Appointment of the Responsible Commissioners of the Central Students' Committee**

Appointment of the Responsible Commissioners of the Central Students' Committee

**CC-250625-CA-0127**

WHEREAS procedure no. 2013-CA-08: *Advisory Committees* indicates that the members of the Central Students' Committee must be named by resolution of the Council of Commissioners;

Parent Commissioner Tara Anderson MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint the following commissioners to the Central Students' Committee for the 2025-2026 school year:

Commissioners	
Benny Catania	Noémia Onofre de Lima
Elena Ferrato	Melissa Wall

FURTHER THAT all members remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Barbara Barrasso.

**Carried unanimously**

### 7.6.6.3 Appointment of the Chairperson of the Central Students' Committee

The Chairperson called for nominations for the position of Chairperson of the Central Students' Committee.

Commissioner Benny Catania nominated himself.

There were no further nominations; therefore, the nominations were closed.

Appointment of the  
Chairperson of the Central  
Students' Committee

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: Advisory Committees, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;

**CC-250625-CA-0128**

Commissioner Barbara Barrasso MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioner Benny Catania as Chairperson of the Central Students' Committee for the 2025-2026 school year;

AND THAT the Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Anick Brunet.

**Carried unanimously**

### 7.6.6.4 Appointment of the Vice-Chairperson of the Central Students' Committee

The Chairperson called for nominations for the position of Vice-Chairperson of the Central Students' Committee.

Parent Commissioner Elena Ferrato nominated herself.

There were no further nominations; therefore, the nominations were closed.

Appointment of the Vice-  
Chairperson of the Central  
Students' Committee

WHEREAS as per section 5.7 of procedure no. 2013-CA-08: Advisory Committees, the Chairperson and Vice-Chairperson of the advisory committees are designated by the Council of Commissioners;

**CC-250625-CA-0129**

Commissioner Donna Anber MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioner Elena Ferrato as Vice-Chairperson of the Central Students' Committee for the 2025-2026 school year;

AND THAT the Vice-Chairperson remain in office until they are reelected, reappointed or replaced.

Seconded by Commissioner Bob Pellerin.

**Carried unanimously**

## 7.8 Sir Wilfrid Laurier Foundation

### 7.8.1 Call for Nominations

The Chairperson called for nominations to the Sir Wilfrid Laurier Foundation noting that the following commissioners had submitted their names for this committee

- Commissioners Benny Catania, Bob Pellerin and Désirée Ramacieri;

There were no further nominations; therefore, the nominations were closed.

## **7.8.2 Appointment of the Commissioner Members of the SWL Foundation**

Appointment of the  
Commissioner Members of  
the SWL Foundation

**CC-250625-CA-0130**

WHEREAS the by-laws of the Sir Wilfrid Laurier Foundation state the following:

*"The Board of Directors of the Corporation may include a representative nominated by the Council of Commissioners of the Sir Wilfrid Laurier School Board for each of the three (3) regions, Laval, Lanaudière, and Laurentides, as such regions are defined by the Council of Commissioners of the said School Board."*

WHEREAS section 3.03 of said by-laws states that the term of commissioners nominated to the board shall be of one (1) year (August 1 to July 31);

Commissioner Anick Brunet MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board appoint Commissioners Benny Catania, Bob Pellerin and Désirée Ramacieri to the Board of Directors of the Sir Wilfrid Laurier Foundation for the 2025-2026 school year;

FURTHER THAT said commissioners remain in office until reelected, reappointed or replaced.

Seconded by Parent Commissioner Tara Anderson.

**Carried unanimously**

## **8.0 Information Items**

### **8.1 SWL Foundation Report**

The report of the Foundation is available in the meeting package.

### **8.2 Parent Commissioners' Reports**

#### **8.2.1 Parents' Committee**

The report of the Parents' Committee is available in the meeting package.

#### **8.2.2 SEAC**

There is no report for this item.

### **8.3 QESBA Report**

There is no report for this item.

### **8.4 Central Students' Committee Report**

There is no report for this item.

### **8.5 2025 QESBA Spring Conference Reports**

These reports are available in the meeting package.

## 8.6 Advisory Committee Administration Report

Commissioner Bob Pellerin thanked everyone who was a part of the Advisory Committee – Student Success, noting that it was his pleasure to have been the Chairperson of the committee.

## 9.0 Question Period (20 minutes)

The Secretary General and Director of the Legal, Corporate and Communications Department noted that, as explained earlier in the meeting, the second question period is for questions related to agenda items only and there is no debate.

There were no other questions.

## 10.0 Correspondence

There was no correspondence.

## 11.0 Varia

### 11.1 Resolution of Condemnation – Provincial Cuts to Public Education

Resolution of  
Condemnation

WHEREAS the Government of Québec has announced \$570 million in cuts to the public education system for the current fiscal year;

Provincial Cuts to Public  
Education

WHEREAS these cuts represent a significant reduction in funding to school boards, directly impacting the capacity of schools to deliver essential services and support to students;

**CC-250625-CA-0131**

WHEREAS the government has publicly instructed school boards to avoid reducing student services despite the scale of the budget cuts, an expectation that is both unrealistic and irresponsible;

WHEREAS such reductions disproportionately affect the most vulnerable students — including those requiring additional academic, emotional, and social support — and place undue pressure on already overstretched educational staff;

WHEREAS the Council of Commissioners has a legal and moral duty to advocate for the educational success and well-being of every student within its jurisdiction;

Parent Commissioner Elena Ferrato MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board formally condemn the Québec government's \$570 million in cuts to public education as harmful, unjustified, and in direct contradiction with the stated goal of preserving student services;

AND THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board call on the Government of Québec to immediately reconsider and reverse these cuts and engage in genuine, transparent dialogue with school boards to ensure sustainable, equitable, and student-centred funding;

FURTHER THAT this resolution be communicated to the Ministre de l'Éducation, the Premier of Québec, all Members of the National Assembly of Québec on our territory, and the public at large, and that the Council of Commissioners continue to work with all partners to defend and strengthen public education in Québec.

Seconded by Commissioner Benny Catania.

**Carried unanimously**

## **12.0 Adjournment of Meeting**

The Chairperson thanked the Council for its dedication, the directors for their leadership, and the entire Sir Wilfrid Laurier School Board for its support and wished everyone a beautiful and restful summer.

Adjournment of Meeting

Commissioner Benny Catania MOVED THAT the meeting be adjourned.

**CC-250625-CA-0132**

Seconded by Commissioner Anick Brunet

**Carried unanimously**

**TIME: 20:58**

**NEXT MEETING → REGULAR → September 25, 2025**

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**M<sup>e</sup> Anna Sollazzo, Secretary General**

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**James Di Sano, Chairperson**